

2026 Deep Impact Student Missions



Leader's Guide



Gospel Centered, Mission Focused, Life Impacting

Student Ministry Leaders,

Thank you for registering for a **Deep Impact Mission Week**. We are excited you have chosen to equip your students to live On Mission through Deep Impact.

Our vision at **Deep Impact** is that every Christian Student and Adult Leader will see themselves as a Missionary who is able to share Christ's love through their words and actions. We believe that a Christian is called, gifted, and sent by God to help engage all Christians and churches in glorifying God by meeting needs in Jesus' name.

This leader's guide contains all the important information you need to prepare yourself and your group for your **Deep Impact Mission Week**. Please take the time to read through this guide. Do not hesitate to contact our office if you have any questions or if we can assist you in the planning and preparation for your mission week and throughout the year. Our contact information is below.

Our prayer is that your group will make a **Deep Impact** for Jesus Christ and that Jesus Christ will make a **Deep Impact** in the life of your group. We appreciate the privilege to partner with you this summer.

Our office number is 800.395.5102 and you can also visit us online at baptistsonmission.org/di

See you at **Deep Impact!!**

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Deep Impact Mission Week Preparation Guide

Your **Deep Impact Mission Week** is a **Mission Trip** that requires preparation. **Mission Trips** require a servant's heart, a willingness to be stretched, an adaptable spirit, and a desire to allow God to work in you and through you to accomplish mighty things for His glory.

Mission Trips don't always go as planned, don't always place us in the most luxurious of conditions, or always meet our expectations. But **Mission Trips** do afford us the opportunity to say "YES" to God before we even know the questions... "Yes" to long days, "Yes" to hard work, "Yes" to being uncomfortable, "Yes" to sharing Christ in word and deed, "Yes" to seeing God work in ways we never expected, and "Yes" to opening our hearts to God's call upon our lives to fulfill the Great Commission!!

Deep Impact is not just a week of missions, but rather a movement of students and adults willing to be equipped and mobilized for a life of serving On Mission for Christ!!

The success of your week and what type of experience your group has depends on how well they are prepared to serve On Mission during the week. As the leader of your group, we want to help you prepare your students and adult leaders to join God where He is already at work on the mission field.

The following pages are here to help you in your preparations as the leader. **Please make sure you submit all payments and documentation to us by the noted deadlines.** This ensures our team is prepared for your group, prevents administrative delays, and makes your week the best experience possible.

The following is a suggested timeline to help you prepare for your mission week. We are here to assist you in any way as you prepare for the week. Pay close attention to the deadlines as stated. These will become very important.

Deep Impact Preparation Timeline

- | | |
|--|-----------------------------------|
| • Registration for Deep Impact Opens | September 1 |
| • Parent Meeting | 5 weeks prior to camp date |
| • Team Roster Form | 3 weeks prior to camp date |
| • Final Payment | 3 weeks prior to camp date |
| • Affirmation of background checks form | due at checkin |
| • Covenant / Medical Forms | due at checkin |

General Deep Impact Information

Deep Impact Mission Weeks

Deep Impact Mission Weeks are more than just using your hands and feet on the mission field. Our desire is for all participants to learn more about God's call upon their lives, how they can use their calling to live on mission in their churches and communities,, and for participating churches to learn how they can lead their members to live missionally in all areas of their lives.

Deep Impact Free Time Opportunities

Each of our mission sites have indoor and outdoor equipment and activities of which you are welcome to participate. There is sports equipment provided at each location for outdoor activities and board games, cards, etc. for indoor activities. This is a great time to relax and enjoy fellowship with other church groups.

Deep Impact T-Shirts

Every Deep Impact participant receives a DI Themed T-Shirt as part of their registration fee. Please be sure to include a shirt size for each participant (students and adults) on your **Deep Impact Information Form**. Each site will have a limited number of extra shirts for the Mission Weeks, so please make sure the sizes are correct. We may not be able to exchange sizes. Failure to include this information will result in a delay in your group receiving their shirts.

