“He gives strength to the weary and increases the power of the weak. Even youths grow tired and weary, and young men stumble and fall; but those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint.”

ISAIAH 40:29-31

Leaders Manual

2020

DEEP IMPACT 2020
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Deep Impact Youth Leaders,

THANK YOU for registering your youth for Deep Impact 2020. Deep Impact, over the years, has been a catalyst for others to come to know Jesus Christ, and this year will be no different. Your youth and adult leaders will be able to have a part in carrying out the Great Commission. As a reminder, this is a mission trip, where adults and students will work hard, sleep little and make a huge IMPACT! Please remind everyone of this fact.

Our Core Values are:

Core Value #1: To enter in a person’s journey of faith. This entrance can be manifested through an act of kindness in the name of Christ, introduction of the Gospel, acceptance of Christ as Savior or a step of discipleship.

Core Value #2: Use Deep Impact as a tool for equipping students to be mission leaders in their churches and communities through hands-on mission experiences.

Core Value #3: Management with the highest level of stewardship possible in order to control costs. It is at the core of Deep Impact to provide an affordable mission experience to all students who wish to participate.

Core Value #4: Deep Impact is designed to teach the Biblical mandate for missions through creative worship, hands-on mission opportunities and prayer.

Core Value #5: Dee Impact Mission Weeks are planned, designed and operated to reach the target audience of middle and high school students through a mission and camp experience. All Deep Impact events, guidelines and regulations will be target group focused.

The week of Deep Impact you will take part will hopefully help you as a leader impassion your students to be about the Great Commission everyday of their lives. Our goal is to impact lost-ness in the communities in which Deep Impact serves. In this manual you will find all that you need to prepare your students for Deep Impact. In making preparations for the week of Deep Impact, please read this manual completely and make sure you understand your role as leader.

Please follow all instructions on all forms. You, as the leader will miss something if you are not familiar with this manual and the forms. As well, pray for yourself as you lead a group to Deep Impact, pray for your youth and adult leaders, and pray for those that Deep Impact participants will minister to. Closer to your assigned week this summer, you will receive group assignments and a guide to use for your nightly devotions. You will also receive Bible Studies that you can use to prepare your youth for Deep Impact. If you have any questions in preparation for your week of Deep Impact, please do not hesitate to contact me directly at 800.395.5102, ext. 5626 or tbeam@ncbaptist.org.

In Christ,

Tom Beam
Student Mission Mobilization Consultant
NC Baptists on Mission
Preparation Timeline

The following timeline will help guide your preparation and planning. Please note the deadlines for adult background forms, mission choice spreadsheet and T-shirt order forms. It is very important that these forms be submitted on time.

<table>
<thead>
<tr>
<th>Event</th>
<th>Deadline</th>
</tr>
</thead>
<tbody>
<tr>
<td>Parent Meeting</td>
<td>5 weeks prior to camp date</td>
</tr>
<tr>
<td>Deep Impact Pre-Trip Bible Study</td>
<td>4 weeks prior to camp date</td>
</tr>
<tr>
<td>Deep Impact T-Shirt Order Form</td>
<td>3 weeks prior to camp date</td>
</tr>
<tr>
<td>Caswell Deep Impact T-Shirt Order Form</td>
<td>May 31, 2020</td>
</tr>
<tr>
<td>Team Roster Form</td>
<td>3 weeks prior to camp date</td>
</tr>
<tr>
<td>Background Form (18 years and older – this includes youth)</td>
<td>Due at Check-in</td>
</tr>
<tr>
<td>Covenant/Medical Forms (everyone)</td>
<td>Due at Check-in</td>
</tr>
<tr>
<td>Final Payment Due (see below)</td>
<td>3 weeks prior to camp date</td>
</tr>
<tr>
<td>Post-trip Follow-up</td>
<td>1 week after camp ends</td>
</tr>
</tbody>
</table>

All forms should be emailed when possible to:
depimpact@ncbaptist.org

When email is not possible mail to the following address:
  Baptists On Mission
  Attn: Deep Impact information
  PO Box 1107
  Cary, NC 27512

All payments should be made to: (address above)
  Baptists on Mission
  Memo: Deep Impact ____________________________
  (location and date of week)
Parent Meeting Guide

The following information is a guide to help you provide parents of your students all the information they need to send their students to Deep Impact. Understand this is simply a guide and can be modified to fit your particular situation.

Introduction and Prayer
5 minutes
What is Deep Impact? Spend a few minutes explaining what Deep Impact is to your parents so they will know how to pray for and prepare their student to go.

Deep Impact Video
5 minutes
This video will give your parents and students a visual of what to expect. This can be found at: http://www.baptistsonmission.org/Camps/Deep-Impact

Forms (medical, covenant, T-shirt and mission preference)
15 minutes
It is good to have parents complete these forms while you have them together at this meeting.

What to Bring
10 minutes
It is a good idea to make a copy of the “What to Bring” page for every parent. There are no laundry facilities. PLEASE MAKE SURE YOU COVER THE DRESS CODE WITH EVERY PARENT AND STUDENT!

Sample Daily Schedule
5 minutes
Go over the sample schedule so that students know what to expect and parents know how to pray for their students.

Mission Team Experience
5 minutes
Take time to explain that your students will be placed on mission teams according to their mission preference. They will work with youth from other churches. Your adult leaders will also be placed on a mission team for the week.

Church’s Expectations
10 minutes
While Deep Impact is a pre-packaged mission week, it is important for you to set goals and expectations for the week. This is the time to discuss the timeline for money due, your expectations of students on mission, and other elements important to success.

