

2025 **Deep Impact**Student Missions

Leader's Guide



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Student Ministry Leaders,

Thank you for registering for a **Deep Impact Mission Week**. We are excited you have chosen to equip your students to live On Mission through Deep Impact.

Our vision at **Deep Impact** is that every Christian Student and Adult Leader will see themselves as a Missionary who is able to share Christ's love through their words and actions. We believe that a Christian is called to use their gifts in such a way that "our good works bring glory to God" (Matthew 5:14-16).

This leader's guide contains all the important information you need to prepare yourself and your group for your **Deep Impact Mission Week**. Please take the time to read through this guide. Do not hesitate to contact our office if you have any questions or if we can assist you in the planning and preparation for your mission week and throughout the year. Our contact information is below.

Our prayer is that your group will make a **Deep Impact** for Jesus Christ and that Jesus Christ will make a **Deep Impact** in the life of your group. We appreciate the privilege to partner with you this summer.

Our office number is 800.395.5102 and you can also visit us online at baptistsonmission.org/di

See you at **Deep Impact**!!

Dollie Noa

Children & Family Mission Mobilization Coordinator for Baptists On Mission dnoa@ncbaptist.org
800-395-5102. ext. 5598

Tina Holder

BOM Ministry Events Assistant missions@ncbaptist.org 800-395-5102, ext. 5596

For inquiries about Deep Impact Kids: Contact Dollie Noa or see baptistsonmission.org/dikids

Deep Impact Mission Week Preparation Guide

Your **Deep Impact Mission Week** is a *Mission Trip* that requires preparation. **Mission Trips** require a servant's heart, a willingness to be stretched, an adaptable spirit, and a desire to allow God to work in you and through you to accomplish mighty things for His glory.

Mission Trips don't always go as planned, don't always place us in the most luxurious of conditions, or always meet our expectations. But **Mission Trips** do afford us the opportunity to say "YES" to God before we even know the questions... "Yes" to long days, "Yes" to hard work, "Yes" to being uncomfortable, "Yes" to sharing Christ in word and deed, "Yes" to seeing God work in ways we never expected, and "Yes" to opening our hearts to God's call upon our lives to fulfill the Great Commission!!

Deep Impact is not just a week of missions, but rather a movement of students and adults willing to be equipped and mobilized for a life of serving On Mission for Christ!!

The success of your week and what type of experience your group has depends on how well they are prepared to serve On Mission during the week. As the leader of your group, we want to help you prepare your students and adult leaders to join God where He is already at work on the mission field.

The following pages are here to help you in your preparations as the leader. **Please make sure you submit all payments and documentation to us by the noted deadlines**. This ensures our team is prepared for your group, prevents administrative delays, and makes your week the best experience possible.

The following is a suggested timeline to help you prepare for your mission week. We are here to assist you in any way as you prepare for the week. Pay close attention to the deadlines as stated. These will become very important.

Deep Impact Preparation Timeline

September (see website for specific date)

Registration for Deep Impact Opens

• Register as early as possible to lock-in spots at your desired **Mission Week** location.

6-10 months from Mission Week

Interest Meeting, Register and Pay Deposit

4-6 months from Mission Week

Mission Team and Parent Meeting

5 weeks prior to Mission Week date

Final Mission Team and Parent Meeting

Collect all forms and final payments

3 weeks prior to Mission Week date (if not sooner)

- Submit you Group Information Form to deepimpact@ncbaptist.org
 - <u>Submitting this form is **IMPORTANT**</u> as it contains your group roster, t-shirt order, contact information, transportation information, food allergies, and mission team preferences.
 - Any delays in submitting this form may cause administrative delays for your group.
- Submit Final Payment and DI Vehicle Acknowledgement
 - See Deep Impact Payment Schedule and Policies.

Items due when you arrive and check-in at Deep Impact Mission Week:

- Affirmation of Background Investigation (every participant (student or adult) 18 years of age and older)
- Adult Leader Code of Conduct Forms (each adult chaperone must complete this form)
- Participant Covenant Forms
- Participant Medical Forms (2 copies per participant)
- Any outstanding balance (see Deep Impact Payment Policies regarding Credit Card Payments)

General Deep Impact Information

Deep Impact Mission Weeks

Deep Impact Mission Weeks are more than just using your hands and feet on the mission field. Our desire is for all participants to learn more about God's call upon their lives, how they can use their calling to live on mission in their churches and on their campuses, and for participating churches to learn how they can lead their members to live missionally in all areas of their lives.

Deep Impact Promotional Files/Images and Forms

Go to our website (baptistsonmission.org/di) to find downloadable files/images to use in your promotional materials for your group. You can also download the 2025 Deep Impact Leaders Guide as well as all the individual Deep Impact Forms you will need for your Mission Week.

Deep Impact Campus Rec / Activities

After completing work on the mission sites each day, our Deep Impact Staff will have planned rec/activities at our host location. This time is designed to engage your group in friendly competitions, build unity within the body of Christ, and have fun together after serving on the mission field. Our Deep Impact Staff will provide information during the week regarding daily rec/activities.

Deep Impact T-Shirts

Every Deep Impact participant receives a DI Themed T-Shirt as part of their registration fee. Please be sure to include a shirt size for each participant (students and adults) on your **Deep Impact Information Form**. We only carry a limited number of extra shirts to the Mission Weeks, so please make sure the sizes are correct. We may not be able to exchange sizes. Failure to include this information will result in a delay in your group receiving their shirts.

Deep Impact Store

Deep Impact apparel, Deep Impact gear, snacks, smooshies (like a smoothie only better), and other items will be available for purchase at all Deep Impact North Carolina locations.

Proceeds from DI Store sales help support DI Mission work during the summer and throughout the year.

Deep Impact Missions Offering

Each summer Deep Impact Mission Week participants have the opportunity to give to the Deep Impact Missions Offering. This offering will go to one specific area of ministry supported by North Carolina Baptists On Mission.

In 2023, Deep Impact and Deep Impact Kids Missions Offering purchased water filtration systems for churches in Cuba. Last summer's offering will help build a home for orphaned children in South Africa through Door of Hope. DI will send you the 2025 Deep Impact Missions Offering promo video in the spring of 2025 so you can prepare your group to give to this offering during your mission week.