Deep Impact Missions Offering

Each summer Deep Impact Mission Week participants have the opportunity to give to the Deep Impact Missions Offering. This offering will go to one specific area of ministry supported by North Carolina Baptists On Mission.

The 2025 Mission Offering went to help those affected by Hurricane Helene in Western North Carolina. DI will send you the 2026 Deep Impact Missions Offering promo video in the spring of 2026 so you can prepare your group to give to this offering during your mission week.

Mission Team and Parents Meeting Guide

The following information is a guide to help you provide parents, students and adult leaders with all the information they need for their Deep Impact Mission Week. Understanding this is simply a guide and should certainly be modified as necessary to fit your particular situation.

Introduction and Prayer

5 minutes

- What is Deep Impact? Spend a few minutes explaining what Deep Impact is to your parents so they will know how to pray for and prepare their student to go.

Review Deep Impact Forms (medical, covenant)

5 minutes

- It is good to have parents complete these forms while you have them together at this meeting.

What to Bring, Device and Media Guidelines

10 minutes

- It is a good idea to make a copy of these pages for each parent and participant.
- Please make sure to cover the **Guide for Appropriate Dress** with all students, parents and leaders.
- **We expect you and your leaders to address any issues.**

Review Daily Schedule

5 minutes

- Go over the sample schedule so that students know what to expect and parents know how to pray for their students.

Mission Team Experience

5 minutes

- Make sure you review the information on the Deep Impact Mission Teams and Mission Projects pages of this guide.
- Take time to explain that your group will be placed on mission teams and will serve with students and adults from other churches.

Expectations and Goals for your Mission Week

5-10 minutes

- It is important for you to set goals and expectations for your group for the week.
- This is the time to discuss the timeline for money due, your expectations of students on mission, and other elements important to making your Mission Week a success.

Questions and Answers

5-10 minutes

- Take the last few minutes to answer any questions still left unresolved.

Complete Deep Impact Information Form

10 minutes

- Assign an adult leader to enter this information on the **Deep Impact Information Form** spreadsheet on a laptop/computer
- One at a time, have each participant go to assigned adult leader to provide their information
 - This form will provide each participant's information including t-shirt sizes, food allergies, and mission project preferences.

What You Need to Bring to Your Deep Impact Mission Week

LODGING NEEDS:

- Church groups will be assigned rooms based upon their number of participants, space availability, and total size of the DI Mission Week.
- Groups are not allowed to switch room assignments or set up in areas not designated for their group.
- Any rooming assignment issues should be taken up with the site coordinator once you arrive.
 - All sites have bunk beds with twin sized mattresses/pads.
 - Depending on the size of your group, you may share rooms with another group.

Everyone needs to bring:

- Appropriate clothing for a Mission Trip (see **Guide for Appropriate Dress**)
- Sleeping bag or sheets that fit a twin-sized mattress.
- Pillow, towels, washcloth
- Soap, deodorant, toothbrush and toothpaste
- Shampoo, hair dryer
- Shower shoes
- **Closed-toed shoes that fully cover the foot (these are required while serving on ALL MISSION SITES; Sandals and Croc-style shoes are not considered closed-toes shoes)**
- Sandals, Crocs and open-toed shoes are fine during times you are at the lodging facility

Other Items Needed:

- Bible (we encourage everyone to bring a printed Bible and not use their cell phones for worship)
- **Re-fillable Water Bottle (please have your name clearly labeled on the bottle)**
- Insect repellent
- Hat and sunscreen
- Work gloves
- Completed Medical Form (your leader should have 2 copies of your form)
- Money for Missions Offering

Expectations for Appropriate Dress at Deep Impact Mission Weeks

(please share this with all your participants)

Deep Impact Student Mission Weeks are designed to engage students and adults with mission experiences that advance the gospel of Jesus Christ on our mission sites, lodging location, and communities we are serving. The actions, attitudes, and attire of each participant are reflections of Christ, your church, Deep Impact, and the ministries we partner with during the week.

As we have already mentioned, Deep Impact is a Mission Week. Serving on mission is about others and less about ourselves. Many, if not all, of the locations you will serve will place you in direct contact with non-believers. There will also be others in the community who will be watching from a distance. We want to make sure every person at every location sees Jesus reflected in us.