Questions and Answers
5-10 minutes
Take the last few minutes to answer any questions still left unresolved.
Deep Impact Payment Policies - 2020

<table>
<thead>
<tr>
<th>Deep Impact Location and Date</th>
<th>Registration Fee per person</th>
<th>Non-Refundable Deposit per person</th>
<th>Final Balance Due Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Duplin County Mini - June 14-17</td>
<td>$125</td>
<td>$50</td>
<td>May 24</td>
</tr>
<tr>
<td>Shelby Mini - June 18-21</td>
<td>$125</td>
<td>$50</td>
<td>May 28</td>
</tr>
<tr>
<td>Honduras - June 20-27</td>
<td>$1750</td>
<td>$250</td>
<td>Installments (see below)</td>
</tr>
<tr>
<td>Fruitland - June 22-27</td>
<td>$245</td>
<td>$75</td>
<td>June 1</td>
</tr>
<tr>
<td>Greater Atlanta - June 28-July 4</td>
<td>$275</td>
<td>$100</td>
<td>June 7</td>
</tr>
<tr>
<td>Duplin County – June 29-July 4</td>
<td>$240</td>
<td>$75</td>
<td>June 8</td>
</tr>
<tr>
<td>Caswell – July 5-11</td>
<td>Registration and deposits are through Caswell</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cuba – 11-19</td>
<td>$1650</td>
<td>$250</td>
<td>Installments (see below)</td>
</tr>
<tr>
<td>Shelby – July 13-18</td>
<td>$240</td>
<td>$75</td>
<td>June 22</td>
</tr>
<tr>
<td>Outer Banks - July 20-25</td>
<td>$225</td>
<td>$75</td>
<td>June 29</td>
</tr>
<tr>
<td>Puerto Rico - July 25-Aug. 1</td>
<td>$1100</td>
<td>$250</td>
<td>Installments (see below)</td>
</tr>
<tr>
<td>Red Springs - July 27-Aug. 1</td>
<td>$240</td>
<td>$75</td>
<td>July 6</td>
</tr>
<tr>
<td>Red Springs Mini – Aug. 2-5</td>
<td>$125</td>
<td>$50</td>
<td>July 12</td>
</tr>
<tr>
<td>Red Springs Weekend- Nov. 6-8</td>
<td>$100</td>
<td>$25</td>
<td>October 16</td>
</tr>
</tbody>
</table>

- **Caswell Deep Impact:** Cost per person for Caswell varies according to lodging and meal plan options. All registration and payment deadlines are handled by Caswell. The link to their webpage is [http://fortcaswell.com/youth/](http://fortcaswell.com/youth/), and their contact phone number is (910) 278-9501.

- **Deep Impact Registration fees include lodging, meals, program, materials/supplies, t-shirt, and insurance.**

- **Honduras, Cuba and Puerto Rico** fees also include airline ticket and in country transportation. Not included are costs related to passports (Honduras and Cuba), immunizations, souvenirs and meals en-route. The price may be reduced based on airline ticket costs. The remaining balance per person will be paid in increments set up by Baptists on Mission/NC Baptist Men. If a cancellation occurs, all moneys will be refunded up until the time airline tickets, lodging reservations and/or other expenses have been incurred.

- All fees are paid directly to Baptists on Mission/NC Baptist Men.

- **The per person non-refundable deposit is due within 2 weeks of registration.** If deposit is not received within 2 weeks every effort will be made to contact the youth leader to make payment. In the event deposit payment is not made, registration will be voided.
• If you need to wait until a new budget year to pay the deposit, please contact Tom Beam at (800) 395-5102, ext. 5626.

WHEN REGISTERING, PLEASE BE CONSERVATIVE IN YOUR NUMBERS BECAUSE THE DEPOSIT IS NON-REFUNDABLE. AS LONG AS SPACE IS AVAILABLE, PARTICIPANTS CAN BE ADDED UP UNTIL THE DATE OF CAMP.

• The remaining balance per person is due to the Baptists on Mission/NC Baptist Men office no later than three weeks before your arrival at Deep Impact. See chart above.

• The Deep Impact fee can be applied to another person. Fees are not refundable after the balance due date except in the event of serious illness or death in the immediate family.

• If a group registers within three weeks of camp date (with available space), full non-refundable per person payment is due at registration.

• Additions can be made at any time as long as space is available.

• If entire balance is paid by April 1, your youth leader comes for free. (This does not include Atlanta, Honduras, Cuba, Puerto Rico, or the Shelby November Weekend).

• Cancellations: On or before April 1, deposits will be credited towards final balance. After April 1, no deposits are credited towards final balance. If the entire group cancels at any time - deposits are non-refundable.

NOTE: Many of our camps are full before April 1. When a camp is almost full, participant numbers will be confirmed with youth leaders. IF A CAMP IS CLOSED BECAUSE IT IS FULL, THE CANCELLATION DEADLINE FOR DEPOSITS BECOMES THE DATE THE CAMP IS CLOSED. However, the youth leader may still come for free if final payment is made by April 1.

To pay the per person deposit by credit card at the time of registration:

1. Follow the online registration payment options.
2. Manually enter the deposit amount on the credit card information screen, paying careful attention that the deposit invoice is correct (this officially reserves your spots).
3. Questions: contact Melanie Crawford at (800) 395-5102, ext. 5596 or Tracey Ford, ext. 5613
4. Checks may be mailed to Deep Impact, NCBM, PO Box 1107, Cary, NC 27512. Please include the invoice that you have received by email once online registration is complete. (This process will be the same when paying final balance).
A word about Chaperones

1. A good rule of thumb for all Youth and Children’s workers is that there are always at least two non-related screened adults present to supervise.

2. All chaperones with youth on a Deep Impact trip must be 21 years of age or older and submit to a background check. On international mission trips we recommend chaperons be 25 years of age and older.

