



Leaders Manual

2024





DI Kids Leaders,

THANK YOU for registering your children for DI Kids 2024. Deep Impact, over the years, has been a catalyst for others to come to know Jesus Christ, and with our new emphasis with DI Kids, this year will be no different. Our goal is to provide camp experiences that are gospel-centered, mission -ocused, and life-impacting. We offer this leader’s guide for your benefit, and we ask that you take time to read it so that you will have a better understanding of what our expectations and camp goals are. We hope that this week of camp will assist you, as the leader, in developing within your children a passion for the work that Christ has called us all to – the work of the Great Commission.

Our team is here to serve you as you prepare for camp, as you serve and work, and in the days and months following your camp experience. Please do not hesitate to reach out to us at 800.395.5102. You can also visit us online at www.baptistsonmission.org/dikids.

We appreciate you, and we look forward to collaborating with you in the gospel!

In Christ,

Dollie Noa, Director

DI Kids

dnoa@ncbaptist.org

Melanie Crawford, Events Assistant

mccrawford@ncbaptist.org

Preparation Guide

The following is a suggested guide for preparation timelines. We are here to assist you in any way as you prepare for the week. Pay close attention to the deadlines as stated. These will become very important.

| | |
|--|-----------------------------------|
| Parent Meeting | 5 weeks prior to camp date |
| DI Kids Pre-Trip Bible Study | 4 weeks prior to camp date |
| DI Kids T-Shirt Order Form | 3 weeks prior to camp date |
| Team and Adult Roster Forms | 3 weeks prior to camp date |
| Food Allergy Form | 3 weeks prior to camp date |
| Affirmation of Background Investigation Completion | Due at Camp Check-in |
| Covenant/Medical Forms | Due at Camp Check-in |
| Final Payment Due | 3 weeks prior to camp date |
| Post-trip Follow-up | 1 week after camp ends |

NOTE: All needed forms will be included in a reply email once you register and they will be accessible on the website as well. Please complete the excel form (with information that is due 3 weeks out) and email to dikids@ncbaptist.org.

Parent/Guardian Meeting Guide

The following information is a guide to help you provide parents of your children all the information they need to send their children to DI Kids mission camps. Understand this is simply a guide and should certainly be modified as necessary to fit your particular situation. **Please understand a parent meeting is very important to allow for questions to help relieve anxiety for the parent and children.**

Introduction and Prayer

5 minutes

What is DI Kids? Spend a few minutes explaining what DI Kids is to your parents so they will know how to pray for and prepare their children to go.

Forms (medical, covenant, T-shirt, and allergy form)

15 minutes

It is good to have parents complete these forms while you have them together at this meeting.

What to Bring

10 minutes

It is a good idea to make a copy of the "What to Bring" page for every parent. There are no laundry facilities. Please make sure to cover the "Guide for Appropriate Dress" with all children and parents.

Sample Daily Schedule

5 minutes

Go over the sample schedule so that children know what to expect and parents know how to pray for their children.

Mission Team Experience

5 minutes

Take time to explain that your children will be placed on mission teams to give them the greatest exposure to the types of mission projects in which DI Kids are involved. They will work with children from other churches. Your adult leaders will also be placed on a mission team. (Every effort will be made to allow parent chaperones to work with their child and to place adults on the team with children from their church.)

Church's Expectations

10 minutes

While DI Kids is a pre-packaged mission experience, it is important for you to set goals and expectations for your time together. This is the time to discuss the timeline for money due, your expectations of children on mission, and other elements important to success.

Questions and Answers

5-10 minutes

Take the last few minutes to answer any questions still left unresolved.

What to Bring

Lodging Needs

Sleeping bag or twin sheets (**all locations**)
Pillow
Towel(s)
Washcloth
Soap
Deodorant
Toothbrush
Toothpaste
Shampoo
Hair dryer
Hygiene items as needed
Shower Shoes
Shower cover-up to wear from sleeping rooms to shower

Other Items

Bible
Water Bottle (Water Bottles can be purchased at each DI Kids)
Medical Form
Insect Repellent
Sunscreen
Money for DI Kids store (store available at every location.)
Good Attitude

Income generated at the Camp Store is used to purchase materials for DI Kids projects each week.