Following are our Expectations for Appropriate Dress for ALL participants. To ensure we do our best to make Deep Impact a great experience for everyone, and to respect the partners we work with, we require that all participants (students and adults) adhere to the guidelines below:

- Clothing may not contain language, pictures, advertisements, or symbols of an offensive nature.
- Shirts with sleeves are required at all times and must not show any portion of the belly or mid-section.
- All shorts should be mid-thigh in length or longer and not tight-fitting exercise/spandex shorts.
 - This applies while on mission sites and while on the lodging campus.
- Clothing with tears or holes in inappropriate places is not permitted.
- Clothing should not be tight-fitting or exposing in any way.
- Pajamas or other sleepwear is not permitted outside your lodging room.
- Shoes must be worn at all times outside of the lodging room.
 - On mission sites, all participants will wear closed-toe shoes.
 - Around the lodging campus, participants may wear sandals or other kinds of shoes.
- All participants must be fully clothed in accordance to this guide while walking to and from shower facilities.

The Student Ministry Leader from each church is responsible for explaining these guidelines to each participant (students and adults) prior to the mission week so they are aware of the expectations and can pack accordingly. It is also the Student Ministry Leader's responsibility to enforce these expectations during the mission week.

Deep Impact reserves the right to send any participant home who is in violation of our policies. No refunds are given.

What Each Church/Group Needs to Bring

for Their Deep Impact Mission Week

1 – 48-60-quart chest cooler per vehicle.

- These are used to transport lunches to mission sites during the week.

1 – 4-5-gallon water cooler per vehicle.

1 – First-Aid Kit for each vehicle. It must be updated and fully stocked.

Please make sure your Church/Group name is clearly marked on your coolers.

Food and Drinks

An area will be designated at each location for groups to keep their personal coolers and snacks they bring for the week. Each group is responsible for their own items.

**Food and drinks (except water) are NOT PERMITTED
in rooms or outside designated areas!!!**

Notice

- Video game systems, alcohol, tobacco, illegal drugs, weapons (including pocket knives) of any kind are not permitted at Deep Impact Mission Weeks.
- Any phones, computers, tablets or other valuables are brought at your own risk. It is best to leave these items at home!! Make sure you read the **Device and Media Guidelines**.
- Deep Impact, Baptists on Mission, and the Baptist State Convention of North Carolina are not responsible for any damage to, loss and/or theft of any personal property brought to any Deep Impact Mission Week.

DEEP IMPACT MISSION TEAMS & MISSION PROJECTS

(Please share this information with all participants from your group)

Mission Teams will be comprised of a mixture of students and adults from all the churches participating in the Mission Week. Please make sure you prepare your group to serve alongside students and adults from other churches during the week. Our goal is to make sure at least two people from the same church serve together on a mission team during the week.

Due to the size of our Mission Weeks and scheduling processes, we do not take special requests in placing students and/or adults together on mission teams, except in the following situations (all special situations should be noted on your **Deep Impact Group Information Form**):

- A student has a medical situation that requires them to serve with one of your adult leaders
- You have students that should not be placed on the same team together (please note reason)
- A student or adult leader has a medical condition preventing them from serving in a particular mission area

Mission Team Assignments are based upon the specific projects and available transportation for the team.

No student or adult is allowed to switch their mission team with another person or join another team.

If you have a **SPECIAL SITUATION**, please see the site coordinator..

Preparing your group for what to expect during their Deep Impact Mission Week is the best way to be pro-active in preventing and minimizing potential issues during the week.

- Each participant (students and adults) will serve on a mission team. Mission Projects are designed to provide the best mission experience for all participants and those our teams will be serving.
- Please know that our staff prayerfully puts the mission teams together and places each team where they can make the greatest impact for Jesus Christ. Many factors affect these decisions, including the project needs of the community we are serving, availability of proper resources and supplies, logistical and transportation requirements, skills and experience of team members, and time required to complete each project.
- Deep Impact Mission Projects are grouped into five (5) different categories. The top two ministry preferences from each student and adult from your group should be recorded on your **Deep Impact Information Sheet** and submitted to our office no later than 3 weeks prior to your mission week. While we do our very best to match up each student and adult with their desired project preference, no one is guaranteed to be placed on a specific mission team or mission site.