3. Deep Impact depends on adult chaperons for a variety of reasons. One is to make sure all youth from your church enjoy their experience and have adult supervision. Another is to make sure we have enough adult leadership for our mission projects. With this in mind we would like to suggest a ratio of 2 adults for the first 7 youth same gender and then 1 more for each 7 over 14 youth. If you have less than 5 youth of either gender then we will allow you to have 1 adult per gender. If this is the case, adults will only be allowed to lodge in the same room as the youth when more than one other youth is present. IF YOU CAN BRING 2 ADULTS PER GENDER EVEN AT 5 YOUTH AND UNDER IN NUMBER, PLEASE CONSIDER DOING SO. When having difficulty securing adult chaperons please consider having adults split time during the week.

4. A background check will be required for all persons age 18+ (youth and adults) seeking to work with minors on a mission project. (see pg. 20)

5. When overnight trips are necessary, the following conditions must be met: No adult may room with a minor or group of minors except in situations where multiple single/twin bed/bunk type lodging is present such as barracks or cabins. In these cases, two or more screened adults may share lodging with a group of minors. No adult may sleep in the same bed as a minor at any time. In all situations, supervising adults must be of the same gender as the minors they are supervising.

Reminder: If both youth boys and girls are on a trip, then both male and female adult chaperones are to be present as well.
What to Bring
(Groups traveling to Honduras, Cuba and Puerto Rico will be sent a separate list)

Lodging Needs
Sleeping bag or twin sheets (Duplin, Shelby, Fruitland, Atlanta, Caswell, Outer Banks, Red Springs)
**TWIN AIR MATTRESSES ONLY ARE NEEDED IN Atlanta and Outer Banks**
- Pillow
- Towel(s)
- Washcloth
- Soap
- Deodorant
- Toothbrush
- Toothpaste
- Shampoo
- Hair dryer
- Hygiene items as needed
- Shower Shoes
- Shower cover-up to wear from sleeping rooms to shower trailers

CLOSED TOE shoes for all projects (Tennis shoes or work boots) (NO chacos, sandals or flip flop type for projects)

Other Items
- Bible
- Water Bottle (Water Bottles can be purchased at each Deep Impact)
- Medical Form
- Deep Impact covenant form
- Insect Repellent
- Sunscreen
- Money for Deep Impact store (store available at every NC location except Caswell. Deep Impact shirts will be available for purchase at Caswell)
- Good Attitude

*Income generated at the Camp Store is used to purchase building and other materials for Deep Impact projects each week.*

Items for EACH Church to Bring
- 1 – 48 quart chest cooler for each vehicle you bring (to carry lunches to mission sites for NC and Atlanta sites)

*(If you need coolers to store anything that you are using with your youth group during the week, please understand that is in addition to the ones needed for each vehicle you bring)*
- 1 – 4-5 gallon water cooler per vehicle you bring for water at each mission site
- First Aid kit for each vehicle you bring
- Several new Bibles to be given away at mission sites

IMPORTANT!!! Please READ to all your students and parents!
Alcohol, tobacco, illegal drugs and weapons of any kind are not permitted on the Deep Impact campuses or mission sites. Pocketknives are considered weapons and can only be carried at the construction sites if needed. Electronic devices are discouraged for the week and are not allowed to be used during worship or while working on the mission sites. Cell phone use on the mission sites or in worship in not allowed by any youth and only allowed by adults for emergency use only. Any electronic device or other valuable is brought at the risk of the person bringing the property. North Carolina Baptist Men will not be responsible for the damage, loss or theft of any personal property brought to Deep Impact.
Important Safety Information Concerning 15 Passenger Vans

There is an increased risk of accidents for using older model 15 passenger vans when people or weight of any kind are placed in the rear seat (or in the area of the rear seat, for those vans which have had the rear seat removed). Weight in this (extended) area of the van has been found to make the vehicle unstable in the event of an emergency (such as when the driver turns sharply in order to avoid an accident). Because of this increased risk of accidents involving 15 passenger vans due to this weight distribution problem, Deep Impact and Baptists On Mission/North Carolina Baptist Men will not send mission teams out assigning participants to ride in the back seat of 15 passenger vans. Furthermore, this space (in the back seat area of the van) is not to be used by our teams to transport equipment, supplies, or anything else that would add weight to this area of the van. Therefore, the maximum number of people that we will assign to any 15 passenger van will be 11 participants. In addition, all drivers will be required to see that all participants that are traveling in their vehicles wear seat belts. If you are using a 15 passenger van (or vans) to transport your group to Deep Impact this year please make sure that you provide enough transportation space for the total number in the group that you bring, counting only 11 passengers per van. This will insure that we have enough drivers and transportation space for all participants to travel to and from their Deep Impact Missions Sites. We realize that this may require your group to bring more vehicles than you originally planned. We apologize for this inconvenience but we cannot yield to convenience by placing your students and chaperones at risk.

If you have questions, please do not hesitate to contact me at 1.800.395.5102, ext. 5626 or by email at tbeam@ncbaptist.org.

Sincerely,

Tom Beam
Student Missions Mobilization Consultant
North Carolina Baptist Men
Deep Impact Dress Code

**Youth Leader:** Please make sure you read the following to each student, his or her parent(s), and all adult leaders participating in Deep Impact Youth Mission Weeks:

Deep Impact Youth Mission Weeks are designed to advance the Gospel of Jesus Christ in the lives of those who attend and those who are reached through the mission projects. Following the dress code will create an atmosphere in which people are talking about a mission’s impact rather than about the clothes we are wearing. To ensure we do our best to make Deep Impact a great experience for everyone, and to respect the partners we work with, we require that the guidelines outlined below be followed as appropriate dress for the week beginning on arrival at the Deep Impact location.

