



**Deep Impact Mission Week
LEADER'S GUIDE**

Summer 2023

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Student Ministry Leaders,

Thank you for registering for a **Deep Impact Mission Week**. Since launching over twenty years ago, **Deep Impact** has equipped and mobilized thousands of Students and Adult Leaders to serve On Mission in North Carolina, Nationally, and Internationally. Partnering with churches and local ministries, **Deep Impact** participants have been able to share the gospel of Jesus Christ, impact the lives of individuals, families, churches, communities, and learn that God has called them to live On Mission in their families, churches, campuses, and beyond.

The vision of **Baptists on Mission** and **Deep Impact** is that every Christian Student and Adult Leader see themselves as a Missionary who is able to share Christ's love through their words and actions. We believe that a Christian is called to use their gifts in such a way that "our good works bring glory to God" (Matthew 5:14-16).

This leader's guide contains all the important information you need to prepare yourself and your group for your **Deep Impact Mission Week**. Please take the time to read through this guide. We are always available if you have any questions.

Our prayer is that your group will make a **Deep Impact** for Jesus Christ and that Jesus Christ will make a **Deep Impact** in the life of your group. We appreciate the privilege to partner with you this summer. Do not hesitate to contact our office if we can assist you in the planning and preparation for your mission week and throughout the year. We are here to serve you!!

Our office number is 800.395.5102 and you can also visit us online at baptistsonmission.org/camps/deep-impact.

God's blessings upon you and your group.

Brandon Powell, Director *Deep Impact Missions* bpowell@ncbaptist.org

Dollie Noa, Director *Deep Impact Kids* dnoa@ncbaptist.org

Melanie Crawford, Events Assistant mcrawford@ncbaptist.org

Ashley Baugham, Logistics Administrator deepimpact@ncbaptist.org

Deep Impact Mission Week Preparation Guide

Your **Deep Impact Mission Week** is a **Mission Trip** that requires preparation. **Mission Trips** require a servant's heart, a willingness to be stretched, an adaptable spirit, and a desire to allow God to work in you and through you to accomplish mighty things for His glory.

Mission Trips don't always go as planned, don't always place us in the most luxurious of conditions, or always meet our expectations. But **Mission Trips** do afford us the opportunity to say "YES" to God before we even know the questions... "Yes" to long days, "Yes" to hard work, "Yes" to being uncomfortable, "Yes" to sharing Christ in word and deed, "Yes" to seeing God work in ways we never expected, and "Yes" to opening our hearts to God's call upon our lives to fulfill the Great Commission!!

Deep Impact is not just a week of missions, but rather a movement of students and adults willing to be equipped and mobilized for a life of serving On Mission!!

The success of your week and what type of experience your group has depends on how well they are prepared to serve On Mission during the week. As the leader of your group, we want to help you prepare your students and adult leaders to join God where He is already at work on the mission field.

The following pages are here to help you in your preparations as the leader. The dates listed are the deadlines for providing your group information to our office. Please make sure you get all the documentation to us by the deadline. This ensures our team is prepared for your group, prevents administrative delays, and makes your week the best experience possible.

The following is a suggested guide for preparation timelines. We are here to assist you in any way as you prepare for the week. Pay close attention to the deadlines as stated. These will become very important.

Deep Impact Preparation Timeline

Parent Meeting	5 weeks prior to mission week date
Deep Impact Pre-Trip Bible Study	4 weeks prior to mission week date
Deep Impact Group Information Form	3 weeks prior to mission week date

- Submitting this form by the due date is **IMPORTANT** as it contains your group roster, t-shirt order, contact information, transportation information, food allergies, and mission team preferences.
- Any delays in submitting this form may cause administrative delays for your group.
- **EMAIL this form to deepimpact@ncbaptist.org**

CASWELL ONLY: DI/World Missions Week Participants

- t-shirt order form Due by May 31ST
(USE CASWELL T-SHIRT FORM IN THIS MANUAL)

Final Payment and DI Vehicle Acknowledgement	3 weeks prior to mission week date
• See Deep Impact Payment Schedule and Policies.	

Items due when you arrive and check-in at Deep Impact Mission Week:

- Affirmation of Background Investigation
- Participant Covenant Forms
- Participant Medical Forms (2 copies per participant)
- Any outstanding balance

Parent/Guardian Meeting Guide

The following information is a guide to help you provide parents of your students with all the information they need to send their students to Deep Impact. Understand this is simply a guide and should certainly be modified as necessary to fit your particular situation.

Introduction and Prayer

5 minutes

- What is Deep Impact? Spend a few minutes explaining what Deep Impact is to your parents so they will know how to pray for and prepare their student to go.

Review Deep Impact Forms (medical, covenant)

5 minutes

- It is good to have parents complete these forms while you have them together at this meeting.

What to Bring, Device and Media Guidelines

10 minutes

- It is a good idea to make a copy of these pages for each parent and participant.
- Please make sure to cover the “Guide for Appropriate Dress” with all students and parents.

Sample Daily Schedule

5 minutes

- Go over the sample schedule so that students know what to expect and parents know how to pray for their students.

Mission Team Experience

5 minutes

- Take time to explain that your students will be placed on mission teams and will serve with students and adults from other churches.
- Your adult leaders will also be placed on a mission team for the week and serve on projects.

Church’s Expectations

5-10 minutes

- While Deep Impact is a pre-packaged mission week, it is important for you to set goals and expectations for the week.
- This is the time to discuss the timeline for money due, your expectations of students on mission, and other elements important to success.

Questions and Answers

5-10 minutes

- Take the last few minutes to answer any questions still left unresolved.

Complete Deep Impact Information Form

10 minutes

- Assign an adult leader to enter this information on the Deep Impact Information Form spreadsheet on a laptop/computer
- One at a time, have each participant go to assigned adult leader to provide their information
 - This form will provide DI Staff with each participants information including t-shirt sizes, food allergies, and mission project preferences.