We trust in the sovereignty and wisdom of God to place us where He needs us to make a Deep Impact for Him. Your efforts in preparing your group for all possibilities will allow their hearts to be open to God's moving during our mission week.

Our Deep Impact Site Coordinator is there to ensure you have a great week, but it is you and your team that will be serving on the mission site. Everyone on the team, Students and Adults, are there to serve On Mission during the week. Every team member is important and plays a key role in the success of your mission project. Spend time reviewing the following roles with your group to help them prepare for the mission week.

ADULT LEADERSHIP ROLES *(All adults will be assigned a leadership role on their mission team).* Make sure you note the roles best suited for your leaders on your **Group Information Form** and that you communicate with your adults the roles you assign them to for the week so they can prepare.

Team Leader

- The team leader will be the lead person on each team to ensure that the mission project is completed.
- The team leader supervises the site and serves as the contact person for the team.
- Communicates daily with the Deep Impact Site Coordinator on the project progress.
- Team Leaders may also serve as Team Drivers.

Team Encourager

- The encourager assists the Team Leader in leading and caring for the students.
- This person assists the team leader in keeping up with medical forms, making sure lunches and water coolers are on the vehicle, and keeping the team engaged.

Team Driver

- Each group must have a qualified adult driver for each vehicle they bring to the mission week.
- The drivers you assign to your vehicles will serve as Team Drivers for the week.
- Drivers may be assigned to a team that doesn't have members of their church group.
- The Team Driver may also serve as the Team Leader or Team Encourager.

Team Support

- Any adults not assigned a role should be prepared to serve alongside the students and assist the Team Leader, Team Encourager and Team Driver as needed.
- They also help maintain a safe environment for all participants.

MISSION PROJECTS:

The Site Coordinator is responsible for all projects and will assign each group to the appropriate project. **Please remember that adult team members should not alter the scope of the mission projects nor change mission teams with other adults. If there is an issue, please communicate with the Site Project Coordinator.**

Local churches, ministry partners, Baptist associations, and groups associated with Baptists on Mission generate the mission projects for the week. Mission Teams will serve in cooperation with these groups and in most cases, will serve alongside their staff and volunteers.

- Always remember that during the week you not only represent Jesus Christ, but your church, Deep Impact, Baptists on Mission, the North Carolina Baptist State Convention, and the organization you are serving.

Our Deep Impact Site Project Coordinators work hard to make sure these projects provide our teams the opportunity to serve in word and deed during the week. Some teams may remain at one site all week while others may serve at various locations throughout the day and/or week. Some teams may interact with a lot of people and some teams may only get to interact with a few. Remember this is a Mission Trip and remember why you are here, so be ready to adapt as needed.

Below is a general listing of the types of projects your students and adults will serve on during your mission week. Final project selections for each Deep Impact location are based upon the specific needs within the community, the churches and organizations we partner with for the week, and availability of resources.

While we do our very best to assign students and adults to their preferred choices, make sure your group knows that there are no guarantees they will be placed on a specific team and/or a specific project.

Please make sure you include every participant's (students and adults) preferred choices on the **Deep Impact Information Form** you submit to our office. This information assists us as we prayerfully place participants on their mission teams for the week.

Mission Week Projects include, but are not limited to:

Children's Ministry

- Work with children in a variety of settings, sharing the gospel through VBS-style activities, in addition to other possible methods.

Sports and Recreation

- Use sports camps, recreation centers, local parks among other methods to share the gospel in the community.

Community Outreach/Servanthood Evangelism

- Use acts of kindness to earn the opportunity to share the gospel. Examples include cleaning yards, prayer walking/street evangelism, farm ministry, water distribution, thrift stores, car washes, helping seniors, etc.

Construction

- Work in areas of light construction, painting, landscaping to help someone in need. Examples include debris cleanup, accessibility ramps, painting, repairs, etc.