Items for EACH Church to Bring

1 – 48 quart chest cooler for each vehicle you bring (to carry lunches to mission sites)
(If you need coolers to store anything that you are using with your children group during the week, please understand that is in addition to the ones needed for each vehicle you bring)
1 – 4-5 gallon water cooler per vehicle you bring for water at each mission site
First Aid kit for each vehicle you bring

IMPORTANT!!! Please READ to all your children and parents!

Alcohol, tobacco, illegal drugs and weapons of any kind are not permitted on the DI Kids campuses or mission sites. Pocketknives are considered weapons and can only be carried at the construction sites if needed. Electronic devices are discouraged for the week and are not allowed to be used during worship or while working on the mission sites. Cell phone use on the mission sites is not allowed by any children and only allowed by adults for emergency use only. Any electronic device or other valuable items are brought at the risk of the person bringing the property. North Carolina Baptist on Mission will not be responsible for the damage, loss or theft of any personal property brought to DI Kids.



DI Kids Payment Policies - 2024

| <i>DI Kids Location and Date</i> | <i>Registration Fee per person</i> | <i>Non-Refundable Deposit per person</i> | <i>Final Balance Due Date</i> |
|--|------------------------------------|--|-------------------------------|
| Red Springs Mission Camp Weekend May 17-19 | \$125 | \$60 | April 26 |
| Hendersonville June 10-14 | \$235 | \$90 | May 20 |
| Shelby Mission Camp June 17-21 | \$235 | \$90 | May 27 |
| Charity Mission Center Mini June 23-26 | \$160 | \$70 | June 2 |
| Red Springs Mini Week June 27-30 | \$160 | \$70 | June 6 |
| Charity Mission Center Family Week July 1-5 | \$185 | \$60 | June 10 |
| Red Springs Mission Camp July 8-12 | \$235 | \$90 | June 17 |
| Morehead City Mini Week July 14-17 | \$190 | \$75 | June 23 |
| Blowing Rock Conference Center Mini Week July 29-Aug 1 | \$225 | 90 | July 8 |
| Charity Mission Center September 20-22 | \$125 | \$60 | August 30 |

- DI Kids Registration fees include lodging, meals, program, materials/supplies, t-shirt, and insurance.
- All fees are paid directly to Baptists on Mission.

- **The per person non-refundable deposit is due within 2 weeks of registration.** If deposit is not received within 2 weeks, every effort will be made to contact the leader to make payment. In the event a deposit payment is not made, registration will be voided.
- If you need to wait until a new budget year to pay the deposit, please contact Dollie Noa at (800) 395-5102, ext. 5598.

WHEN REGISTERING, PLEASE BE CONSERVATIVE IN YOUR NUMBERS BECAUSE THE DEPOSIT IS NON-REFUNDABLE. AS LONG AS SPACE IS AVAILABLE, PARTICIPANTS CAN BE ADDED UP UNTIL THE DATE OF CAMP.

- The remaining balance per person is due to the Baptists on Mission office no later than three weeks before your arrival at DI Kids. See chart above.
- The DI Kids fee can be applied to another person. Fees are not refundable after the balance due date except in the event of serious illness or death in the immediate family.
- If a group registers within three weeks of camp date (with available space), full non-refundable per person payment is due at registration.
- Additions can be made at any time as long as space is available.

To pay the per person deposit by credit card at the time of registration:

1. Follow the online registration payment options.
2. Manually enter the deposit amount on the credit card information screen, paying careful attention that the deposit invoice is correct (this officially reserves your spots).
3. Questions: contact Melanie Crawford at (800) 395-5102, ext. 5596.
4. Checks may be mailed to DI Kids, Baptists on Mission, PO Box 1107, Cary, NC 27512. Please include the invoice that you have received by email once online registration is complete. (This process will be the same when paying final balance).