What to Bring to your Deep Impact Mission Week

Lodging Needs

- Sleeping Bag or Twin Sheets
- Twin Air Mattress and pump

(some locations have beds, contact DI Director to sleeping arrangements for your Mission Week)

- Pillow
- Towel(s)
- Washcloth
- Soap
- Deodorant
- Toothbrush and Toothpaste
- Shampoo
- Hair Dryer
- Hygiene Items as Needed
- Shower Shoes
- Shower Cover-Up

(for use between shower facility and sleeping area)

- Closed-toe Shoes

Other Items

- Appropriate clothing for a Mission Trip
(See Guide for Appropriate Dress)
- Bible
(we encourage everyone to bring a printed Bible and not use their cell phone)
- Water Bottle with your name marked on it
- Insect Repellent
- Sunscreen
- Signed Covenant
- Completed Medical Form (2 copies)
- Money for Mission Offering
- Money for DI Store

Income from the DI Store is used to support mission projects and ministry at all DI locations. We thank you in advance for your support.

Items Each Group Must Bring (DI NORTH CAROLINA & DI NATIONAL WEEKS ONLY)

- 1 – 48-quart chest cooler per vehicle.
 - These are used to transport lunches to mission sites during all domestic weeks.
- 1 – 4-5-gallon water cooler per vehicle.
- 1 – First-Aid Kit for each vehicle.

Groups may bring additional coolers for their own use during the week (i.e., strong drinks, snacks) in addition to the coolers required above.

Notice

- We may ask each group to bring specific items and supplies needed for the mission sites. We will notify the group leader of any additional items to bring.
- Alcohol, tobacco, illegal drugs, weapons (including pocket knives) of any kind are not permitted at Deep Impact Mission Weeks.
- Any electronic devices or other valuables are brought at your own risk. It is best to leave these items at home!!
- Deep Impact, Baptists on Mission, and the Baptist State Convention of North Carolina are not responsible for any damage to or loss and/or theft of any personal property brought to any Deep Impact Mission Week.
- Make sure you read the Devise and Media Guidelines.



Mission Projects and Team Structure

Local churches, ministry partners, Baptist associations, and groups associated with Baptists on Mission generate the mission projects for the week. Mission Teams will serve in cooperation with these groups and in most cases, will serve alongside their staff and volunteers.

- Always remember that during the week you not only represent Jesus Christ, but also your church, Deep Impact, Baptists on Mission, the North Carolina Baptist State Convention, and the organization you are serving.

Our Deep Impact Site Coordinators work hard to make sure these projects provide our teams the opportunity to serve in word and deed during the week. Some teams may remain at one site all week while others may serve at various locations throughout the day and/or week. Some teams may interact with a lot of people and some teams may only get to interact with a few. Remember this is a Mission Trip and remember why you are here, so be ready to adapt as needed.

Our Deep Impact Site Coordinator and Deep Impact Staff are there to ensure you have a great week, but it is you and your team that will be serving on the mission site. Everyone on the team, Students and Adults, are there to serve On Mission during the week. Every team member is important and plays a key role in the success of your mission project.

Spend time reviewing the following roles with your group to help them prepare for the mission week.

ADULT LEADERS ROLES (All adults must choose from one of the following roles):

Team Leader

- The team leader will be the lead person on each team to ensure that the mission project is completed.
- The team leader supervises the site and serve as the contact person for the team.
- Communicates daily with the Deep Impact Site Coordinator on the project progress.

Team Encourager

- The encourager works to assist in leading and caring for the students.
- This person assists the team leader in keeping up with medical forms, works with the **Team Meal Crew (TMC)** making sure lunches and water coolers are on the vehicle, and keeping morale.

Team Driver

- Each group must have a qualified adult driver for each vehicle they bring to the mission week.
- The drivers you assign to your vehicles will serve as Team Drivers for the week.
- Teams will be assigned to each vehicle (which may or may not be the vehicle your group brought).
- The Team Driver can also serve as the Team Leader or Team Encourager.

Team Support

- Any adults not assigned a role should be prepared to serve alongside the students and assist the Team Leader, Team Encourager and Team Driver as needed.
- They also help maintain a safe environment for all participants.

The Deep Impact Site Coordinator is responsible for all projects and assigned each group to the appropriate project. Please remember that adult team members are not responsible for the planning of the mission projects or which mission project they are assigned. We want you to help equip the students and serve alongside them to complete the projects.

STUDENT LEADERS ROLES (Teams will assign these roles during team training day):

Devotion Leader(s) (DL) (1-2 Students)

- The DL(s) help lead the team in prayer before leaving for the site in the morning and when leaving the site in the afternoon.
- They also prepare and lead the group in a short devotion (5 minutes) on-site during the lunch break.
- They keep up with team prayer requests and prayer needs of the project site.

Meal Crew (MC) (2-3 Students)

- The MC is responsible for getting the team water cooler ready and making sure the team lunches are loaded into the team cooler, and making sure these coolers are loading into the team vehicle prior to leaving for the mission project each morning.
- They also make sure all coolers are loaded on the team vehicle and returned each afternoon.
- They empty, clean, and place team coolers in the designated location and ensure they are ready for the next morning.

Supply Crew (SC) (2-3 Students)

- The SC is responsible for gathering all the materials/supplies needed for the mission project site.
 - We recommend the SC get the items needed for the next day loaded into the team container immediately after the team arrives back from the mission site each afternoon.
- They are responsible for loading the team container onto the team vehicle each morning and unloading the team container each afternoon.
 - Team containers are placed in the designated team area each afternoon so they are ready for the next day.
- They unload the team container at the mission site and ensure all materials/supplies are returned to the team container and loaded on the team vehicle prior to leaving the mission site.

Safety Team (ST) (2-3 Students)

- The ST is responsible for working with the adult leaders in making sure the mission site is safe for the team and others who will be on the mission site.
- They make sure everyone following appropriate safety procedures on site and that the site is clean prior to leaving for the day.