Deep Impact Free-Afternoon (Full Weeks Only)

Thursday's will be a half-day of mission projects for all our DI Full Week groups. Mission teams will return to our host location at noon. The rest of the day is a Free-Afternoon for Youth Groups. This time allows your group to spend time together in the community they have served all week, have fun, build unity, and enjoy dinner together off campus (there will be NO DINNER provided that evening). Your group will be responsible for all off campus activities and dinner that day. We ask all groups to return to the host site no earlier than 6pm and no later than 7pm. Worship that evening will start at 8pm.

Mission Team and Parents Meeting Guide

The following information is a guide to help you provide parents, students and adult leaders with all the information they need for their Deep Impact Mission Week. Understand this is simply a guide and should certainly be modified as necessary to fit your particular situation.

Introduction and Prayer

5 minutes

• What is Deep Impact? Spend a few minutes explaining what Deep Impact is to your parents so they will know how to pray for and prepare their student to go.

Review Deep Impact Forms (medical, covenant)

5 minutes

• It is good to have parents complete these forms while you have them together at this meeting.

What to Bring, Device and Media Guidelines

10 minutes

- It is a good idea to make a copy of these pages for each parent and participant.
- Please make sure to cover the **Guide for Appropriate Dress** with all students, parents and leaders.
- We expect you and your leaders to address any issues brought to your attention by Deep Impact Staff.

Review Daily Schedule

5 minutes

 Go over the sample schedule so that students know what to expect and parents know how to pray for their students.

Mission Team Experience

5 minutes

- Make sure you review the information on the Deep Impact Mission Teams and Mission Projects pages of this guide.
- Take time to explain that your group will be placed on mission teams and will serve with students and adults from other churches.

Expectations and Goals for your Mission Week

5-10 minutes

- It is important for you to set goals and expectations for your group for the week.
- This is the time to discuss the timeline for money due, your expectations of students on mission, and other elements important to making your Mission Week a success.

Questions and Answers

5-10 minutes

• Take the last few minutes to answer any questions still left unresolved.

Complete Deep Impact Information Form

10 minutes

- Assign an adult leader to enter this information on the Deep Impact Information Form spreadsheet on a laptop/computer
- One at a time, have each participant go to assigned adult leader to provide their information
 - This form will provide DI Staff with each participants information including t-shirt sizes, food allergies, and mission project preferences.

What You Need to Bring to Your Deep Impact Mission Week

(NC Mission Weeks ONLY; DI International Weeks have their own packing list)

LODGING NEEDS:

- Church groups will be assigned rooms based upon their number of participants, space availability, and total size of the DI Mission Week.
- Groups are not allowed to switch room assignments or set up in areas not designated for their group.
- See the Deep Impact Director or Assistant Director if you have any questions related to lodging once you arrive.

HENDERSONVILLE & WILMINGTON Mission Weeks

- o Everyone needs to bring a Twin-Sized Air Mattress or Cot
- o Please DO NOT bring queen-sized or king-sized air mattresses

o HENDERSONVILLE ONLY:

- Lodging will be in dorm rooms but there is no guarantee you will have a bed, so everyone should bring an air mattress or cot.
- Due to the amount of rooms available, <u>ADULT LEADERS may have to share a room with</u> leaders from another groups. We cannot accommodate requests for private rooms.

o WILMINGTON ONLY:

- Groups will be sleeping on the floors in classrooms or open-areas.
- Depending on the size of your group, you may share space with another group.

SHELBY, LUMBERTON, CHARITY & RED SPRINGS Mission Weeks

- o These locations have bunk beds with twin sized mattresses/pads.
- o DI Staff will assign your group rooms and a number of bunks in your room based upon your group size.
- o Depending on the size of your group, you may share rooms with another group.

Everyone needs to bring:

- Appropriate clothing for a Mission Trip (see Guide for Appropriate Dress)
- Sleeping bag or sheets that fit your air mattress or cot or twin-sized mattress.
- Pillow, towels, washcloth
- Soap, deodorant, toothbrush and toothpaste
- Shampoo, hair dryer
- Shower shoes
- Closed-toed shoes that fully cover the foot (these are required while serving on ALL MISSION SITES; Sandals and Croc-style shoes are not considered closed-toes shoes)
- Sandals, Crocs and open-toed shoes are fine during times you are at the lodging facility

Other Items Needed:

- Bible (we encourage everyone to bring a printed Bible and not use their cell phones for worship)
- Re-fillable Water Bottle (please have your name clearly labeled on the bottle)
- Insect repellant
- Hat and sunscreen
- Work gloves
- Completed Medical Form (your leader should have 2 copies of your form)
- Money for Missions Offering
- Money for DI Store. The DI Store does take credit/debit cards (there is a \$5 minimum purchase)

Expectations for Appropriate Dress at Deep Impact Mission Weeks

(please share this with all your participants)

Deep Impact Student Mission Weeks are designed to engage students and adults with mission experiences that advance the gospel of Jesus Christ on our mission sites, lodging location, and communities we are serving. The actions, attitudes, <u>and attire</u> of each participant are reflections of Christ, your church, Deep Impact, and the ministries we partner with during the week.

As we have already mentioned, Deep Impact is a Mission Week. Serving on mission is about others and less about ourselves. Many, if not all, of the locations you will serve will place you in direct contact with non-believers. There will also be others in the community who will be watching from a distance. We want to make sure every person at every location sees Jesus reflected in us.

Following are our Expectations for Appropriate Dress for ALL participants. To ensure we do our best to make Deep Impact a great experience for everyone, and to respect the partners we work with, <u>we require that all participants (students and adults) adhere to the guidelines below:</u>

- Clothing may not contain language, pictures, advertisements, or symbols of an offensive nature.
- Shirts with sleeves are required at all times and must not show any portion of the belly or mid-section.
- All shorts should be mid-thigh in length or longer and not tight-fitting exercise/spandex shorts.
 - o This applies while on mission sites and while on the lodging campus.
- Clothing with tears or holes in inappropriate places is not permitted.
- Clothing should not be tight-fitting or exposing in any way.
- Pajamas or other sleepwear is not permitted outside your lodging room.
- Shoes must be worn at all times outside of the lodging room.
 - o On mission sites, all participants will wear closed-toe shoes.
 - o Around the lodging campus, participants may wear sandals or other kinds of shoes.
- If swimsuits are used at any point during the week, they should be a modest cut swimsuit.
 - Males: short-style that are worn on the hips, not below.
 - Females: one-piece suits, or two-piece suits where the two pieces meet. Wearing a t-shirt over a bikini does not meet the appropriate dress standards.
- All participants must be fully clothed in accordance to this guide while walking to and from shower facilities.