A word about Chaperones

1. A good rule of thumb for all children's workers is that there are always at least two non-related screened adults present to supervise.
2. All chaperones with children on a DI Kids trip must be 21 years of age or older and submit to a background check.
3. **DI Kids depends on adult chaperons for a variety of reasons. One is to make sure all children from your church enjoy their experience and have adult supervision. Another is to make sure we have enough adult leadership for our mission projects. With this in mind we would like to suggest a ratio of 2 adults for the first 6 children same gender and then 1 more for each 6 over 14 children. If you have less than 5 children of either gender, then we will allow you to have 1 adult per gender. If this is the case, adults will only be allowed to lodge in the same room as the children when more than one other child is present. IF YOU CAN BRING 2 ADULTS PER GENDER EVEN AT 5 CHILDREN AND UNDER IN NUMBER, PLEASE CONSIDER DOING SO. When having difficulty securing adult chaperons please consider having adults split time during the week.**
4. A background check will be required for all persons age 18+ seeking to work with minors on a mission project.
5. When overnight trips are necessary, the following conditions must be met: No adult may room with a minor or group of minors except in situations where multiple single/twin bed/bunk type lodging is present such as barracks or cabins. In these cases, two or more screened adults may share lodging with a group of minors. No adult may sleep in the same bed as a minor at any time. In all situations, supervising adults must be of the same gender as the minors they are supervising.
6. Chaperons are responsible for the care of the children from your church at all times. This would include supervising them during free time and before and after meals. DI Kids staff will be interacting with the children and adults during the times they are not fulfilling their other camp staff duties.

Reminder: If both boys and girls are on a trip, then both male and female adult chaperones are to be present as well.

Some churches allow older youth to work with their children's group. If a church would like to include youth, they cannot be counted as chaperones. If youth attend a DI Kids, the number of youth attending cannot be more than the ratio of adults. Example: 10 children, 2 youth, 2 adults. Please contact Dollie Noa for more information at dnoa@ncbaptist.org. Youth over 18 must have a background check.

Important Safety Information Concerning 15 Passenger Vans

There is an increased risk of accidents for using older 15 passenger vans when people or weight of any kind are placed in the rear seat (or in the area of the rear seat, for those vans which have had the rear seat removed). Weight in this (extended) area of the van has been found to make the vehicle unstable in the event of an emergency (such as when the driver turns sharply in order to avoid an accident). Because of this increased risk of accidents involving 15 passenger vans due to this weight distribution problem, DI Kids and North Carolina Baptists on Mission will not send mission teams out assigning participants to ride in the back seat of 15 passenger vans. Furthermore, this space (in the back seat area of the van) is not to be used by our teams to transport equipment, supplies, or anything else that would add weight to this area of the van. Therefore, the maximum number of people that we will assign to any 15 passenger van will be 11 participants. In addition, all drivers will be required to see that all participants that are traveling in their vehicles wear seat belts. **If you are using a 15 passenger van (or vans) to transport your group to DI Kids this year please make sure that you provide enough transportation space for the total number in the group that you bring, counting only 11 passengers per van.** This will insure that we have enough drivers and transportation space for all participants to travel to and from their DI Kids Missions Sites. We realize that this may require your group to bring more vehicles than you originally planned. We apologize for this inconvenience but we cannot yield to convenience by placing your children and chaperones at risk. (Note: The exception to this rule is if your church has a newer 15 passenger van, 2015 or newer.)

If you have questions, please do not hesitate to contact me at 1.800.395.5102, ext. 5598 or by email at dnoa@ncbaptist.org.

Guide For Appropriate Dress

Children's Leader: Please make sure you read the following to each student, his or her parent(s), and all adult leaders participating in Deep Impact Kids Mission Events.

DI Kids Missions events are designed to advance the gospel of the Lord Jesus Christ in communities near and far. It is the prayer of our leadership that each week will significantly impact communities for the Kingdom, as well as the students and leaders who are serving those communities. Following this guide for appropriate dress will assist in keeping all focus on our God. To ensure we do our best to make DI Kids a great experience for everyone, and to respect the partners we work with, we require that all participants adhere to the guidelines below.

The primary responsibility for implementation of these guidelines is that of the church ministry leader.