Each participant (students and adults) will serve on a mission team. Mission Projects are designed to provide the best mission experience for all participants and those our teams will be serving. While we do our very best to match up each student and adult with their desired project preference, no one is guaranteed to be placed on a specific mission team or mission site.

Please know that our staff prayerfully puts the mission teams together and places each team where they can make the greatest impact for Jesus Christ. Many factors effect these decisions, including the project needs of the community we are serving, availability of proper resources and supplies, logistical and transportation requirements, skills and experience of team members, and time required to complete each project.

We trust in the sovereignty and wisdom of God to place us where He needs us to make a Deep Impact for Him. Your efforts in preparing your group for all possibilities will allow their hearts to be open to God's moving during our mission week.

Deep Impact Mission Projects are grouped into five (5) different categories. The top two choices from each student and adult from your group should be recorded on your Deep Impact Information Sheet and submitted to our office no later than 3 weeks prior to your mission week.

DEEP IMPACT MISSION WEEK PROJECTS

This is a general listing of the types of projects your students and adults will serve on during your mission week. Final project selections for each Deep Impact location are determined based upon the specific needs within the community, the churches and organizations we partner with for the week, and availability of resources.

While we do our very best to assigned students and adults to their preferred choices, make sure your group knows that there are no guarantees they will be placed on a specific team and/or a specific project. The Deep Impact Staff extensively prays over each week and every project, and we prayerfully put the teams together based upon the greatest need that week. Remember, our goal is the make a Deep Impact for Jesus Christ and serving on mission means being prepared to do what God asks of us with a willing heart and spirit.

Please make sure you included every participant's (students and adults) preferred choices on the **Deep Impact Information Form** you submit to our office. This information assists us as we prayerfully place participants on their mission teams for the week.

Mission Week Projects include, but are not limited to:

Children's Ministry

- Work with children in a variety of settings, sharing the gospel through VBS-style activities, in addition to other possible methods.

Sports and Recreation

- Use sports camps, recreation centers, among other methods to share the gospel in the community.

Community Outreach/Servanthood Evangelism

- Use acts of kindness to earn the opportunity to share the gospel. Examples include free laundry, water distribution, car washed, etc.

Construction

- Work in areas of light construction, painting, landscaping to help someone in need. Examples include debris cleanup, accessibility ramps, painting, repairs, etc.

Senior Adult Ministry

- Work with seniors in the community. Examples include nursing homes, senior centers, life enrichment centers, and special needs adults.

Mission Teams will comprise of a mixture of students and adults from all the churches participating in the Mission Week. Please make sure you prepare your group to serve alongside students and adults from other churches during the week. Our goal is to make sure at least two people from the same church serve together on a mission team during the week.

Due to the size of our Mission Weeks and scheduling processes, we do not take special requests in placing students and/or adults together on mission teams, except in the following situations (all special situations should be noted on your **Deep Impact Group Information Form**):

- A student has a medial situation that requires them to serve with one of your adult leaders
- You have students that should not be placed on the same team together (please note reason)

Once you arrive for your Mission Week, we will have an orientation where we will break out into our mission teams. **No student or adult is allowed to switch their mission team with another person or join another team.** Projects and transportation are assigned based upon the mission team assignments. If you have a **SPECIAL SITUATION**, please see the Deep Impact Director/Coordinator immediately.

Preparing your group for what to expect during their Deep Impact Mission Week is the best way to be pro-active in preventing and minimizing potential issues during the week.

2023 DI Payment Schedule

<i>Location and Date</i>	<i>Registration Fee (per person)</i>	<i>Non-Refundable Deposit (per person)</i>	<i>Final Balance Due Date</i>
DI NC			
Shelby June 12-17	\$259	\$75	May 22
Shelby Half June 15-18	\$149	\$50	May 25
Hendersonville June 19-24	\$279	\$75	May 29
Triangle (RDU) June 26-Jul1	\$249	\$75	June 5
Caswell July 2-8	Registration and deposits are through Caswell. \$375+		
Morehead City July 10-15	\$249	\$75	June 19
Charlotte Metro July 17-22	\$249	\$75	June 26
Boone July 24-29	\$249	\$75	July 3
Red Springs July 31-Aug 5	\$259	\$75	July 10
Red Springs Half Jul 31-Aug 3	\$149	\$50	July 10
Fall Weekend Duplin Oct 20-22	\$119	\$35	September 29
DI National			
Philadelphia June 25-Jul 1	\$379	\$100	June 4
DI International			
Cuba July 8-16	\$1700	\$250	Installments (see policy)
Puerto Rico July 22-29	\$1200	\$250	Installments (see policy)

Deep Impact Payment Policies

Please refer to the Deep Impact Payment Schedule to determine the cost and important payment dates for the mission week you registered to attend.

- When registering, please be conservative in your numbers as **the deposit is non-refundable**.

Deep Impact North Carolina (excluding DI Caswell) and Deep Impact National:

- Registration fees include lodging, meals, program, materials/supplies, t- shirt, and insurance.
- **NOT INCLUDED** are vehicles and fuel for the mission week (see Transportation Policies) and any activities and/or meals during any free time off campus.

Deep Impact Caswell:

- Cost per person for Deep Impact Caswell varies according to lodging and meal plan options.
- All registration and payment deadlines are handled by Caswell.
- The link to their webpage www.fortcaswell.com/youth and their contact phone number is (910) 278-9501.

Deep Impact International:

- Registration fees include lodging, meals, program, materials/supplies, t- shirt, insurance, airline ticket, and in country transportation.
- **NOT INCLUDED** are costs related to passports, immunizations (please refer to CDC recommendations for the country of travel), souvenirs, and meals during travel days.
- **Installments:** Each DI International trip will have payment installments based on a schedule worked out between the DI Director and each participating church.
 - If a cancellation occurs, all payments (minus the non-refundable per person deposit) will be refunded up until the time airline tickets, lodging reservations, and/or other expenses have been incurred. After this date, please contact our office.