The Student Ministry Leader from each church is responsible for explaining these guidelines to each participant (students and adults) prior to the mission week so they are aware of the expectations and can pack accordingly. It is also the Student Ministry Leader's responsibility to enforce these expectations during the mission week.

The Deep Impact Staff is there to ensure all groups have the best mission week possible. If they notice an issue related to appropriate dress, they will notify you or one of your adult leaders immediately. The expectation is that you or your adult leader will address the issue immediately and ensure that appropriate attire worn. No participant will be allowed to leave for the mission site wearing inappropriate attire.

If non-compliance becomes a continuous issue, the offending participant may be asked not to participate on the mission sites nor campus activities. Deep Impact reserves the right to send any participant home who is in violation of our policies. No refunds are given.

What Each Church/Group Needs to Bring for Their Deep Impact Mission Week

(North Carolina Locations Only; DI International weeks have their own packing list)

- 1 48-60-quart chest cooler per vehicle.
 - These are used to transport lunches to mission sites during the week.
- 1 4-5-gallon water cooler per vehicle.
- **1** First-Aid Kit for <u>each vehicle</u>. It must be updated and fully stocked.

Please make sure your Church/Group name is clearly marked on your coolers.

Food and Drinks

An area will be designated at each location for groups to keep their personal coolers and snacks they bring for the week. Each group is responsible for their own items.

Food and drinks (except water) are **NOT PERMITTED** in rooms or outside designated areas!!!

Notice

- We may ask each group to bring specific items and supplies needed for the mission sites. We will notify the group leader of any additional items to bring.
- Video game systems, alcohol, tobacco, illegal drugs, weapons (including pocket knives) of any kind <u>are not permitted</u> at Deep Impact Mission Weeks.
- Any phones, computers, tablets or other valuables are brought at your own risk. It is best to leave these items at home!! Make sure you read the **Device and Media** Guidelines.
- Deep Impact, Baptists on Mission, and the Baptist State Convention of North Carolina are not responsible for any damage to, loss and/or theft of any personal property brought to any Deep Impact Mission Week.

DEEP IMPACT MISSION TEAMS & MISSION PROJECTS

(Please share this information with all participants from your group)

Mission Teams will comprise of a mixture of students and adults from all the churches participating in the Mission Week. Please make sure you prepare your group to serve alongside students and adults from other churches during the week. Our goal is to make sure at least two people from the same church serve together on a mission team during the week.

Due to the size of our Mission Weeks and scheduling processes, we do not take special requests in placing students and/or adults together on mission teams, except in the following situations (all special situations should be noted on your **Deep Impact Group Information Form**):

- A student has a medial situation that requires them to serve with one of your adult leaders
- You have students that should not be placed on the same team together (please note reason)
- A student or adult leader has a medical condition preventing them from serving in a particular mission area

Mission Team Assignments are based upon the specific projects and available transportation for the team. **No student or adult is allowed to switch their mission team with another person or join another team.** If you have a **SPECIAL SITUATION**, please see the Deep Impact Director immediately.

Preparing your group for what to expect during their Deep Impact Mission Week is the best way to be pro-active in preventing and minimizing potential issues during the week.

- Each participant (students and adults) will serve on a mission team. Mission Projects are designed to
 provide the best mission experience for all participants and those our teams will be serving.
- Please know that our staff prayerfully puts the mission teams together and places each team where they
 can make the greatest impact for Jesus Christ. Many factors affect these decisions, including the project
 needs of the community we are serving, availability of proper resources and supplies, logistical and
 transportation requirements, skills and experience of team members, and time required to complete each
 project.
- Deep Impact Mission Projects are grouped into five (5) different categories. The top two ministry preferences from each student and adult from your group should be recorded on your Deep Impact Information Sheet and submitted to our office no later than 3 weeks prior to your mission week. While we do our very best to match up each student and adult with their desired project preference, no one is guaranteed to be placed on a specific mission team or mission site.

We trust in the sovereignty and wisdom of God to place us where He needs us to make a Deep Impact for Him. Your efforts in preparing your group for all possibilities will allow their hearts to be open to God's moving during our mission week.

Our Deep Impact Site Coordinator and Deep Impact Staff are there to ensure you have a great week, but it is you and your team that will be serving on the mission site. Everyone on the team, Students and Adults, are there to serve On Mission during the week. Every team member is important and plays a key role in the success of your mission project. Spend time reviewing the following roles with your group to help them prepare for the mission week.

ADULT LEADERSHIP ROLES (All adults will be assigned a leadership role on their mission team). Make sure you note the roles best suited for your leaders on your **Group Information Form** and that you communicate with your adults the roles you assign them to for the week so they can prepare.

Team Leader

- The team leader will be the lead person on each team to ensure that the mission project is completed.
- The team leader supervises the site and serve as the contact person for the team.
- Communicates daily with the Deep Impact Site Coordinator on the project progress.
- Team Leaders may also serve as Team Drivers.

Team Encourager

- The encourager assists the Team Leader in leading and caring for the students.
- This person assists the team leader in keeping up with medical forms, works with the **Meal Crew (MC)** making sure lunches and water coolers are on the vehicle, and keeping the team engaged.

Team Driver

- Each group must have a qualified adult driver for each vehicle they bring to the mission week.
- The drivers you assign to your vehicles will serve as Team Drivers for the week.
- Drivers may be assigned to a team that doesn't have members of our church group.
- The Team Driver may also serve as the Team Leader or Team Encourager.

Team Support

- Any adults not assigned a role should be prepared to serve alongside the students and assist the Team Leader, Team Encourager and Team Driver as needed.
- They also help maintain a safe environment for all participants.

STUDENT LEADERSHIP ROLES

• Mission Teams will assign these roles to their students during Orientation/Team Training

Devotion Leader(s) (DL) (2-3 Students)

- The DL help lead the team in prayer before leaving for the site in the morning and when leaving the site in the afternoon.
- They also prepare and lead the group in a short devotion (5 minutes) on-site during the lunch break.
- They keep up with team prayer requests and prayer needs of the project site.