Senior Adult Ministry

- Work with seniors in the community. Examples include nursing homes, senior centers, life enrichment centers, and special needs adults.

Deep Impact Payment Policies

Please refer to the **Deep Impact Payment Schedule** on the deep impact page to determine the cost and important payment dates for the mission week you registered to attend.

- When registering, please be conservative in your numbers as **the deposit is non-refundable**.
- **NEW POLICY FOR DEPOSITS AND FINAL PAYMENTS**Once registration is complete, you will receive an invoice. The deposit will be due 2 weeks from the date of the invoice. The remaining balance will be due no later than 3 weeks from the mission camp start date. We prefer a church check, however if you wish to pay by credit card, your total cost per person will have a 3% service fee added.

Deep Impact ~ Mission Weeks:

- Registration fees include lodging, meals, program, materials/supplies, t-shirt, and insurance.
- **NOT INCLUDED** are vehicles and fuel for the mission week (see **Transportation Policies**) and any activities and/or meals during any free time off campus.

Deposits:

- All deposits are **non-refundable** and are due **within 2 weeks of registration for NC sites**.
- If your deposit is not submitted within 2 weeks, please contact our office to make payment arrangements so your group will not lose their spot for the week desired.
- In the event deposit payment is not received, Deep Impact reserves the right to cancel group registrations.
- Groups may re-register for a Deep Impact week providing space is available. There is no guarantee the week desired will be available.
 - Please contact our office prior to re-registering.
- If there is a need to wait until a new budget year to pay the deposit, please contact our office to make payment arrangements.

Installments and Final Payments:

- You may make payments on your group balance at any time (see **Making Payments** below).
- Unless otherwise noted, **all remaining group balances** are due to the Baptists On Mission office no later than three weeks prior to your arrival at Deep Impact.
- Refer to the **Deep Impact Payment Schedule** to find the specific due date for final payments.

Making Payments:

The preferred method of making payments is by church check to avoid the extra credit card fees, however credit card payments can be made (with a 3% fee added).

1. **CHECK PAYMENTS:** **This is the preferred method of payment for Deposits and Payments.**
 - NO service fees are applied to check payments.
 - If you plan to make your deposit using a check, once you register you will receive an invoice with the deposit amount due. You have 2 weeks from the date of the invoice to pay your deposit.
 - **Mail Check Payments to:**
 - Deep Impact c/o Baptists On Mission, PO Box 1107, Cary, NC 27512.
 - For all Check Payments, please include a copy of your invoice (or your invoice number in the memo section) that you received via email once you completed your group registration.

FAQ's Regarding Changes to Group Numbers and Payments:

Can I increase the number of participants after I register?

- Yes. You can add additional participants provided space is available at the Deep Impact Mission Week you are registered to attend.
- If you need to add additional numbers, please contact our office to confirm space availability and our staff will make the addition if spots are open.
- The non-refundable per person deposit must be paid within 2 weeks of increasing your numbers.
- There is NO GUARANTEE that you can add spots even if your group is already registered for that week.

What do I do if my numbers decrease after registering my team?

- Contact our office as soon as possible to inform us that your numbers are decreasing.
 - This is important so that groups on the waiting list have the opportunity to register to serve with Deep Impact.
 - This also allows us to adjust your account balance.
- If your total numbers decrease and you notify our office **BEFORE** the **Final Balance Due Date** (3 weeks prior to your arrival at Deep Impact), any payments (minus the non-refundable per person deposit) can be applied to the remaining group balance.
- If your numbers decrease **AFTER** the **Final Balance Due Date** (3 weeks prior to your arrival at Deep Impact), please contact our office immediately. You are responsible for the full balance for the total number registered prior to the decrease.

Fees are not refundable after the Final Balance Due Date.

If I have someone drop out, can I fill their spot with someone else?

- Absolutely!! If your numbers do not change, you do not have to do anything.
- Make sure you make any adjustments on your **Group Information Form** prior to sending it into our office.
- If you already submitted your **Group Information Form**, please contact us immediately with the necessary changes.
- Any payments made (including the non-refundable per person deposit) can be applied to another person as long as your total numbers do not change.