Deposits:

- All deposits are **non-refundable** and are due **within 2 weeks of registration**.
- If your deposit is not submitted within 2 weeks, please contact our office to make payment arrangements so your group will not lose their spot for the week desired.
- In the event deposit payment is not received, Deep Impact reserves the right to cancel group registrations.
 - Groups may re-register for a Deep Impact week providing space is available. There is no guarantee the week desired will be available.
 - Please contact our office prior to re-registering.
- If there is a need to wait until a new budget year to pay the deposit, please contact our office to make payment arrangements.

Installments and Final Payments:

- You may make payments on your group balance at any time (see **Making Payments** below).
- Unless otherwise noted, **all remaining group balances** are due to the Baptists on Mission office no later than **three weeks prior** to your arrival at Deep Impact.
 - Refer to the **Deep Impact Payment Schedule** to find the specific due date for final payments.

Making Payments:

- All payments are made directly to **Baptists on Mission**.
- Please reference **Deep Impact** and your **Invoice Number** when making payments. This ensures your account is credited with your payment.
 - The **Invoice Number** is located on the top right corner of your invoice that popped up on the website when you completed your registration (see the sample Deep Impact registration acknowledgement on page ____).

DO NOT have individuals make payments directly to Baptists On Mission.

It is the responsibility of each church/group to collect payments from their individual participants and then submit one payment to Baptists On Mission from the church for their deposits and subsequent payments.

Payment Options:

- **CHECK:**
 - Make checks out to **Baptists on Mission** and reference **Deep Impact** and your **Invoice Number** on the memo.
 - **IMPORTANT:** Mail check to **Deep Impact c/o Baptists on Mission, PO Box 1107, Cary, NC 27512**
 - If you do not mark **Deep Impact** on the envelope, your payment may be delayed in reaching our office.
- **CREDIT CARD:**
 - **For Deposits:** Follow the online payment instructions on the Deep Impact Registration Page when you initially register your group.
 - Manually enter your deposit payment amount on the credit card information screen by multiply the number registered by the deposit amount located on the **Deep Impact Payment Schedule** for the week registered. This officially reserves your spots.
 - **For Installments or Final Payments:**
 1. Log into your Baptist on Missions account on the BOM website.
 2. Click the **My Account** link on the top right side of the page.
 3. Click **My Orders** on the left side menu.
 4. Locate the Deep Impact week you are paying for and click the **Make Payment** link and follow the instructions.

If you have any issues making a credit card payment, please contact Melanie Crawford at mcrawford@ncbaptist.org or (800) 395-5102, ext. 5596

FAQ's Regarding Group Numbers and Payments:

Can I increase the number of participants after I register?

- Yes. You can add additional participants provided space is available at the Deep Impact week you have chosen.
- If you need to add additional numbers, please contact our office to confirm space availability prior to registering additional numbers on the website.
- The non-refundable per person deposit must be paid within 2 weeks of increasing your numbers.

What do I do if my numbers decrease after registering my team?

- Contact our office as soon as possible to inform us that your numbers are decreasing.
 - This is important so that groups on the waiting list have the opportunity to register to serve with Deep Impact.
 - This also allows us to adjust your account balance.
- If your total numbers decrease, any payments (minus the non-refundable per person deposit) can be applied to the remaining group balance.
- If your numbers decrease **AFTER** the Final Balance Due Date (3 weeks prior to your arrival at Deep Impact), please contact our office immediately.
 - **Fees are not refundable after the Final Balance Due Date except in the event of serious illness or death in the immediate family.**

If I have someone drop out, can I fill their spot with someone else?

- Absolutely!! If your numbers do not change, you do not have to do anything.
- Make sure you make any adjustments on your **Deep Impact Group Information Form** prior to sending it into our office.
- If you already submitted your **Deep Impact Group Information Form**, please make any adjustments and re-submit the form to our office with a note that you have updated your form.
- Any payments made (including the non-refundable per person deposit) can be applied to another person as long as your total numbers do not change.

What is the deadline to making changes to my group numbers?

- You may make changes to your group numbers up to **three weeks prior** to your arrival at Deep Impact by contacting our office as soon as possible.
- If changes need to be made **AFTER** the Final Balance Due Date (3 weeks prior to your arrival at Deep Impact), please contact our office immediately.

Can a group register for a Deep Impact last minute?

- Yes, but you must contact our office to ensure there is availability at the week desired before registering on the Baptists on Mission website.
 - If you register prior to the Final Payment Due Date, please follow our deposit and payment procedures.
 - If you register within three weeks of trip date, full payment is due at the time of registration.

Home / Order Complete

ORDER COMPLETE

NEED HELP

Thank you for your order. If you have any questions please Contact Us.

Student Ministry Leader,

You have been added to [2023 Deep Impact Hendersonville.](#)

Thank you so much for registering your group for Hendersonville. We are excited to serve with you, and we cannot wait to see how God is going to work through your students. You will receive logistics for each camp from the site coordinator in the coming months. We are here to serve you, so please do not hesitate to contact us with any questions you may have. You can reach Melanie at mcrawford@ncbaptist.org.

When you registered, you had the opportunity to pay the deposit for your group by credit card. If you would prefer to mail a check for your deposit, please make checks out to:

Baptists on Mission

Memo line: Deep Impact specific camp

Baptists on Mission

PO Box 1107

Cary, NC 27512

Thank you for registering for Deep Impact 2023! We are so excited your group will be joining us this year as we serve others and share Christ.

As you prepare for **Hendersonville June 19-24, 2023** please read the following information as you plan your group's trip.

All Deposits are non-refundable and are due 2 weeks after registration.

May 29

- Final payment is due

- Registration Form

Please complete the form below and return it to this email: deepimpact@ncbaptist.org.

REGISTRATION FORM

June 19 - Forms Due Upon Arrival

-Background Check Investigation Form

-Covenant Form

-Medical Form (2 copies each)

Please include "DI" and your "Invoice Number" on all checks to ensure your account is credited with your payment!