Meal Crew (MC) (2-3 Students)

- The MC is responsible for getting the team water cooler ready and making sure the team lunches are loaded into the team cooler, and making sure these coolers are loading into the team vehicle <u>prior to</u> leaving for the mission project each morning.
- They also make sure all coolers are loaded on the team vehicle and returned each afternoon.
- They empty, clean, and place team coolers in the designated location each afternoon and ensure they are ready for the next morning.

Safety Team (ST) (2-3 Students)

- The ST is responsible for working with the adult leaders in making sure the mission site is safe for the team and others who will be on the mission site.
- They make sure everyone is staying hydrated while on the mission site.
- They make sure everyone following appropriate safety procedures on site and that the site is clean prior to leaving for the day.

MISSION PROJECTS:

The **Deep Impact Director** and **Site Project Coordinator** are responsible for all projects and will assign each group to the appropriate project. **Please remember that adult team members should not alter the scope of the mission projects nor change mission teams with other adults. If there is an issue, please**

communicate with the DI Director and/or Project Coordinator.

Local churches, ministry partners, Baptist associations, and groups associated with Baptists on Mission generate the mission projects for the week. Mission Teams will serve in cooperation with these groups and in most cases, will serve alongside their staff and volunteers.

 Always remember that during the week you not only represent Jesus Christ, but your church, Deep Impact, Baptists on Mission, the North Carolina Baptist State Convention, and the organization you are serving.

Our Deep Impact Site Project Coordinators work hard to make sure these projects provide our teams the opportunity to serve in word and deed during the week. Some teams may remain at one site all week while others may serve at various locations throughout the day and/or week. Some teams may interact with a lot of people and some teams may only get to interact with a few. Remember this is a Mission Trip and remember why you are here, so be ready to adapt as needed.

Below is a general listing of the types of projects your students and adults will serve on during your mission week. Final project selections for each Deep Impact location are based upon the specific needs within the community, the churches and organizations we partner with for the week, and availability of resources.

While we do our very best to assigned students and adults to their preferred choices, <u>make sure your group knows that there are no guarantees they will be placed on a specific team and/or a specific project</u>. The Deep Impact Staff prays over each week and every project, and we prayerfully put the teams together based upon the greatest need that week. Remember, our goal is the make a Deep Impact for Jesus Christ and serving on mission means being prepared to do what God asks of us with a willing heart and spirit.

Please make sure you included every participant's (students and adults) preferred choices on the **Deep Impact Information Form** you submit to our office. This information assists us as we prayerfully place participants on their mission teams for the week.

Mission Week Projects include, but are not limited to:

Children's Ministry

• Work with children in a variety of settings, sharing the gospel through VBS-style activities, in addition to other possible methods.

Sports and Recreation

• Use sports camps, recreation centers, local parks among other methods to share the gospel in the community.

Community Outreach/Servanthood Evangelism

• Use acts of kindness to earn the opportunity to share the gospel. Examples include cleaning yards, prayer walking/street evangelism, farm ministry, water distribution, thrift stores, car washes, helping seniors, etc.

Construction

• Work in areas of light construction, painting, landscaping to help someone in need. Examples include debris cleanup, accessibility ramps, painting, repairs, etc.

Senior Adult Ministry

 Work with seniors in the community. Examples include nursing homes, senior centers, life enrichment centers, and special needs adults.



2025 Deep Impact Payment Schedule

Location and Date	Registration Fee (per person)	Non-Refundable Deposit (per person) See Deposit Policy below	Final Balance Due Date	
Deep I	mpact ~ North C	Carolina Mission V	Veeks	
Shelby Full Week June 9-14	\$299	\$75	May 19	
Shelby Half Week June 9-12	\$199	\$50	May 19	
Hendersonville 1 June 16-21	\$299	\$75	May 26	
Hendersonville 2 June 23-28	\$299	\$75	June 2	
Lumberton June 30-July 5	\$299	\$75	June 9	
Red Springs Full Week July 7-12	\$299	\$75	June 16	
Red Springs Half Week July 7-10	\$199	\$50	June 16	
Wilmington July 14-19	\$299	\$75	June 23	
Charity 1 Full Week July 21-26	\$299	\$75	June 30	
Charity 1 Half Week July 21-24	\$199	\$50	June 30	
Charity 2 Half Week July 28-31	\$199	\$50	July 7	
Deep	Impact ~ Internation	ational Mission W	eeks	
Cuba July 5-13	Fees + Flight TBD	\$250		
Puerto Rico 1 June 28-July 5	Fees + Flight TBD	\$250	See Deep Impact International information on the next pate	
Puerto Rico 2 July 5-13	Fees + Flight TBD	\$250	·	
Deep Impact ~ Student Mission Retreats				
Student Fall Retreat Shelby Mission Camp October 17-19	\$119	\$50	Sept 26	

Deep Impact Payment Policies

Please refer to the **Deep Impact Payment Schedule** on the previous page to determine the cost and important payment dates for the mission week you registered to attend.

• When registering, please be conservative in your numbers as the deposit is non-refundable.

Deep Impact ~ North Carolina Mission Weeks:

- Registration fees include lodging, meals, program, materials/supplies, t-shirt, and insurance.
- NOT INCLUDED are vehicles and fuel for the mission week (see Transportation Policies) and any
 activities and/or meals during any free time off campus.

Deep Impact ~ International Mission Weeks:

- Cost for these weeks will be determined based upon the Fees and Flights associated with these mission weeks. The Final Cost will be determined as soon as possible so your group can prepare accordingly.
- Registration fees include lodging, meals, program, materials/supplies, t-shirt, insurance, airline ticket, and in country transportation.
- **NOT INCLUDED** are costs related to passports, checked bag fees, immunizations (please refer to CDC recommendations for the country of travel), souvenirs, tour day activities, and meals during travel days.
- Please contact our office to receive the Registration and Payment Information for Deep Impact International Mission Weeks.
- PASSPORT NOTE: (FOR DEEP IMPACT CUBA ONLY)
 - o Every participant must have a valid passport that DOES NOT expire prior to January 5, 2026.
 - o If you have a participant who does not have a passport or has to renew their passport, please have them do this **as soon as possible**. We cannot process visa applications or purchase flights without a valid passport number.