- Clothing may not contain language, pictures, advertisements, or symbols of an offensive nature.
- Shirts with sleeves are required at all times.
- Shorts should be modest in length; fingertip rule works best.
- Clothing with tears or holes in inappropriate places is not permitted.
- Clothing should not be tight-fitting or exposing in any way (avoid compression pants or leggings).
- Shoes must be worn at all times outside of the lodging room.
- On mission sites, all participants will wear closed-toe shoes.
- Around camp, participants may wear sandals or other kinds of shoes.
- If swimsuits are used at any point during the week, they should be modest.
 - Males: short-style worn on the hips, not below.
 - Females: one-piece suits, or two-piece suits on which the two pieces meet.

In the event that a participant opts not to adhere to the above guidelines, the church group leader will be notified, at which point he or she should address the issue. If non-compliance continues, the offending participant may not be permitted to participate in camp activities or mission projects.

Mission Team Structure

Mission Projects

Local churches, associations and NC Baptists On Mission generate mission projects. Children and their leaders from participating churches across North Carolina complete the mission projects. To do this successfully we combine the efforts of paid summer staff, dedicated volunteers and children leaders who bring their children to DI Kids. The following will help you understand the flow of how mission projects are done successfully and how you can help make this the best experience possible for your group.

Training

It is important to understand the training that will take place prior to your group going out on the mission sites during DI Kids. To make this training possible and effective we need children leaders to agree to fill two important positions on each team. The Team Leader and Team Motivator positions are described below. Please indicate on the Adult Roster form who from your group is willing to fill these positions. Remember all adults will serve on a team.

ALL ADULTS MUST CHOOSE ONE OF THE FOLLOWING POSITIONS on a mission project team:

Team Leader

The Team Leader from each mission team will be the key person on each team to make sure the mission project is completed. The Team Leader will be the key person of contact to and from the DI Kids staff. The Team Leader will be the key contact person on the mission site and will supervise the site and the children and other leaders on the site.

Team Motivator

The Team Motivator for each mission team will be the care person for the children. The Team Motivator will keep up with the medical forms, make sure the team has its lunches, build and keep morale, and care for the general well-being of the team. They will encourage children to stay involved with their mission team.

ALL CHILDREN AND ADULTS MAY PARTICIPATE IN ONE OF THESE TYPE OF MISSION PROJECT POSSIBILITIES

Community Outreach– Participants will use acts of kindness to earn the opportunity to share the Gospel with people in the community. Possible activities include free laundry, light bulb handouts, water distribution, car washes, and public park ministries.

Landscaping – Participants will work in areas of landscaping to help someone in need. Possible activities include clearing bushes, mowing yards, and debris cleanup. On rare occasions, there may be small painting or light construction jobs assigned depending on the needs in the community.

Senior Adult Ministries – Participants will work with senior adults in the DI Kids community. Possible activities include working in nursing homes, senior centers, helping in senior adult’s homes, and other life enrichment activities.

Children’s Ministries – On rare occasions, participants will work with children in a variety of possible settings. The main purpose of these ministries is to build relationships with the children and have the opportunity to share the love of Christ with the children. Possible activities include park outreach, crafts, games, and other fun activities.

Flexibility is to be stressed! A variety of possible projects gives the participant an opportunity to be exposed to the many aspects of missions.

DI Kids Weekend Schedule

Friday:

| | |
|------------------------|----------|
| Check-in | 4:30 pm |
| Supper | 5:30 pm |
| Leaders Meeting | 6:30 pm |
| Mission Team Meetings | 7:00 pm |
| Worship | 7:30 pm |
| Church Group Devotions | 8:15 pm |
| In Rooms | 10:00 pm |
| Lights Out | 10:30 pm |

Saturday

| | |
|--------------------------------------|----------|
| Rise and Shine | 7:00 am |
| Breakfast | 7:30 am |
| Morning Devotions (Everyone Attends) | 8:15 am |
| Depart for Missions Site | 8:45 am |
| Lunch on Mission Site | Noon |
| Free Time/Optional Activities | 3:00 pm |
| Supper | 5:30 pm |
| Evening Worship | 7:00 pm |
| Church Group Devotions | 8:00 pm |
| In Rooms | 10:00 pm |
| Lights Out | 10:30 pm |