SHARING GOD'S LOVE IN WORD AND DEED



Invoice Number
37425

NC Baptist Men/Baptists On Mission
205 Convention Drive
Cary, NC 27512

Order Date
12/20/2022

Customer
Melanie Crawford
no address
no address, North Carolina 00000

Payment Option: Pay By Phone/Mail

Product	Qty	Unit price (excl. tax)	Tax	Subtotal
Deep Impact Leader Hendersonville	1	279.00	0.00	\$279.00
Deep Impact Hendersonville	1	279.00	0.00	\$279.00

Order Discount	\$0.00
Total Shipping	\$0.00
Shipping Tax	\$0.00
Tax	\$0.00
Total Price	\$558.00

Guide for Appropriate Dress at Deep Impact Mission Weeks

Deep Impact Student Mission Weeks are designed to engage students and adults with mission experiences that advance the gospel of Jesus Christ on our mission sites, lodging location, and communities we are serving. The actions, attitudes, and attire of each participant are reflections of Christ, your church, Deep Impact, and the ministries we partner with during the week.

As we have already mentioned, Deep Impact is a Mission Week. Serving on mission is about others and less about ourselves. Many, if not all, of the locations you will serve will place you in direct contact with non-believers. There will also be others in the community who will be watching from a distance. We want to make sure every person at every location sees Jesus reflected in us.

Following this guide for appropriate dress will assist in keeping all focus on our God. To ensure we do our best to make Deep Impact a great experience for everyone, and to respect the partners we work with, we require that all participants (students and adults) adhere to the guidelines below:

- Clothing may not contain language, pictures, advertisements, or symbols of an offensive nature.
- Shirts with sleeves are required at all times and must not show any portion of the belly or mid-section.
- All shorts should be mid-thigh in length or longer and not tight-fitting exercise/spandex shorts.
 - This applies while on mission sites and while on the lodging campus.
- Clothing with tears or holes in inappropriate places is not permitted.
- Clothing should not be tight-fitting or exposing in any way.
- Shoes must be worn at all times outside of the lodging room.
 - On mission sites, all participants will wear closed-toe shoes.
 - Around the lodging campus, participants may wear sandals or other kinds of shoes.
- If swimsuits are used at any point during the week, they should be a modest cut swimsuit.
 - Males: short-style worn on the hips, not below.
 - Females: one-piece suits, or two-piece suits on which the two pieces meet. Wearing a t-shirt over a bikini does not meet the appropriate dress standards.
- All participants must be fully clothed in accordance to this guide while walking to and from shower facilities.

The Student Ministry Leader from each church is responsible for explaining these guidelines to each participant (students and adults) prior to the mission week so they are aware of the expectations and can pack accordingly. It is also the Student Ministry Leader's responsibility to enforce these expectations during the mission week.

The Deep Impact Staff is there to ensure all groups have the best mission week possible. If they notice an issue related to appropriate dress, they will notify you or one of your adult leaders immediately. The expectation is that you or your adult leader will address the issue immediately and ensure that appropriate attire worn. No participant will be allowed to leave for the mission site wearing inappropriate attire.

If non-compliance becomes a continuous issue, the offending participant may not be permitted to participate on the mission site or projects nor campus activities.

Chaperone Requirements

1. A good rule of thumb for all student and children's workers is that there always be at least two non-related, screened adults present to supervise.
2. All chaperones with youth on a Deep Impact Mission Week must be **21 years of age or older** and submit to a background check. Adult leaders under the age of 21 will serve as Team Support, submit to a background check, and must serve with an adult leader over the age of 21. On international mission trips we recommend chaperones be **25 years of age and older**.
3. Deep Impact depends on adult chaperons for a variety of reasons. One is to make sure all youth from your church enjoy their experience and have adult supervision. Another is to make sure we have enough adult leadership for our mission projects. With this in mind, we request a ratio of 2 adults for the first 7 students of the same gender and then 1 more for each additional 7 students. If a group has fewer than 5 students of either gender, the group will be permitted to have 1 adult per gender. If this is the case, adults will only be allowed to lodge in the same room as their students when more than one other student and adult are present. Although this is allowed, it is still best practice to bring at least two adults per gender.
4. A background check will be required for all participants 18 years of age and older (students and adults). This is the responsibility of the church to obtain a valid background check for all qualifying participants prior to arriving for the mission week. (See the *Affirmation of Completion of Background Investigation*).
5. Two or more screened adults may share lodging with a group of minors. No adult may sleep in the same bed as a minor at any time. In all situations, supervising adults must be of the same gender as the minors they are supervising.
6. Due to the leadership and supervision requirements on all chaperones serving with your group during the mission week and due to the nature and safety concerns of the mission work Deep Impact teams will serve in during the mission week, **Deep Impact Mission Week policies DO NOT permit young children to attend our mission weeks, even if it is with a parent. Deep Impact Mission Week participants must be in 6th Grade or older.**
7. All chaperones must read and sign the **Deep Impact Chaperone Code of Conduct** form. Bring these signed forms with you to check-in when you arrive at your lodging location.

Deep Impact Chaperone Code of Conduct

All chaperones will uphold the highest standards of ethical, professional behavior, above reproach in the sight of God and man. To that end, all chaperones will dedicate themselves to carrying out the mission of Baptist State Convention of North Carolina (“BSCNC”) (and the churches and ministries it serves) with honesty, loyalty, trustworthiness, integrity, impartiality, love and respect for others.