- Do not wear T-shirts or other clothing with offensive language, advertisements or pictures.
- Short shorts will not be permitted any time during the Deep Impact week. The standard will be shorts longer than one’s fingertips.
- Shirts with sleeves are required at all times.
- Long pants that have rips and/or holes in inappropriate places will not be allowed.
- No tight fitting apparel (i.e. tight dresses, mini-skirts, compression pants, etc.) is permitted at any time. No clothing will be permitted that exposes your midriff area.
- If there is an opportunity at your Deep Impact location to swim and the venue is arranged by Baptists on Mission, bikinis nor low-riding shorts are not allowed. Please bring only one-piece swim suits or modest two-piece suits. Modest is a tankini type swimsuit where the top and bottom pieces are touching. Male suits are to be the board short type of swimwear worn up on the hips, not below the hips.
- Shoes must be worn in the dining area.
- Students on all project sites must wear covered shoes (athletic or work boots). Open toe shoes, flip flops, etc. are ok around lodging.
- Participants are to be fully dressed in accordance with the dress code any time they are outside their assigned lodging room, which includes to and from showers and restrooms.
- Please remember to monitor your group so others will not feel led to complain to us.

A dress code issue will be handled in the following manner:

- The Deep Impact Director, Assistant Directors and/or Coordinator will take the issue to the group leader. The group leader will then handle the situation with their student.
- Repeated violations of the dress code or failure to comply after action is taken may result in a dismissal from the Deep Impact campus.

The Deep Impact staff relies heavily on youth group leaders and adults to help make a mission week successful. Please do your part to make sure the above guidelines are followed without exception.
Deep Impact Weekly Schedule (Fruitland, Duplin County, Shelby, Outer Banks, Red Springs)

The actual camp schedule will be given to you at check-in with slight modifications based on the host site if necessary.

**Monday**
- Check-in (lunch is NOT provided)  
  **12:00-2:00pm**
- Leader’s Orientation Meeting (Group Leader Only)  
  **2:00pm**
- Welcome and Orientation (Everyone Attends)  
  **2:30pm**
- E-Training  
  **3:00pm**
- Mission Group Training  
  **3:30 pm**
- Supper  
  **5:30pm**
- Mission Team Meetings – if needed  
  **6:30pm**
- Worship  
  **7:00pm**
- Youth Group Devotions  
  **8:30pm**
- In Rooms  
  **10:30pm**
- Lights Out  
  **11:00pm**

**Tuesday-Friday**
- Rise and Shine  
  **6:30am**
- Breakfast  
  **7:00am**
- Morning Devotions (Everyone Attends)  
  **7:45am**
- Depart for Missions Site  
  **8:15am**
- Lunch on Mission Site  
  **Noon**
- Leave Missions Site  
  **3:00pm**
- Free Time/Optional Activities  
  **3:30pm**
- *Supper  
  **5:30pm**
- Evening Worship  
  **7:00pm**
- Youth Group Devotions  
  **8:30pm**
- In Rooms  
  **10:30pm**
- Lights Out  
  **11:00pm**

**Saturday**
- Rise and Shine  
  **6:30am**
- Breakfast  
  **7:00am**
- Wake-Up Celebration  
  **7:45am**
- Clean-up and check-out  
  **8:00-9:00am**

*Some groups may choose to eat off campus one night during the week. Please inform the Deep Impact staff at check-in if you will not be eating on campus so that food is not wasted.*

SNACKS – We provide a snack canteen where youth and leaders can purchase snacks, drinks and other Deep Impact Missions items. Money raised from the snack canteen provides income for mission projects during Deep Impact weeks. We prefer churches not to bring snacks and drinks for their youth, but if a church chooses to do so, please limit amount due to amount of storage and remember to pack coolers that can be used for team lunches as well as cooling of the church’s drinks. If churches bring snacks and drinks, those snacks and drinks cannot be kept in lodging areas as to reduce issues with pests.
Deep Impact Mini-Week Schedule (Duplin County, Shelby, Red Springs)

The actual camp schedule will be given to you at check-in with slight modifications based on the host site if necessary.

Sunday (Duplin County/Red Springs), Thursday (Shelby):
Check-in (lunch is NOT provided) 12:00-2:00pm
Leader’s Orientation Meeting (Group Leader Only) 2:00pm
Welcome and Orientation (Everyone Attends) 2:30pm
E-Training 3:00pm
Mission Group Training 3:30 pm
Supper 5:30pm
Mission Team Meetings 6:30pm
Worship 7:00pm
Youth Group Devotions 8:30pm
In Rooms 10:30pm
Lights Out 11:00pm

Monday-Tuesday (Duplin County/Red Springs), Friday-Saturday (Shelby):
Rise and Shine 6:30am
Breakfast 7:00am
Morning Devotions (Everyone Attends) 7:45am
Depart for Missions Site 8:15am
Lunch on Mission Site Noon
Leave Missions Site 3:00pm
Free Time/Optional Activities 3:30pm
*Supper 5:30pm
Evening Worship 7:00pm
Youth Group Devotions 8:30pm
In Rooms 10:30pm
Lights Out 11:00pm

Wednesday (Duplin County/Red Springs), Sunday (Shelby):
Rise and Shine 6:30am
Breakfast 7:00am
Wake-Up Celebration 7:45am
Clean-up and check-out 8:00-9:00am

*Some groups may choose to eat off campus one night during the week. Please inform the Deep Impact staff at check-in if you will not be eating on campus so that food is not wasted.