IF ANYONE FROM YOUR GROUP NEEDS TO WITHDRAWAL FROM A DEEP IMPACT INTERNATIONAL MISSION WEEK, YOU MUST CALL OUR OFFICE IMMEDIATELY.

ONCE AIRLINE TICKETS HAVE BEEN PURCHASED, ALL PARTICIPANTS ARE RESPONSIBLE FOR THE FULL AMOUNT OF THE TRIP, EVEN IF THEY WITHDRAWAL FROM THE TRIP.

Deposits:

- All deposits are non-refundable and are due within 2 weeks of registration.
- If your deposit is not submitted within 2 weeks, please contact our office to make payment arrangements so your group will not lose their spot for the week desired.
- In the event deposit payment is not received, Deep Impact reserves the right to cancel group registrations.
- Groups may re-register for a Deep Impact week providing space is available. There is no guarantee
 the week desired will be available.
 - Please contact our office prior to re-registering.
- If there is a need to wait until a new budget year to pay the deposit, please contact our office to make payment arrangements.

Installments and Final Payments:

- You may make payments on your group balance at any time (see Making Payments below).
- Unless otherwise noted, **all remaining group balances** are due to the Baptists On Mission office <u>no later than</u> **three weeks prior** to your arrival at Deep Impact.
- Refer to the **Deep Impact Payment Schedule** to find the specific due date for final payments.

Making Payments:

There are two ways to make a payment for your Deep Impact Mission Week:

- 1. CHECK PAYMENTS: This is the preferred method of payment for Deposits and Payments.
- NO service fees are applied to check payments.
- If you plan to make your deposit using a check, once you register your numbers, under payment method, please select *Pay by Phone/Mail*
- Mail Check Payments to:
 - o Deep Impact c/o Baptists On Mission, PO Box 1107, Cary, NC 27512.
- For all Check Payments, please include a copy of your invoice (or your invoice number in the memo section) that you received via email once you completed your group registration.
 - See the example on page 16 to locate your invoice number.

2. CREDIT CARD PAYMENTS (NEW POLICY)

NEW POLICY FOR ALL CREDIT CARD PAYMENTS!!

- There will now be a **3% service fee** <u>added to your final balance</u> for all payments made using a credit card.
- Our website will only allow you to use your Credit Card to make your deposit at the time of registration.
- If you are using your Credit Cart to make a deposit or installment payment AFTER you have already registered your group, you will need to contact Dollie Noa at 800-395-5102, ext. 5598 or Tina Holder at 800-395-5102, ext. 5596 to make your payment over the phone.
- For Deposits: Follow the online payment instructions on the Deep Impact Registration Page when you initially register your group.
 - o Select: Pay by Credit Card under payment method
 - Manually enter the deposit amount (number registered multiplied by per person deposit amount) on the same screen on which you enter your credit card information, paying careful attention that the deposit invoice is correct.
- For Installments or Final Payments:
 - If you wish to make a payment using your Credit Card <u>AFTER YOUR GROUP IS REGISTERED</u>, you will need to contact **Dollie Noa at 800-395-5102**, ext. 5598 or **Tina Holder at 800-395-5102**, ext. 5596

If you have any issues making a credit card payment, please contact our office immediately.

DO NOT HAVE INDIVIDUALS MAKE PAYMENTS DIRECTLY TO BAPTISTS ON MISSION.

It is your responsibility to collect all payments from your group and then submit a team payment to our office via church check or credit card.





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Thank you for your order, if you have any questions please Contact Us.

Student Ministry Leader,

You have been added to 2023 Deep Impact Hendersonville.

Thank you so much for registering your group for Hendersonville. We are excited to serve with you, and we cannot wait to see how God is going to work through your students. You will receive logistics for each camp from the site coordinator in the coming months. We are here to serve you, so please do not hesitate to contact us with any questions you may have. You can reach Melanie at mcrawford@ncbaptist.org.

When you registered, you had the opportunity to pay the deposit for your group by credit card. If you would prefer to mail a check for your deposit, please make checks out to: Baptists on Mission

Memo line: Deep Impact specific camp

Baptists on Mission PO Box 1107 Cary, NC 27512

Thank you for registering for Deep Impact 2023! We are so excited your group will be joining us this year as we serve others and share Christ,

As you prepare for Hendersonville June 19-24, 2023 please read the following information as you plan your group's trip.

All Deposits are non-refundable and are due 2 weeks after registration.

May 29

- Final payment is due
- Registration Form

lease complete the form below and return it to this email: deepimpact@ncbaptist.org.

REGISTRATION FORM

June 19 - Forms Due Upon Arrival

Background Check Investigation Form

-Covenant Form

-Medical Form (2 copies each)

Please include "DI" and your "Invoice Number" on all checks to ensure your account is credited with your payment!



FAQ's Regarding Changes to Group Numbers and Payments:

Can I increase the number of participants after I register?

- Yes. You can add additional participants <u>provided space is available</u> at the Deep Impact Mission Week you are registered to attend.
- If you need to add additional numbers, please contact our office to confirm space availability and our staff will make the addition if spots are open.
- The non-refundable per person deposit must be paid within 2 weeks of increasing your numbers.
- There is NO GUARANTEE that you can add spots even if your group is already registered for that week.

What do I do if my numbers decrease after registering my team?

- Contact our office as soon as possible to inform us that your numbers are decreasing.
 - This is important so that groups on the waiting list have the opportunity to register to serve with Deep Impact.
 - o This also allows us to adjust your account balance.
- If your total numbers decrease and you notify our office **BEFORE** the **Final Balance Due Date** (3 weeks prior to your arrival at Deep Impact), any payments (minus the non-refundable per person deposit) can be applied to the remaining group balance.
- If your numbers decrease **AFTER** the **Final Balance Due Date** (3 weeks prior to your arrival at Deep Impact), please contact our office immediately. You are responsible for the full balance for the total number registered prior to the decrease.

Fees are not refundable after the Final Balance Due Date.

If I have someone drop out, can I fill their spot with someone else?