Sunday

| | |
|----------------------|---------|
| Rise and Shine | 7:00 am |
| Breakfast | 7:30 am |
| Closing Celebration | 8:15 am |
| Church groups depart | 9:30 am |

DI Kids Mini-Week Schedule

Day One:

| | |
|-----------------------|----------|
| Check-in | 1:00 pm |
| Adult Meeting | 2:00 pm |
| Opening Orientation | 2:30 pm |
| Evangelism Training | 3:00 pm |
| Mission Team Training | 3:30 pm |
| Supper | 5:30 pm |
| Worship | 7:00 pm |
| Church Groups | 8:15 pm |
| In Rooms | 10:00 pm |
| Lights Out | 10:30 pm |

Day Two:

| | |
|---------------------------|----------|
| Rise and Shine | 7:00 am |
| Breakfast | 7:30 am |
| Morning Celebration | 8:15 am |
| Depart for Missions Site | 8:45 am |
| Lunch on Mission Site | Noon |
| Free Time/Camp Activities | 2:30 pm |
| Supper | 5:30 pm |
| Worship | 7:00 pm |
| Church Groups | 8:15 pm |
| In Rooms | 10:00 pm |
| Lights Out | 10:30 pm |

Day Three:

| | |
|---------------------------|---------|
| Rise and Shine | 7:00 am |
| Breakfast | 7:30 am |
| Morning Celebration | 8:15 am |
| Depart for Missions Site | 8:45 am |
| Lunch on Mission Site | Noon |
| Free Time/Camp Activities | 2:30 pm |
| Supper | 5:30 pm |
| Worship | 7:00 pm |

| | |
|---------------|----------|
| Church Groups | 8:15 pm |
| Camp Night | 9:00 pm |
| In Rooms | 10:00 pm |
| Lights Out | 10:30 pm |

Day Four:

| | |
|----------------------|---------|
| Rise and Shine | 7:00 am |
| Breakfast | 7:30 am |
| Closing Celebration | 8:15 am |
| Church groups depart | 9:30 am |

DI Kids Week Schedule

Day One:

| | |
|-----------------------|----------|
| Check-in | 1:00 pm |
| Adult Meeting | 2:00 pm |
| Opening Orientation | 2:30 pm |
| Evangelism Training | 3:00 pm |
| Mission Team Training | 3:30 pm |
| Supper | 5:30 pm |
| Worship | 7:00 pm |
| Church Groups | 8:15 pm |
| In Rooms | 10:00 pm |
| Lights Out | 10:30 pm |

Day Two and Three:

| | |
|---------------------------|----------|
| Rise and Shine | 7:00 am |
| Breakfast | 7:30 am |
| Morning Celebration | 8:15 am |
| Depart for Missions Site | 8:45 am |
| Lunch on Mission Site | Noon |
| Free Time/Camp Activities | 2:30 pm |
| Supper | 5:30 pm |
| Worship | 7:00 pm |
| Church Groups | 8:15 pm |
| In Rooms | 10:00 pm |
| Lights Out | 10:30 pm |

Day Four:

| | |
|----------------|---------|
| Rise and Shine | 7:00 am |
| Breakfast | 7:30 am |

| | |
|---------------------------|----------|
| Morning Celebration | 8:15 am |
| Depart for Missions Site | 8:45 am |
| Lunch on Mission Site | Noon |
| Free Time/Camp Activities | 2:30 pm |
| Supper | 5:30 pm |
| Worship | 7:00 pm |
| Church Groups | 8:15 pm |
| Camp Night | 9:00 pm |
| In Rooms | 10:00 pm |
| Lights Out | 10:30 pm |

Day Five:

| | |
|----------------------|---------|
| Rise and Shine | 7:00 am |
| Breakfast | 7:30 am |
| Closing Celebration | 8:15 am |
| Church groups depart | 9:30 am |



Medical Form

Location and Date _____ Name of Church _____

Name _____ Age _____ Date of Birth _____

Parents/Guardian _____ Phone (____) ____ - _____

Mailing Address _____

In case of emergency notify: _____ Phone (____) ____ - _____ Relation _____

Name Of Church _____ Phone (____) ____ - _____

MEDICAL PROFILE

General Health (Check One) _____ Excellent _____ Good _____ Fair _____ Poor _____
If FAIR or POOR please explain condition _____