SNACKS – We provide a snack canteen where youth and leaders can purchase snacks, drinks and other Deep Impact Missions items. Money raised from the snack canteen provides income for mission projects during Deep Impact weeks. We prefer churches not to bring snacks and drinks for their youth, but if a church chooses to do so, please limit amount due to amount of storage and remember to pack coolers that can be used for team lunches as well as cooling of the church’s drinks. If churches bring snacks and drinks, those snacks and drinks cannot be kept in lodging areas as to reduce issues with pests.
Deep Impact Greater Atlanta Schedule

The actual camp schedule will be given to you at check-in with slight modifications based on the host site if necessary.

**Sunday:**
- Arrive and Check-in housing: 3:00pm
- Leader's Orientation Meeting (Group Leader Only): 4:00pm
- Welcome and Orientation (Everyone Attends): 4:30pm
- E-Training: 5:00pm
- Mission Team Meetings: 5:30 pm
- Supper: 6:00pm
- Mission Team Meetings: 7:00pm
- Youth Group Devotions: 10:00pm
- In Rooms: 10:30pm
- Lights Out: 11:00pm

**Monday – Tuesday/Thursday-Friday**
- Rise and Shine
- Breakfast: 7:00 am
- Travel to Mission Sites: 7:45 am (could be earlier or later depending on project location)
- Lunch: Noon
- (See below for Wednesday afternoon)
- Continue Projects: 1:00 pm
- Travel back to lodging: 3:30 pm
- Supper: 5:30 pm
- Worship: 7:00 pm
- Youth Group Devotions: 8:30 pm
- In Rooms: 10:30pm
- Lights Out: 11:00pm

**NOTE: Wednesday – Free DAY:** This free time is for youth groups to sightsee around Atlanta. Breakfast is at the lodging. Lunch/Supper is the responsibility of the youth group. There is no worship. Teams must be in no later than 10:00 pm.

**Saturday**
- Breakfast: 7:00 – 8:00 am
- Clean/Check out and leave for home
**Deep Impact Honduras Schedule**

The actual camp schedule will be given to you at check-in with slight modifications based on the host site if necessary.

**Saturday:**
All arrive at the Tegucigalpa airport 11:00 am – 1:00 pm
Travel to camp, lunch on buses en-route
Afternoon – large group meeting in Worship Center, settle into lodging, training time
Supper 5:30 pm
Church group times, training time, free time 7:00 pm
Youth Leader meeting in Worship Center 8:30 pm

**Early bed**

**Sunday:**
Breakfast 7:00 am
Leave for Church 8:00 am
Look over mission sites
Return to camp
Lunch 12:00 noon
Mission Team planning at camp 1:00 pm
Supper 5:30 pm
Adult Leaders Meeting Worship Center 6:30 pm
Worship 7:00 pm
Church Group Devotions 8:30 pm
Free Time, Snack Canteen Open 9:00 pm
Everyone in Rooms 10:30 pm
Lights Out 11:30 pm

**Monday – Thursday:**
Rise and Shine
Breakfast 7:00 am
Travel to Mission Sites 7:45 am
Lunch Noon
Continue Projects 1:00 pm
Travel back to camp 3:30 pm
Supper 5:30 pm
Worship 7:00 pm
Church Group Devotions 8:30 pm
Free Time, Snack Canteen Open 9:00 pm
Everyone in Rooms 10:30 pm
Lights Out 11:30 pm

**Friday:**
Rise and Shine
Breakfast 7:00 am
Travel to Mission Sites 7:45 am
Lunch Noon
Leave for Valle de Angeles (Shopping, Sightseeing)
Arrive back at camp 5:00 pm
Supper 5:30 pm
Worship 7:00 pm
Church Group Devotions 8:30 pm
Free Time, Snack Canteen Open 9:00 pm
Everyone in Rooms 10:30 pm
Lights Out 11:30 pm

**Saturday:**
Breakfast 8:00 am
Leave for Airport 9:00 am
Travel back to the States
Deep Impact Cuba Schedule
The actual camp schedule will be given to you at check-in with slight modifications based on the host site if necessary.

Saturday:
Flights to Cuba
Arrive at the Cuba airport
Travel to lodging, lunch en-route or at lodging
Evening – large group meeting in Worship Center, settle into lodging, training time
Supper
Church group times, training time, free time
Youth Leader meeting in Worship Center
Lights Out

Sunday:
Breakfast
Leave for Church
Lunch at host church or lodging
Back to lodging for planning
Supper
Adult Leaders Meeting Worship Center
Continue Planning
Church Group Devotions
Free Time
Everyone in Rooms
Lights Out

Monday – Friday:
Rise and Shine
Breakfast
Travel to Mission Sites
Lunch
Continue Projects
Travel back to camp
Supper
Worship
Church Group Devotions
Free Time
Everyone in Rooms
Lights Out

Saturday
Free Day

Sunday:
Breakfast
Leave for Airport and travel back to the states and home
Deep Impact Puerto Rico Schedule

The actual camp schedule will be given to you at check-in with slight modifications based on the host site if necessary.

Saturday:
All arrive at the San Juan airport and Travel to camp on buses
Afternoon – large group meeting in Worship Center, settle into lodging, training time
Supper 5:30 pm
Church group times, training time, free time 7:00 pm
Youth Leader meeting in Worship Center 8:30 pm

Early bed

Sunday:
Breakfast 7:00 am
Leave for Church 8:00
Look over mission sites
Return to camp
Lunch Noon
Mission Team planning at camp 1:00 pm
Supper 5:30
Adult Leaders Meeting Worship Center 6:30
Worship 7:00
Church Group Devotions 8:30
Free Time, Snack Canteen Open 9:00
Everyone in Rooms 10:30
Lights Out 11:00

Monday – Thursday:
Rise and Shine
Breakfast 7:00 am
Travel to Mission Sites 7:45
Lunch Noon
Continue Projects 1:00 pm
Travel back to Lodging 3:30
Supper 5:30
Worship 7:00
Church Group Devotions 8:30
Free Time, Snack Canteen Open 9:00
Everyone in Rooms 10:30
Lights Out 11:00

Friday:
Rise and Shine
Breakfast 7:00 am
Travel to Mission Sites 7:45
Lunch Noon
Possible sightseeing
Arrive back at lodging 5:30 pm
Supper 6:00
Worship 7:00
Church Group Devotions 8:30
Free Time, Snack Canteen Open 9:00
Everyone in Rooms 10:30
Lights Out 11:00

Saturday:
Breakfast 8:00 am
Leave for Airport 9:00
Travel back to NC
Deep Impact Caswell Schedule
The actual camp schedule will be given to you at check-in with slight modifications based on the host site if necessary.