- Absolutely!! If your numbers do not change, you do not have to do anything.
- Make sure you make any adjustments on your Group Information Form prior to sending it into our office
- If you already submitted your **Group Information Form**, please contact us immediately with the necessary changes.
- Any payments made (including the non-refundable per person deposit) can be applied to another person as long as your total numbers do not change.

What is the deadline to making changes to my group numbers?

- You may make changes to your group numbers up to three weeks prior to your arrival at Deep Impact by contacting our office as soon as possible.
- If changes need to be made **AFTER** the Final Balance Due Date (3 weeks prior to your arrival at Deep Impact), please contact our office immediately.

Can a group register for a Deep Impact last minute?

- Yes, but registration closes once a mission week reaches its capacity.
- If registration is closed, contact our office to see if there are spots open for that specific mission
 week.
- If you register prior to the Final Payment Due Date, please follow our deposit and payment procedures.
- If you register within three weeks of trip date, full payment is due at the time of registration.

Adult Leader Requirements

Adult Leaders are vital to ensuring your group has the best possible experience while serving on mission during your Deep Impact Week. Adult Leaders play a key role on our mission teams, mission projects, and host location. Deep Impact is a Student Mission Week, so please do not bring an excessive number of adults as this will limit the number of spaces for students.

1. All Adult Leaders:

- a. Must be members of your church
- b. Relate well with students and adults
- c. Have a heart from missions and are adaptable to situations associated with missions
- d. Are willing serve as leaders on their mission teams and take direction from Deep Impact Staff
- e. Must have a current background check on file with your church (see page 21)
- f. Must be 21 years of age or older
- g. For DI International Mission Weeks: the majority of your leaders must be 25 years of age and older

2. Leader to Student Ratio Requirements:

- Ratios are based upon the number of Adults and Students of the same gender.
 - a. Minimum of 1 Adult Leader if you have 5 or less students of the same gender
 - i. The best practice is to bring at least two adults per gender in this case.
 - ii. Groups with lower numbers may be placed in rooms with other groups.
 - b. Minimum of 2 Adult Leaders if you have 6 to 15 students of the same gender
 - c. Minimum of **3 Adult Leaders** if you have **16 to 25 students** of the same gender
 - d. Minimum of 4 Adult Leaders if you have 25 or more students of the same gender.

Example: A group that has **10 female students** and **17 male students** must bring a minimum of **2 female leaders** and **3 male leaders**.

- 3. A background check is required for all participants (students and adults) 18 years of age and older. This is the responsibility of the church to obtain a valid background check for all qualifying participants prior to arriving for the mission week. (See the *Affirmation of Completion of Background Investigation on page 21*).
- 4. Two or more screened adults may share lodging with a group of minors. No adult may sleep in the same bed as a minor at any time. In all situations, supervising adults must be of the same gender as the minors they are supervising.
- 5. Due to the leadership and supervision requirements on all Adult Leaders and the nature and safety concerns of the mission work related to Deep Impact, **Deep Impact Mission Week policies DO NOT permit young children to attend our mission weeks, even if it is with a parent. Deep Impact Mission Week participants must be in 6th Grade or older.**
- 6. All Adult Leaders must read and sign the **Deep Impact Adult Leader Code of Conduct** form on page 23. Bring these signed forms with you to check-in when you arrive at your lodging location.

Deep Impact Device and Social Media Guidelines

Cell phones and mobile devices have become a part of everyday life. As such, the following guidelines have been developed to help participants understand the appropriate use of said devices during a Deep Impact Mission Week. Keep in mind that while mobile devices are often helpful and convenient, they also have great potential to detract from the Deep Impact experience.

Please communicate these expectations to your group prior to your Mission Week:

- Cell phones are **prohibited for students during worship**. Please use a hard copy of the Bible.
- Adults are discouraged from cell phone use during worship. If an adult must use their phone, we ask they step out of the worship service and then return when done.
- Cell phones should not be used on the project sites, except as necessary by an adult.
- Deep Impact suggests that all students leave devices and phones secured in their rooms at the lodging facility during the day, as well as during worship.
- Student ministry leaders are encouraged to designate specific times for their students to use cell phones.
- All students and leaders are discouraged from sharing cell phone numbers and becoming followers on social media with participants from other groups nor with any person they meet while serving on the mission projects.
- Video game systems are not allowed at any Deep Impact Mission Week.

IMPORTANT DISCLOSURE: Any electronic device(s) or other valuables are brought at the risk of the person bringing the property. Deep Impact and Baptists on Mission are not be responsible for the damage, loss or theft of any personal property brought to any mission week.

Deep Impact Mission Week Forms

All Deep Impact Forms are available for download on the Deep Impact website: baptistsonmission.org/di

Deep Impact Group Information Form:

This form includes all the information for all participants (students and adults) from your group, including:

- Names, ages, grades
- Mission preferences
- Group vehicles/transportation for the mission week including drivers authorized to transport teams using your vehicles
- Food allergies
- T-shirt sizes
- Any additional information needed for the Mission Week

The **Deep Impact Group Information Form** must be emailed to our office **NO LATER THAN 3 WEEKS PRIOR TO YOUR MISSION WEEK (the early the better).** Delays in submitting this form on time will impact the mission project team selections for your group, slow down the check-in process when you arrive for the Mission Week, and potentially delay your team receiving their t-shirts until after the Mission Week.

The **Deep Impact Vehicle Acknowledgement** is due to our office **NO LATER THAN 3 WEEKS PRIOR TO YOUR MISSION WEEK.**

WHAT TO BRING WITH YOU AT CHECK-IN

When your group arrives at the Deep Impact host location, Deep Impact Staff will be on-site to greet and guide your team. We ask that the **main Adult Leader** for each church come to check-in desk while our Deep Impact Staff guides your group in unpacking your vehicles.

You must have these forms with you when you arrive (Please do not email or upload these to our staff). We require hard copies of these forms:

- Affirmation of Completion of Background Investigation
- Adult Leader Code of Conduct (1 for each Adult Leader)
- Medical Forms (2 copies) for each participant (students AND adutls).
 - o These are required even if a student's parent is with them on the trip.
- Participant Covenant for each participant (students and adults).

Final payment in the form of a church check if your group has not paid in full prior to the week.