List any medical difficulties for which you are currently being treated. _____

List any medicines or substances to which you are allergic. _____

List any medications you are currently taking. _____

List any previous operations or serious illnesses. _____

List any special diet (for medical purposes). _____

Check childhood diseases: CHICKEN POX MEASLES MUMPS WHOOPING COUGH OTHER

Date Of Tetanus Immunization: ____/____/____ Family Physician _____

INSURANCE INFORMATION

INSURANCE COMPANY _____ POLICY # _____

SUBSCRIBER NAME _____ DOB of Subscriber _____

SUB. # _____ PLACE OF EMPLOYMENT _____ OCCUPATION _____

WORK PHONE NUMBER (____) ____ - _____ OTHER CONTACT NUMBER (____) ____ - _____

PERMISSION TO TREAT AND PHOTO/VIDEO NOTICE

My permission is granted for the DEEP IMPACT STAFF, CHURCH OFFICIAL, or ADULT present or in charge to obtain necessary medical attention in case of sickness or injury to my camper. I also understand that as a participant, my child may be photographed or videotaped during the normal DEEP IMPACT camp activities and these photos/videos may be used in promotional materials. I, the undersigned, do hereby verify that the above information is correct and I do hereby release and forever discharge all sponsors, the Baptist State Convention of North Carolina and their employees and North Carolina Baptist Men/Baptists on Mission from any and all claims, demands, actions or cause of action, past, present, or future arising out of any damage or injury while employed by or participating in DEEP IMPACT.

Please complete and sign below (students under 18 years of age requires parent/custodial signature)

Participants Signature _____ Date ____/____/____

Parent/Custodial Signature _____ Date ____/____/____

Parent/Custodial Name (print) _____

PLEASE BRING (2) COPIES OF THIS FORM TO CAMP – DO NOT MAIL



Children's Covenant

Location and Date _____ Name of Church _____

In compliance with the expectations of Deep Impact Missions and Camps, I enter into the following covenant agreement as a participant in the aforementioned week.

I will exhibit a Christ-like character at all times, living in such a way that the fruit of the Spirit (Gal. 5:22-23) is evident in my words and actions. This includes the following commitments.

- I will speak kindly and use language consistent with being a follower of Christ.
- I will demonstrate respect for the rights, feelings, and property of others.
- I will respect the facility and the guidelines established for care of the facility.
- I will not consume alcohol, tobacco, vapes or illicit drugs while engaged in this ministry or event.
- I will dress appropriately, using the guidelines offered in the *Guide for Appropriate Dress*.
- I will assist in ensuring the safety of the environment for those around me.
- For both my protection and the protection of others, I will make every effort not to be alone with anyone during the Deep Impact week.
- I will be mindful of my interactions with others, especially at it pertains to physical contact.

I agree to the above behaviors and know of no reason outlined above or otherwise that would keep me from ministry with children and students.

Printed Name _____

Signed _____ Date _____

Note any Disclosures Here: _____

PLEASE BRING THIS FORM TO CAMP – DO NOT MAIL



2024 Affirmation of Completion of Background Investigation

A background check must be performed on each person attending DI Kids 18 years old and above. This includes both students and adults who are 18 years old and above. Your church may choose which agency is used to perform the background checks on each person 18 years old and above. If your church already provides background checks, you can use this information.

If you do not currently conduct background checks, two good options are Protect My Ministry at www.protectmyministry.com and First Point Background Screening Resources at www.firstpointscreening.com. You do not have to use these, but the company you do use should be reputable and conduct a thorough check for volunteers working with minors.

If any background check comes back with a felony or serious driving issue, you must contact our office to discuss the issue with the DI Kids Director.

DI Kids Location _____ Date of Week _____

The following people from (name of church) _____

located at (street address, city and state) _____

have been cleared by background checks – performed by a professional company – to accompany, chaperone, work with students and minors and to participate in other activities at DI Kids during the above indicated week.