Sunday:
5:00 – 6:30 pm  Check-in
7:00 pm  Adult Leaders Meeting in Hatch
7:30 pm  DI Introduction and Mission Team Meetings and Training
9:00 pm  Gathering in Hatch
10:00 pm  Church Group Devotions
11:00 pm  Everyone in Rooms
11:30 pm  Lights Out

Monday
7:00 am  Rise and Shine
7:30  Breakfast
8:30  Mission Training (Hatch)
10:00  Missions Groups Meeting
Noon  Lunch
12:30 pm  Missions Groups
3:30  Free Time
5:45  Supper
7:00  Evening Worship
10:00  Youth Group Time
11:00  In Rooms
11:30  Lights Out

Tuesday– Friday:
7:00 am  Rise and Shine
7:15/7:30 am  Breakfast
8:00 am  Pick up lunches and coolers
8:15 am  Deep Impact Construction Teams depart campus
8:30 am  Quiet Time
9:00 am  Morning Worship in Hatch
9:45 am  Deep Impact Non-Construction Teams depart campus
3:00 pm  Leave Mission Site – Free Time
5:30/5:45 pm  Supper
7:00 pm  Worship
10:00 pm  Church Group Devotions
11:00 pm  Everyone in Rooms
11:30 pm  Lights Out

Saturday:
7:00 am  Rise and Shine
7:30 am  Breakfast
9:00 am  Clean-up and check-out
DEEP IMPACT PARTICIPANT MEDICAL FORM
(Print, complete and bring 2 copies with you for ALL youth and adults coming to Deep Impact-Do not mail)

Deep Impact Location and Date of week______________________ Name of Church____________________
NAME __________________________ AGE _____ DATE OF BIRTH _____ / _____ / _____

Parents Name __________________________ PHONE (_____ ) _____ - _________

Mailing Address ____________________________________________

In case of emergency notify: __________________________ PHONE (_____ ) _____ - _________ Relation _________

NAME OF CHURCH __________________________ PHONE (_____ ) _____ - _________

MEDICAL PROFILE
GENERAL HEALTH (check one) Excellent ________ Good ________ Fair ________ Poor ________
If FAIR or POOR please explain condition __________________________
LIST ANY MEDICAL DIFFICULTIES FOR WHICH YOU ARE CURRENTLY BEING TREATED __________________________

LIST ANY MEDICINES OR SUBSTANCES TO WHICH YOU ARE ALLERGIC __________________________

LIST ANY MEDICATIONS YOU ARE CURRENTLY TAKING __________________________

LIST ANY PREVIOUS OPERATIONS OR SERIOUS ILLNESSES __________________________

LIST ANY SPECIAL DIET (for medical purposes) __________________________

CHECK CHILDHOOD DISEASES: ☐ CHICKEN POX ☐ MEASLES ☐ MUMPS ☐ WHOOPING COUGH ☐ OTHER

DATE OF TETANUS IMMUNIZATION: _____ / _____ / _____ FAMILY PHYSICIAN __________________________

INSURANCE INFORMATION
INSURANCE COMPANY __________________________ POLICY # __________________________

SUBSCRIBER NAME __________________________ DOB of Subscriber __________________________

SUB. # __________________________ PLACE OF EMPLOYMENT __________________________ OCCUPATION __________________________

WORK PHONE NUMBER (_____ ) _____ - __________________________ OTHER CONTACT NUMBER (_____ ) _____ - __________________________

PERMISSION TO TREAT AND PHOTO/VIDEO NOTICE

My permission is granted for the DEEP IMPACT STAFF, CHURCH OFFICIAL, or ADULT present or in charge to obtain necessary medical attention in case of sickness or injury to my camper. I also understand that as a participant, my child may be photographed or videotaped during the normal DEEP IMPACT camp activities and these photos/videos may be used in promotional materials. I, the undersigned, do hereby verify that the above information is correct and I do hereby release and forever discharge all sponsors, the Baptist State Convention of North Carolina and their employees and North Carolina Baptist Men/Baptists on Mission from any and all claims, demands, actions or cause of action, past, present, or future arising out of any damage or injury while employed by or participating in DEEP IMPACT.

Please complete and sign below (students under 18 years of age requires parent/custodial signature)
PARTICIPANTS SIGNATURE __________________________ DATE _____ / _____ / _____

PARENT/CUSTODIAL SIGNATURE __________________________ DATE _____ / _____ / _____

PARENT/CUSTODIAL NAME (print) __________________________
Deep Impact Covenant

Deep Impact Location and Date of week __________________________ Name of Church __________________________

(Please print this page for each youth and adult participant and bring signed with you to Deep Impact. DO NOT MAIL or EMAIL to NC Baptist Men.)

In compliance with the expectations of the ministries of North Carolina Baptists on Mission, I enter the following covenant agreement as a participant in Deep Impact.