Therefore, each chaperone agrees to comply with the following, including but not limited to:

1. I will conduct myself in such a way that does not dishonor Jesus Christ, the Scriptures or His mission of the Great Commission. Philemon 2:1-8; Romans 12:1-2; Colossians 1:9-14; 1 John 2:6; Ephesians 5:1-2
2. I will obey the laws of both the United States and, when BSCNC has international involvement, the laws of the respective countries, in a manner consistent with Romans 13. Romans 13:1-5; Titus 3:1-2; 1 Peter 2:13-14
3. I will respect the structure and responsibilities of BSCNC’s governing Board and uphold and implement policies adopted by the governing Board and Management. Romans 13:1-5; Titus 3:1-2; Hebrews 13:17
4. I will demonstrate the highest standards of personal integrity, truthfulness, and honesty in all activities in order to inspire confidence and trust in such activities. Proverbs 12:17; 11:1; 12:22; 19:1; Colossians 3:9; Matthew 5:37
5. I will respect and protect any privileged and confidential information to which I have access in the course of their chaperone duties, with the exception of any mandatory reporting I must make pursuant to Paragraph 10 below. Proverbs 11:13; 12:23
6. I will not commit any acts that adversely affect the safety of one’s self or other persons, including violating an established safety rule or generally accepted safe practice. Philemon 2:3; 1 Corinthians 12:25; Ephesians 4:32
7. I will not practice or participate in gossip, talking maliciously about (whether rumor or fact) another BSCNC participant. Proverbs 20:19; 25:9; Romans 14:13; 1 Timothy 5:13; James 4:11
8. I will not practice sabotage, i.e. undermining the efforts of BSCNC or jeopardizing the health and safety of any BSCNC participant. 1 Peter 2:1
9. I will not practice any form of discrimination or harassment. Romans 12:17-21; 1 Peter 3:8-9; Ephesians 4:29; James 1:26. Harassment includes any act or omission that directly or indirectly creates an intimidating, hostile, or offensive environment.
10. I will not practice or participate in sexual harassment. Proverbs 11:9; Romans 12:10; Ephesians 4:29; 5:3-4. Sexual harassment includes any unwanted or unwelcome physical or verbal conduct that directly or indirectly creates an intimidating, hostile, or offensive environment. All chaperones are subject to mandatory reporting laws in North Carolina. Any chaperone that witnesses any form of discrimination or harassment must report it immediately to their church group leader. Chaperones will avoid any type of inappropriate conduct, which can include inappropriate or suggestive comments, gestures, or physical contact, written or social media communication.
11. I will treat all persons with respect and compassion, regardless of race, religion, gender, maternity, marital or family status, disability, sex, age or national origin. John 13:34; Galatians 3:28; 5:14; Ephesians 2:14; 4:32. I will not allow any type of bullying, and if I observe harassment or bullying of any kind, I will intervene in an appropriate way and immediately notify my church group leader.

If any chaperone is found to be in violation of the Chaperone Code of Conduct, BSCNC reserves the right to take whatever personnel and disciplinary actions it deems appropriate up to and including removal, and BSCNC reserves the right to do so in its sole and absolute discretion. BSCNC also reserves the right to reject volunteer chaperone status based upon sexual misconduct.

I have read and understand the Chaperone Code of Conduct:

Print Name: _____

Signature: _____ Date: _____

All Chaperones must read and sign this form. Bring with you to check-in.

Device and Social Media Guidelines

Cell phones and mobile devices have become a part of everyday life. As such, the following guidelines have been developed to help participants understand the appropriate use of said devices during a Deep Impact Mission Week. Keep in mind that while mobile devices are often helpful and convenient, they also have great potential to detract from the Deep Impact experience.

Please communicate these expectations to your group prior to your Mission Week:

- Cell phones are **prohibited for students during worship**. Please use a hard copy of the Bible.
- Adults are discouraged from cell phone use during worship. If an adult must use their phone, we ask they step out of the worship service and then return when done.
- Cell phones should not be used on the project sites, except as necessary by an adult.
- Deep Impact strongly suggests that all students leave devices and phones secured in their rooms at the lodging facility during the day, as well as during worship.
- Student ministry leaders are encouraged to designate specific times for their students to use cell phones.
- All students and leaders are discouraged from sharing cell phone numbers and becoming followers on social media with any person that we minister to through our mission projects.
- Discernment should be exercised when sharing cell phone numbers and social media with DI participants from other churches.

IMPORTANT DISCLOSURE: Any electronic device(s) or other valuables are brought at the risk of the person bringing the property. Deep Impact and Baptists on Mission are not be responsible for the damage, loss or theft of any personal property brought to any mission week.

Deep Impact Mission Week Camp Forms

Each Group Leader will receive an email with the **Deep Impact Group Information Form**. These forms are also available upon our website on the DI page to download. If you have problem finding these contact Melanie Crawford (mcrawford@ncbaptist.org or (800) 395-5102, ext. 5596).

This form includes all the information for all participants (students and adults) from your group, including:

- Names, addresses, contact information
- Mission preferences
- Group vehicles/transportation for the mission week including drivers authorized to transport teams using your vehicles
- Food allergies
- T-shirt sizes
- Any additional information needed for the Mission Week

The **Deep Impact Group Information Form** is due to our office **NO LATER THAN 3 WEEKS PRIOR TO YOUR MISSION WEEK**. Delays in submitting this form on time will impact the mission project team selections for your group, slow down the check-in process when you arrive for the Mission Week, and potentially delay your team receiving their t-shirts until after the Mission Week.

The **Deep Impact Vehicle Acknowledgement** is due to our office **NO LATER THAN 3 WEEKS PRIOR TO YOUR MISSION WEEK**.

What do you need when you first arrive for your Mission Week:

When your group arrives at the lodging campus, Deep Impact staff will be on-site to guide your team. We ask that the Student Leader for each church come to check-in desk with the following items:

- You must have these forms with you when you arrive (Please do not email or upload these to our staff). We require hard copies of these forms!
 - Affirmation of Completion of Background Investigation
 - Medical Forms for each participant (2 copies of each). These are required event if a student's parent is with them on the trip.
 - Participant Covenant for each participant (students and adults).
 - To assist in denoting which forms are due at which point, the above information is repeated in **red** at the bottom of each form.
- Final payment in the form of a church check if your group has not paid in full prior to the week.
 - Unless arrangements are made prior to arrival, final payment is due prior to the week.
 - Groups that have outstanding balances may forfeit participation on the Mission Week without refund of monies paid.