Any person who is found to have criminal convictions related to sexual offenses shall in no case be permitted to attend DI Kids. Use more than one sheet if necessary.

| Name of Adult | Indicate what person is doing: chaperoning, driving a vehicle, teaching Bible Studies, etc. |
|---------------|---|
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This form is certified by signature of pastor, chairperson of deacons/elders, head of personnel committee, or other church staff or member in a leadership position.

Printed name _____

Signature _____ Date _____

Position in Church _____

PLEASE BRING THIS FORM TO CAMP – DO NOT MAIL

Chaperone Code of Conduct

All chaperones will uphold the highest standards of ethical, professional behavior, above reproach in the sight of God and man. To that end, all chaperones will dedicate themselves to carrying out the mission of Baptist State Convention of North Carolina ("BSCNC") (and the churches and ministries it serves) with honesty, loyalty, trustworthiness, integrity, impartiality, love and respect for others.

Therefore, each chaperone agrees to comply with the following, including but not limited to:

1. I will conduct myself in such a way that does not dishonor Jesus Christ, the Scriptures or His mission of the Great Commission. Philemon 2:1-8; Romans 12:1-2; Colossians 1:9-14; 1 John 2:6; Ephesians 5:1-2
2. I will obey the laws of both the United States and, when BSCNC has international involvement, the laws of the respective countries, in a manner consistent with Romans 13. Romans 13:1-5; Titus 3:1-2; 1 Peter 2:13-14
3. I will respect the structure and responsibilities of BSCNC's governing Board and uphold and implement policies adopted by the governing Board and Management. Romans 13:1-5; Titus 3:1-2; Hebrews 13:17
4. I will demonstrate the highest standards of personal integrity, truthfulness, and honesty in all activities in order to inspire confidence and trust in such activities. Proverbs 12:17; 11:1; 12:22; 19:1; Colossians 3:9; Matthew 5:37
5. I will respect and protect any privileged and confidential information to which I have access in the course of their chaperone duties, with the exception of any mandatory reporting I must make pursuant to Paragraph 10 below. Proverbs 11:13; 12:23
6. I will not commit any acts that adversely affect the safety of one's self or other persons, including violating an established safety rule or generally accepted safe practice. Philemon 2:3; 1 Corinthians 12:25; Ephesians 4:32
7. I will not practice or participate in gossip, talking maliciously about (whether rumor or fact) another BSCNC participant. Proverbs 20:19; 25:9; Romans 14:13; 1 Timothy 5:13; James 4:11
8. I will not practice sabotage, i.e. undermining the efforts of BSCNC or jeopardizing the health and safety of any BSCNC participant. 1 Peter 2:1
9. I will not practice any form of discrimination or harassment. Romans 12:17-21; 1 Peter 3:8-9; Ephesians 4:29; James 1:26. Harassment includes any act or omission that directly or indirectly creates an intimidating, hostile, or offensive environment.
10. I will not practice or participate in sexual harassment. Proverbs 11:9; Romans 12:10; Ephesians 4:29; 5:3-4. Sexual harassment includes any unwanted or unwelcome physical or verbal conduct that directly or indirectly creates an intimidating, hostile, or offensive environment. All chaperones are subject to mandatory reporting laws in North Carolina. Any chaperone that witnesses any form of discrimination or harassment must report it immediately to their church group leader. Chaperones will avoid any type of inappropriate conduct, which can include inappropriate or suggestive comments, gestures, or physical contact, written or social media communication.
11. I will treat all persons with respect and compassion, regardless of race, religion, gender, maternity, marital or family status, disability, sex, age or national origin. John 13:34; Galatians 3:28; 5:14; Ephesians 2:14; 4:32. I will not allow any type of bullying, and if I observe harassment or bullying of any kind, I will intervene in an appropriate way and immediately notify my church group leader.

If any chaperone is found to be in violation of the Chaperone Code of Conduct, BSCNC reserves the right to take whatever personnel and disciplinary actions it deems appropriate up to and including removal, and BSCNC reserves the right to do so in its sole and absolute discretion. BSCNC also reserves the right to reject volunteer chaperone status based upon sexual misconduct.

I have read and understand the Chaperone Code of Conduct:

Print Name: _____

Signature: _____ **Date:** _____