I will exhibit character and lifestyle in a Christ-like manner at all times, including personal behavior, moral conduct, sexual lifestyle and devotional practice.

- I will speak kindly and use language consistent with being a follower of Christ.
- I will show respect for the beliefs and feelings of the children, youth and other adults I work with and minister to during the week.
- I will show respect to the property of the facility as well as the property of others.
- I will not consume alcohol or illicit drugs while engaged in this ministry or event.
- I will dress appropriately, using the dress code guidelines given by NC Baptists on Mission for Deep Impact.
- I will provide a safe environment for those around me.
- For both my protection and the protection of others, I will make every effort not to be alone with anyone during the Deep Impact week.
- I will touch others appropriately, being sensitive that there may be those who may have abusive backgrounds.

I do not have any of the following that would exclude me from working with minors:

- An illness or disease that may affect my work with children or youth.
- A conviction of a criminal offense.
- Been held liable to a court for a civil wrongdoing or an order made against me by a matrimonial or family court.
- Been dismissed, disciplined, moved to other work or resigned from any paid or voluntary work as a result of complaints, charges or allegations that my conduct resulted in any kind of harm to children or youth.

I agree to the above behaviors and know of no reason outlined above or otherwise that would keep me from ministry with children and youth.

Printed Name ____________________________________________

Signed ___________________________________________________________________________ Date __________________________

Note any Disclosures Here: ______________________________________________________________________________________________

__________________________________________________________________________________________
**2020 Deep Impact Background Check Information and Form**  
**(PLEASE BRING TO DEEP IMPACT – DO NOT MAIL)**

A background check must be performed on each person attending Deep Impact 18 years old and above. This includes both youth and adults who are 18 years old and above. You, as a church, can choose which agency is used to perform the background checks on each person 18 years old and above. If your church already provides background checks, you can use this information. North Carolina Baptist Men/Baptists on Mission has a contract with Protect My Ministry in which you can obtain background checks. The link for Protect My Ministry is: [http://protectmyministry.com/ncbaptist/](http://protectmyministry.com/ncbaptist/). The Baptist State Convention of North Carolina uses First Point. If you would like to set up an account with First Point, please contact Scott Hall at 800.288.7408, ext. 3037 or send him an email at shall@firstpointresources.com. You will be given a special rate of $10 per person for the appropriate background check. He will be glad to help you set up an account. If you choose to use First Point, setting up an account takes some time. If any background check comes back with a felony or serious driving issue, you must contact Tom Beam to discuss issue at 800.395.5012, ext. 5626. (No personal information needs to be shared, only incident or issues)

As a reminder, you do not have to use Protect My Ministry or First Point. You can use another reputable company.  

*(Conducting background checks is a Baptist State Convention Policy that Deep Impact is required to abide by)*