2023 Affirmation of Completion of Background Investigation

A background check must be performed on each person attending Deep Impact 18 years old and above. This includes both students and adults who are 18 years old and above. Your church may choose which agency is used to perform the background checks on each person 18 years old and above. If your church already provides background checks, you can use this information. Baptists on Mission has a contract with Protect My Ministry in which you can obtain background checks. The link for Protect My Ministry is: <http://protectmyministry.com/ncbaptist/>. The BSCNC also makes use of First Point. If you would like to set up an account with First Point, please contact Scott Hall at 800.288.7408, ext. 3037 or send him an email at shall@firstpointresources.com. You will be given a special rate of \$10 per person for the appropriate background check. If you choose to use First Point, setting up an account takes some time. If any background check comes back with a felony or serious driving issue, you must contact our office to discuss the issue with the Deep Impact Director. As a reminder, you do not have to use Protect My Ministry or First Point. You may use another reputable company.

Deep Impact Location _____ Date of Week _____

The following people from _____ (name of church),
located at _____ (street address) _____

(city and state) have been cleared by background checks – performed by a professional company – to accompany, chaperone, work with students or participate in other activities at Deep Impact during the above indicated week.

Any person who is found to have criminal convictions related to sexual offenses shall in no case be permitted to attend Deep Impact.

Name of Adult	Indicate what person is doing: chaperoning, driving a vehicle, teaching Bible Studies, etc.

Use more than one sheet if necessary

This form is certified by signature of pastor, chairperson of deacons/elders, head of personnel committee, or other church staff or member in a leadership position.

Position in Church _____

Printed name _____

Signature _____ Date _____

PLEASE BRING THIS FORM TO CAMP – DO NOT MAIL

2023 Deep Impact Mission Week Participant Covenant

(Every Participant MUST Complete This Form)

Mission Week Location: _____ Mission Week Date: _____

Name of Participant: _____

In compliance with the expectations of Deep Impact Mission Weeks, I enter into the following covenant agreement as a participant in the aforementioned week.

I will exhibit a Christ-like character at all times, living in such a way that the fruits of the Spirit (Gal. 5:22-23) is evident in my words and actions. This includes the following commitments.

- I will speak kindly and use language consistent with being a follower of Christ.
- I will demonstrate respect for the rights, feelings, and property of others.
- I will respect the facility and the guidelines established for care of the facility.
- I will not consume alcohol, tobacco, vapes or illicit drugs while engaged in this ministry or event.
- I will dress appropriately, using the guidelines offered in the **Guide for Appropriate Dress**.
- I will assist in ensuring the safety of the environment for those around me.
- For both my protection and the protection of others, I will make every effort not to be alone with anyone during the Deep Impact week.
- I will be mindful of my interactions with others, especially at it pertains to physical contact.

I do not have any of the following that would exclude me from working with minors:

- An illness or disease that may affect my work with children or students.
- A conviction of a criminal offense.
- Been held liable to a court for a civil wrongdoing or an order made against me by a matrimonial or family court.
- Been dismissed, disciplined, move to other work or resigned from any paid or voluntary work as a result of complaints, charges or allegations that my conduct resulted in any kind of harm to children or students.

I agree to the above expectations and behaviors and know of no reason outlined above or otherwise that would keep me from ministry with children and students.

Printed Name: _____ Date: _____

Participant Signature: _____

Parent/Guardian Signature (if the participant is under 18): _____

Note Any Disclosures Here: _____

PLEASE BRING THIS FORM TO CAMP – DO NOT MAIL

2023 Deep Impact Mission Week Medical Form

(Every Participant MUST Complete This Form)

Location and Date: _____ Name of Church: _____

Name _____ Age _____ Date of Birth _____

Parents/Guardian _____ Phone (____) ____ - _____

Mailing Address _____

In case of emergency notify: _____ Phone (____) ____ - _____ Relation _____

Name Of Church _____ Phone (____) ____ - _____

MEDICAL PROFILE

General Health (Check One) _____ Excellent _____ Good _____ Fair _____ Poor
If FAIR or POOR please explain condition _____

List any medical difficulties for which you are currently being treated. _____

List any medicines or substances to which you are allergic. _____

List any medications you are currently taking. _____

List any previous operations or serious illnesses. _____

List any special diet (for medical purposes). _____

Check childhood diseases: CHICKEN POX MEASLES MUMPS WHOOPING COUGH OTHER

Date Of Tetanus Immunization: _____ / _____ / _____ Family Physician _____

INSURANCE INFORMATION

INSURANCE COMPANY _____ POLICY # _____

SUBSCRIBER NAME _____ DOB of Subscriber _____

SUB. # _____ PLACE OF EMPLOYMENT _____ OCCUPATION _____

WORK PHONE NUMBER (____) ____ - _____ OTHER CONTACT NUMBER (____) ____ - _____

PERMISSION TO TREAT AND PHOTO/VIDEO NOTICE

My permission is granted for the DEEP IMPACT STAFF, CHURCH OFFICIAL, or ADULT present or in charge to obtain necessary medical attention in case of sickness or injury to my camper. I also understand that as a participant, my child may be photographed or videotaped during the normal DEEP IMPACT camp activities and these photos/videos may be used in promotional materials. I, the undersigned, do hereby verify that the above information is correct and I do hereby release and forever discharge all sponsors, the Baptist State Convention of North Carolina and their employees and North Carolina Baptist Men/Baptists on Mission from any and all claims, demands, actions or cause of action, past, present, or future arising out of any damage or injury while employed by or participating in DEEP IMPACT.

Please complete and sign below (students under 18 years of age requires parent/custodial signature)

Participants Signature _____ Date _____ / _____ / _____

Parent/Custodial Signature _____ Date _____ / _____ / _____

Parent/Custodial Name (print) _____

PLEASE BRING (2) COPIES OF THIS FORM TO CAMP – DO NOT MAIL

2023 Deep Impact Vehicle Policy

The success of Deep Impact Mission Weeks depends on adequate transportation for all mission teams for the entire week. Each participating church is not only responsible for providing transportation for their group's travel to and from the Mission Week, but also providing the use of their transportation throughout the week for mission teams. Approved drivers for each vehicle your church provides will serve as drivers for their assigned mission team for the week. All drivers (regardless of vehicle) will be required to see that all participants traveling in their vehicles wear seat belts and that they operate the vehicle safely and within the law.