- NOTE the NEW CREDIT CARD POLICY on page 15 if you plan to pay with your credit card at check-in.
- Unless arrangements are made prior to arrival, final payment is due prior to the week.
- Groups that have outstanding balances may forfeit participation on the Mission Week without refund of monies paid.



2025 Affirmation of Completion of Background Investigation

A background check must be performed on each person attending Deep Impact 18 years old and above. This includes both students and adults who are 18 years old and above. Your church may choose which agency is used to perform the background checks on each person 18 years old and above. If your church already provides background checks, you can use this information.

If you do not currently conduct background checks, two good options are Protect My Ministry at www.protectmyministry.com and First Point Background Screening Resources at www.firstpointscreening.com. You do not have to use these, but the company you do use should be reputable and conduct a thorough check for volunteers working with minors.

If any background check comes back with a felony or seriou issue with the Deep Impact Director and determine if that ad			
Deep Impact Location	p Impact Location Date of Week		
The following people from (name of church)			
located at (street address, city and state) been cleared by background checks – performed by a profe	have		
students and minors and to participate in other activities at E	Deep Impact during the above indicated week.		
Any person who is found to have criminal convictions related Deep Impact. Use more than one sheet if necessary.	d to sexual offenses shall in no case be permitted to attend		
Name of Adult	Indicate what person is doing: chaperoning, driving a vehicle, teaching Bible Studies, etc.		
	hairperson of deacons/elders, head of personnel or member in a leadership position.		
Printed name			
Signature	Date		
Position in Church			

PLEASE BRING THIS FORM WITH YOU AT CHECK-IN



2025 Deep Impact Mission Week Participant Covenant

(Every Participant MUST Complete This Form)

Mission Week Location:	Mission Week Date:
Name of Participant:	
In compliance with the expectations of Deep agreement as a participant in the aforemention	Impact Mission Weeks, I enter into the following covenant oned week.
I will exhibit a Christ-like character at all ti 23) is evident in my words and actions. Th	imes, living in such a way that the fruits of the Spirit (Gal. 5:22-nis includes the following commitments.
 I will dress appropriately, using the guide I will assist in ensuring the safety of the e For both my protection and the protection anyone during the Deep Impact week. 	feelings, and property of others. es established for care of the facility. es or illicit drugs while engaged in this ministry or event. elines offered in the <i>Guide for Appropriate Dress</i> .
I do not have any of the following that wo	uld exclude me from working with minors:
An illness or disease that may affect myA conviction of a criminal offense.	work with children or students.
 Been held liable to a court for a civil wrong family court. 	ngdoing or an order made against me by a matrimonial or
Been dismissed, disciplined, move to oth	ner work or resigned from any paid or voluntary work as a result t my conduct resulted in any kind of harm to children or
I agree to the above expectations and otherwise that would keep me from mi	behaviors and know of no reason outlined above or nistry with children and students.
Printed Name:	Date:
Participant Signature:	
	is under 18):

PLEASE BRING THIS FORM WITH YOU AT CHECK-IN



2025 Deep Impact Adult Leader Code of

Conduct

All Adult Leaders will uphold the highest standards of ethical, professional behavior, above reproach in the sight of God and man. To that end, all adult leaders will dedicate themselves to carrying out the mission of Baptist State Convention of North Carolina ("BSCNC") (and the churches and ministries it serves) with honesty, loyalty, trustworthiness, integrity, impartiality, love and respect for others.

Therefore, each Adult Leader agrees to comply with the following, including but not limited to:

- 1. I will conduct myself in such a way that does not dishonor Jesus Christ, the Scriptures or His mission of the Great Commission. Philemon 2:1-8; Romans 12:1-2; Colossians 1:9-14; 1 John 2:6; Ephesians 5:1-2
- 2. I will obey the laws of both the United States and, when BSCNC has international involvement, the laws of the respective countries, in a manner consistent with Romans 13. Romans 13:1-5; Titus 3:1-2; 1 Peter 2:13-14
- 3. I will respect the structure and responsibilities of BSCNC's governing Board and uphold and implement policies adopted by the governing Board and Management. Romans 13:1-5; Titus 3:1-2; Hebrews 13:17
- 4. I will demonstrate the highest standards of personal integrity, truthfulness, and honesty in all activities in order to inspire confidence and trust in such activities. Proverbs 12:17; 11:1; 12:22; 19:1; Colossians 3:9; Matthew 5:37
- 5. I will respect and protect any privileged and confidential information to which I have access in the course of their chaperone duties, with the exception of any mandatory reporting I must make pursuant to Paragraph 10 below. Proverbs 11:13; 12:23
- 6. I will not commit any acts that adversely affect the safety of one's self or other persons, including violating an established safety rule or generally accepted safe practice. Philemon 2:3; 1 Corinthians 12:25; Ephesians 4:32
- 7. I will not practice or participate in gossip, talking maliciously about (whether rumor or fact) another BSCNC participant. Proverbs 20:19; 25:9; Romans 14:13; 1 Timothy 5:13; James 4:11
- 8. I will not practice sabotage, i.e. undermining the efforts of BSCNC or jeopardizing the health and safety of any BSCNC participant. 1 Peter 2:1
- 9. I will not practice any form of discrimination or harassment. Romans 12:17-21; 1 Peter 3:8-9; Ephesians 4:29; James 1:26. Harassment includes any act or omission that directly or indirectly creates an intimidating, hostile, or offensive environment.
- 10. I will not practice or participate in sexual harassment. Proverbs 11:9; Romans 12:10; Ephesians 4:29; 5:3-4. Sexual harassment includes any unwanted or unwelcome physical or verbal conduct that directly or indirectly creates an intimidating, hostile, or offensive environment. All adult leaders are subject to mandatory reporting laws in North Carolina. Any adult leaders that witnesses any form of discrimination or harassment must report it immediately to their church group leader. Adult leaders will avoid any type of inappropriate conduct, which can include inappropriate or suggestive comments, gestures, or physical contact, written or social media communication.
- 11. I will treat all persons with respect and compassion, regardless of race, religion, gender, maternity, marital or family status, disability, sex, age or national origin. John 13:34; Galatians 3:28; 5:14; Ephesians 2:14; 4:32. I will not allow any type of bullying, and if I observe harassment or bullying of any kind, I will intervene in an appropriate way and immediately notify my church group leader.