**PLEASE BRING THE FOLLOWING FORM COMPLETED TO DEEP IMPACT (DO NOT MAIL OR EMAIL)**

```
Deep Impact Location ____________________________________________ Date of Week ________________________________

The following people from ________________________________________ (name of church)
Located at ______________________________________ (street address) ______________________________________ (city and state)
have been cleared by background checks – performed by a professional company – to accompany, chaperone, work with youth or participate in other activities at Deep Impact during the week of ________________________.

Any person who is found to have criminal convictions related to sexual offenses shall in no case be permitted to attend Deep Impact.
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<table>
<thead>
<tr>
<th>Name of Adult</th>
<th>Indicate what person is doing: chaperoning, driving a vehicle, teaching Bible Studies, etc.</th>
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*Use more than one sheet if necessary*

This form is certified by signature of pastor of the church, chairperson of deacons, head of personnel committee, or other church staff or member in a leadership position.

Position in Church ________________________________________________________________

Printed name______________________________________________________________

Signature________________________________________________________ Date______________
Mission Team Structure

Mission Projects
Local churches, associations and NC Baptist Men generate mission projects. Students and their leaders from participating churches across North Carolina complete the mission projects. To do this successfully we combine the efforts of paid summer staff, dedicated volunteers and youth leaders who bring their youth to Deep Impact. The following will help you understand the flow of how mission projects are done successfully and how you can help make this the best experience possible for your group.

Training
It is important to understand the training that will take place prior to your group going out on the mission sites during Deep Impact. To make this training possible and effective we need youth leaders to agree to fill two important positions on each team. The Team Leader and Team Motivator positions are described below. Please indicate on the Team Roster form who from your group is willing to fill these positions. Remember all adult leaders will serve on a team.

ALL ADULTS MUST CHOOSE ONE OF THE FOLLOWING POSITIONS on a mission project team:

Team Leader
The Team Leader from each mission team will be the key person on each team to make sure the mission project is completed. The Team Leader will be the key person of contact to and from the Deep Impact staff. The Team Leader will be the key contact person on the mission site and will supervise the site and the students and other leaders on the site.

Team Motivator
The Team Motivator for each mission team will be the care person for the students. The Team Motivator will keep up with the medical forms, make sure the team has its lunches, build and keep morale, and care for the general well-being of the team. They will encourage students to stay involved with their mission team.

ALL ADULTS AND YOUTH MUST CHOOSE FROM THE FOLLOWING FOR THEIR MISSION PROJECT ASSIGNMENTS

Children’s Ministries – Participants will work with children in a variety of possible settings. The main purpose of these ministries is to build relationships with the children and have the opportunity to share the love of Christ with the children. Possible activities include Bible stories, crafts, games, and other fun activities.

Sports and Recreation Ministries – Participants will use sports and recreation to reach people in the community with the Gospel. Possible activities include pickup games, working in recreation centers and children’s centers and church sponsored sports camps.

Community Outreach – Participants will use acts of kindness to earn the opportunity to share the Gospel with people in the community. Possible activities include free laundry, light bulb handouts, water distribution, car washes, and public park ministries.

Construction, Painting and Landscaping – Participants will work in areas of construction, painting, and landscaping to help someone in need. Possible activities include building wheelchair ramps, sheetrock, painting homes, clearing bushes, mowing yards, and debris cleanup.

Senior Adult Ministries – Participants will work with senior adults in the Deep Impact community. Possible activities include working in nursing homes, senior centers, helping in senior adult’s homes (cleaning, landscaping), and other life enrichment activities. These projects may include working with special needs adults.

Complete the following forms with the above information in mind
Team Roster/Mission Preference Form for youth only (make copies as needed)

Email to deepimpact@ncbaptist.org no later than 3 weeks before camp date

CHURCH NAME____________________ LOCATION AND WEEK ATTENDING ____________________________

**Middle and High School Students**

<table>
<thead>
<tr>
<th>Name</th>
<th>Age</th>
<th>1st Mission Preference</th>
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</table>
Team Roster/Mission Preference/Cell Phone/Transportation Form for adults only (make copies as needed)

Email to deepimpact@ncbaptist.org no later than 3 weeks before camp date

CHURCH NAME________________________ LOCATION AND WEEK ATTENDING ________________________________

**Adult Leaders**

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<th>Name</th>
<th>Age</th>
<th>1st Mission Preference</th>
<th>2nd Mission Preference</th>
<th>Gender</th>
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**ALL ADULTS MUST SIGN UP AS TEAM LEADERS OR MOTIVATORS. Please indicate which “job” each adult will serve**

**ADULT CELL PHONE NUMBERS**

For all adults coming to Deep Impact from your church please provide us with name and mobile phone number

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<th>Name</th>
<th>Mobile Phone Number</th>
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**Adult Vehicle Drivers**

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<th>Name</th>
<th>Type of vehicle</th>
<th>Number of passengers</th>
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**Food Allergies Form 2020**
*(Please email to deepimpact@ncbaptist.org no later than 3 weeks before camp date)*

**Allergies, Diet, Meals**
Menus are set in advance. Meals are prepared using disaster relief food handling principles based on time, temperature and sanitation. Legitimate food allergies should be communicated to the coordinator in advance. If necessary, these issues will be communicated to the feeding team onsite. **Adults/Students needing to bring food for legitimate medical/allergy issues can be assisted with ice or refrigeration as well as access to a microwave.** Breakfast is a traditional hot meal with cereal and fruit options. Lunch is a bag style meal with either meat/cheese sandwich or PB&J with chips, fruit and cookie. Supper is a “student friendly” hot meal with dessert.

**Church Name_________________ Location and Week Attending ______________________________**

**Participant Name:** __________________________

Food Allergy: __________________________________________________________________________

_____________________________________________________________________________________

**Participant Name:** __________________________

Food Allergy: __________________________________________________________________________

_____________________________________________________________________________________

**Participant Name:** __________________________

Food Allergy: __________________________________________________________________________

_____________________________________________________________________________________

**Participant Name:** __________________________

Food Allergy: __________________________________________________________________________

_____________________________________________________________________________________

**Participant Name:** __________________________

Food Allergy: __________________________________________________________________________

_____________________________________________________________________________________ 

(to send additional food allergy information to us, please make copies as needed)
**Deep Impact T-Shirt Order Form (Deep Impact Caswell Participants see T-Shirt Form on next page)**

Please fill out and return one T-Shirt order form per church. **Please email to deepimpact@ncbaptist.org at least 3 weeks prior to your camp date.** This shirt order form is for all Deep Impact camps except Caswell (see next page).

CHURCH NAME_________________________________________ LOCATION AND WEEK ATTENDING ____________________________________________  
LEADER’S NAME__________________________________________________________________________________________

<table>
<thead>
<tr>
<th>Size</th>
<th>Number (no cost)</th>
<th>Additional Shirts ($12 each)</th>
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<td>Youth L</td>
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<td>LG (adult)</td>
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<td>XXXLG (adult)</td>
<td>_____ ($3 cost)</td>
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<tr>
<td>XXXXLLG (adult)</td>
<td>_____ ($3 cost)</td>
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Totals ______no cost unless large size _____ X $12 = ______ total due

Choose 1 shirt per participant at no cost (unless larger size). For additional shirts, please indicate in the right column.

YOU MUST RETURN THIS FORM 3 Weeks Prior to your camp week date TO ASSURE THAT YOUR GROUP WILL RECEIVE SHIRTS for Deep Impact! Please send full payment for additional shirts with this form.

**EMAIL THIS FORM TO:**  deepimpact@ncbaptist.org Or Mail this information to:  
North Carolina Baptist Men, PO Box 1107, Cary, NC 27512 attn: Tom Beam or Melanie Crawford
Deep Impact Caswell/World Missions Week

T-SHIRT
ORDER FORM
Return by May 31

Church Name_____________________________________________
Leader’s Name_____________________________________________

<table>
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<tr>
<th>Size</th>
<th>Number of Shirts</th>
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<td><strong>YOUTH</strong></td>
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<td>X-Small (2-4)</td>
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<td>Small (6-8)</td>
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<td>Medium (10-12)</td>
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<td>Large (14-16)</td>
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<td><strong>ADULT</strong></td>
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<td>XXXXLarge - Adult</td>
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Total # of Shirts ______________________________

It is important that you return this from by **May 31** to assure that your group will receive t-shirts.

► NOTE: There is no additional cost for these shirts.

EMAIL info requested above to ltharrington@ncbaptist.org or deepimpact@ncbaptist.org

-or-
Return this form to:
NC Baptists on Mission
PO Box 1107
Cary, NC 27512
FAX 919.460.6329