Mission Teams will consist of 2 to 3 adults and 9 to 10 students depending on the project and the size of the vehicle. It is important that each church bring enough vehicles to allow a ratio of 1 vehicle (or combination of vehicles) per 11 to 13 participants (students and adults).

For example:

- If your church has 40 participants, you will need to provide enough vehicles for 3 mission teams (3 teams of 11 to 13 participants)
- If your church has 35 participants, you will need to provide enough vehicles for 3 mission teams (3 teams of 11 to 13 participants)
- If your church has 20 participants, you will need to provide enough vehicles for 2 mission teams (2 teams of 11 to 13 participants)
- If your church has 11 participants, you will need to provide enough vehicles for 1 mission team of 11 to 13 participants.

Most churches use 15-passenger vans (either church owned or rented) for the Mission Week. Some use a combination of 15-passenger vans and personal vehicles. Just be sure that the number of vehicles you bring is adequate for mission teams (including supplies for the mission site and coolers for lunches and water). If you need any assistance confirming the number of vehicles needed for the Mission Week, please contact Brandon Powell, Deep Impact Director.

Due to the nature of mission trips and the necessity for adequate and accessible transportation, coach buses (whether church owned or hired) are not suitable for our Deep Impact Mission Weeks. Groups that choose to travel in coach bus are still responsible for providing adequate transportation for mission teams as described above (whether personal vehicles or rented vans) and should notify Brandon Powell as soon as possible.

Important Safety Information Concerning 15-Passenger Vans

There is an increased risk of accidents for using *older model* (eg. Econoline-style vans of any make) 15-passenger vans when people or weight of any kind are placed in the rear seat (or in the area of the rear seat, for those vans which have had the rear seat removed). Weight in this (extended) area of the van has been found to make the vehicle unstable in the event of an emergency (such as when the driver turns sharply in order to avoid an accident). Because of this increased risk of accidents involving 15-passenger vans due to this weight distribution problem, Deep Impact will not send mission teams out assigning participants to ride in the back seat of 15-passenger vans. Furthermore, this space (in the back-seat area of the van) is not to be used by our teams to transport equipment, supplies, or anything else that would add weight to this area of the van.

Therefore, the maximum number of people that we will assign to any older model 15-passenger van will be 11 participants. Newer model 15-passenger vans will be allowed a maximum of 13-passengers.

We realize our Deep Impact transportation policies may require your group to bring more vehicles than you originally planned. The very nature of mission trips necessitates adequate vehicles for all teams. We appreciate your cooperation in making the Mission Week a successful and life-impacting week for all participants and those we serve on our sites.

Deep Impact Vehicle Acknowledgement

I have read and understand the Deep Impact Vehicle Policy regarding transportation for our groups participation in Deep Impact Mission Weeks.

Date: _____

Church Name: _____

Deep Impact Mission Week Date and Location: _____

Printed Name of Group Leader: _____

Signature of Group Leader: _____

PLEASE EMAIL THIS FORM TO DEEPIMPACT@NCBAPTIST.ORG AT LEAST 3 WEEKS PRIOR TO CAMP

Deep Impact Mission Break-Out Sessions

Deep Impact Mission Weeks are more than just using your hands and feet on the mission field. Our desire is for all participants to learn more about God's call upon their lives, how they can use their calling to live on mission in their churches and on their campuses, and for participating churches to learn how they can lead their members to live missionally in all areas of their lives.

During your Deep Impact Mission Weeks, your students and leaders will have the opportunity to participate in missions related break-out sessions during their free time. These sessions, led by Deep Impact Staff, are voluntary but we do hope you will encourage your group to participate. Sessions will be promoted during the morning group time prior to departing to mission sites.

Deep Impact T-Shirts

Every Deep Impact participant receives a T-Shirt as part of their registration fee. Please be sure to include a shirt size for each participant (students and adults) on your **Deep Impact Information Form**. We only carry a limited number of extra shirts to the Mission Weeks, so please make sure the sizes are correct. Failure to include this information will result in a delay in your group receiving their shirts.

If you would like to purchase extra shirts, you may do so prior to your Mission Week.

Please make a note on your **Deep Impact Information Form**.
Additional shirts cost \$12 each for sizes youth large to adult 2XL.
All shirts over 2XL are \$15 each.

Deep Impact Store

Deep Impact apparel, Deep Impact gear, snacks, smooshies (like a smoothie only better), and other stuff will be available for purchase at all Deep Impact North Carolina locations. Proceeds from DI Store sales help support DI Mission work during the summer and throughout the year.

Deep Impact Missions Offering

Each summer Deep Impact Mission Week participants have the opportunity to give to the Deep Impact Missions Offering. This offering will go to one specific area of ministry supported by North Carolina Baptists On Mission. Please prepare your group to give to this offering during the Thursday evening worship service.

2023 Deep Impact Caswell/World Missions Week T-Shirt Order

Return by May 31, 2023

Church Name _____

Leader's Name _____

Size	Number of Shirts
YOUTH	
Small (6-8)	
Medium (10-12)	
Large (14-16)	
ADULT	
Small - Adult	
Medium - Adult	
Large - Adult	
X Large - Adult	
XX Large -Adult	
XXXLarge - Adult	

Total # of Shirts _____

It is important that you return this form by **May 31** to assure that your group will receive t-shirts.

► **NOTE:** There is no additional cost for these shirts.

EMAIL info requested above to ltharrington@ncbaptist.org or deepimpact@ncbaptist.org

-or- Return this form to:

NC Baptists on Mission
 PO Box 1107
 Cary, NC 27512

FAX 919.460.6329