If any Adult Leader is found to be in violation of this Code of Conduct, BSCNC reserves the right to take whatever personnel and disciplinary actions it deems appropriate up to and including removal, and BSCNC reserves the right to do so in its sole and absolute discretion. BSCNC also reserves the right to reject volunteer chaperone status based upon sexual misconduct.

I have read and understand the Chaperone Code of Conduct:

Print Name:	
Signature:	Date:
All Adult Leaders must read and sign this form.	Bring with you at check-in.

2025 Deep Impact Mission Week Medical Form (Every Participant MUST Complete This Form)

DI Location and Date:	Name of	Church:		
Name	Age	Date of Birth		
Parents/Guardian		Phone (
Mailing Address				
In case of emergency notify	Phone ()_	Re	elation	
Name of Pastor of Church	Phone	e (<u>) -</u> -		
MEDICAL PROFILE General Health (Check One)Excelle If FAIR or POOR please explain condition	entGood	Fair		
List any medical difficulties for which you are cu	urrently being treated			
List any medicines or substances to which you	are allergic.			
List any medications you are currently taking				
List any previous operations or serious illnesses	S			
List any special diet (for medical purposes)				
Check childhood diseases: □CHICKEN POX	□MEASLES □MUMPS. □	WHOOPING COUGH	□OTHER_	
Date of Tetanus Immunization: /	_/Family Physician_			
INSURANCE INFORMATION				
INSURANCE COMPANY				
SUBSCRIBER NAME				
SUB. #PLACE OF EN				
WORK PHONE NUMBER ()		ONTACT NUMBER (_)_	-	
My permission is granted for the DEEP IMPA obtain necessary medical attention in case of participant, my child may be photographed or these photos/videos may be used in promotic information is correct and I do hereby release North Carolina, North Carolina Baptists On Mactions or cause of action, past, present, or for participating in DEEP IMPACT. Please complete and sign below (students un Participants Signature	CT STAFF, CHURCH OFF sickness or injury to my car videotaped during the nor onal materials. I, the underse and forever discharge all lission and their employees uture arising out of any dander 18 years of age required.	amper. I also understand mal DEEP IMPACT can signed, do hereby verify sponsors, the Baptist Stand from any and all clarge or injury while emptes parent/custodial sign	d that as a np activitie that the a ate Conveaims, demoloyed by ature)	es and bove ention of nands, or
Parent/Custodial Signature		Date	1	1
Parent/Custodial Name (print)				

PLEASE BRING (2) COPIES OF THIS FORM WITH YOU AT CHECK-IN

2024 Deep Impact Vehicle Policy

The success of Deep Impact Mission Weeks depends on adequate transportation for all mission teams for the entire week. Each participating church is not only responsible for providing transportation for their group's travel to and from the Mission Week, but also providing the use of their transportation throughout the week for mission teams. Approved drivers for each vehicle your church provides will serve as drivers for their assigned mission team for the week. All drivers (regardless of vehicle) will be required to see that all participants traveling in their vehicles wear seat belts and that they operate the vehicle safely and within the law.

Mission Teams will consist of 2 to 3 adults and 9 to 10 students depending on the project and the size of the vehicle. It is important that each church bring enough vehicles to allow a ratio of 1 vehicle (or combination of vehicles) per 11 to 13 participants (students and adults).

For example:

- If your church has 40 participants, you will need to provide enough vehicles for 3 mission teams (3 teams of 11 to 13 participants)
- If your church has 35 participants, you will need to provide enough vehicles for 3 mission teams (3 teams of 11 to 13 participants)
- If you church has 20 participants, you will need to provide enough vehicles for 2 mission teams (2 teams of 11 to 13 participants)
- If your church has 11 participants, you will need to provide enough vehicles for 1 mission team of 11 to 13 participants.

Most churches use 15-passenger vans (either church owned or rented) for the Mission Week. Some use a combination of 15-passenger vans and personal vehicles. Just be sure that the number of vehicles you bring is adequate for mission teams (including supplies for the mission site and coolers for lunches and water). If you need any assistance confirming the number of vehicles needed for the Mission Week, please contact Brandon Powell, Deep Impact Director.

Due to the nature of mission trips and the necessity for adequate and accessible transportation, **coach buses** (whether church owned or hired) are not suitable for our Deep Impact Mission Weeks. Groups that choose to travel in coach bus are still responsible for providing adequate transportation for mission teams as described above (whether personal vehicles or rented vans) and should notify Brandon Powell as soon as possible.

Important Safety Information Concerning 15-Passenger Vans

There is an increased risk of accidents for using *older model* (eg. Econoline-style vans of any make) 15-passenger vans when people or weight of any kind are placed in the rear seat (or in the area of the rear seat, for those vans which have had the rear seat removed). Weight in this (extended) area of the van has been found to make the vehicle unstable in the event of an emergency (such as when the driver turns sharply in order to avoid an accident). Because of this increased risk of accidents involving 15-passenger vans due to this weight distribution problem, Deep Impact will not send mission teams out assigning participants to ride in the back seat of 15-passenger vans. Furthermore, this space (in the back-seat area of the van) is not to be used by our teams to transport equipment, supplies, or anything else that would add weight to this area of the van.

Therefore, the maximum number of people that we will assign to any older model 15-passenger van will be 11 participants. Newer model 15-passenger vans will be allowed a maximum of 13-passengers.

We realize our Deep Impact transportation policies may require your group to bring more vehicles than you originally planned. The very nature of mission trips necessitates adequate vehicles for all teams. We appreciate your cooperation in making the Mission Week a successful and life-impacting week for all participants and those we serve on our sites.

Each vehicle must have an updated and stocked first-aid kit in them at all times.

2024 Deep Impact Vehicle Acknowledgement

I have read and understand the Deep Impact Vehicle Policy regarding transportation for our groups participation in Deep Impact Mission Weeks. I also understand that we must provide coolers for each vehicle as indicated in the packing list, and that each vehicle is required to have an updated and stocked first-aid kit in them at all times.

Date:	
Church Name:	•
Deep Impact Mission Week Date and Location:	
Printed Name of Group Leader:	
Signature of Group Leader:	

PLEASE EMAIL THIS FORM TO <u>DEEPIMPACT@NCBAPTIST.ORG</u> AT LEAST 3 WEEKS PRIOR TO CAMP