What is the deadline to making changes to my group numbers?

- You may make changes to your group numbers up to **three weeks prior** to your arrival at Deep Impact by contacting our office as soon as possible.
- If changes need to be made **AFTER** the Final Balance Due Date (3 weeks prior to your arrival at Deep Impact), please contact our office immediately.

Can a group register for a Deep Impact last minute?

- Yes, but **registration closes once a mission week reaches its capacity.**
- **If registration is closed**, contact our office to see if there are spots open for that specific mission week.
- If you register prior to the Final Payment Due Date, please follow our deposit and payment procedures.
- If you register within three weeks of the trip date, full payment is due at the time of registration.

Adult Leader Requirements

Adult Leaders are vital to ensuring your group has the best possible experience while serving on mission during your Deep Impact Week. Adult Leaders play a key role on our mission teams, mission projects, and host location. Deep Impact is a Student Mission Week, so please do not bring an excessive number of adults as this will limit the number of spaces for students.

1. **All Adult Leaders:**

- a. Must be members of your church
- b. Relate well with students and adults
- c. Have a heart for missions and are adaptable to situations associated with missions
- d. Are willing to serve as leaders on their mission teams and take direction from Deep Impact Staff
- e. Must have a current background check on file with your church (see page 21)
- f. Must be **21 years of age or older**

2. **Leader to Student Ratio Requirements:**

- Ratios are based upon the number of Adults and Students of the same gender.
 - a. Minimum of **1 Adult Leader** if you have **5 or less students of the same gender**
 - i. The best practice is to bring at least two adults per gender in this case.
 - ii. Groups with lower numbers may be placed in rooms with other groups.

3. **A background check is required for all participants (students and adults) 18 years of age and older.** This is the responsibility of the church to obtain a valid background check for all qualifying participants prior to arriving for the mission week. (See the ***Affirmation of Completion of Background Investigation*** on page 21).

4. Two or more screened adults may share lodging with a group of minors. No adult may sleep in the same bed as a minor at any time. In all situations, supervising adults must be of the same gender as the minors they are supervising.

5. Due to the leadership and supervision requirements on all Adult Leaders and the nature and safety concerns of the mission work related to Deep Impact, **Deep Impact Mission Week policies DO NOT permit young children to attend our mission weeks, even if it is with a parent. Deep Impact Mission Week participants must be in 6th Grade or older.**

6. All Adult Leaders must read and sign the **Deep Impact Adult Leader Code of Conduct** form on page 23. Bring these signed forms with you to check-in when you arrive at your lodging location.

Deep Impact Device and Social Media Guidelines

Cell phones and mobile devices have become a part of everyday life. As such, the following guidelines have been developed to help participants understand the appropriate use of said devices during a Deep Impact Mission Week. Keep in mind that while mobile devices are often helpful and convenient, they also have great potential to detract from the Deep Impact experience.

Please communicate these expectations to your group prior to your Mission Week:

- Cell phones are **prohibited for students during worship**. Please use a hard copy of the Bible.
- Adults are discouraged from cell phone use during worship. If an adult must use their phone, we ask they step out of the worship service and then return when done.
- Cell phones should not be used on the project sites, except as necessary by an adult.
- Deep Impact suggests that all students leave devices and phones secured in their rooms at the lodging facility during the day, as well as during worship.
- Student ministry leaders are encouraged to designate specific times for their students to use cell phones.
- All students and leaders are discouraged from sharing cell phone numbers and becoming followers on social media with participants from other groups nor with any person they meet while serving on the mission projects.
- Video game systems are not allowed at any Deep Impact Mission Week.

IMPORTANT DISCLOSURE: Any electronic device(s) or other valuables are brought at the risk of the person bringing the property. Deep Impact and Baptists on Mission are not be responsible for the damage, loss or theft of any personal property brought to any mission week.

Deep Impact Mission Week Forms

All Deep Impact Forms are available for download on the Deep Impact website: baptistsonmission.org/di

Deep Impact Group Information Form:

This form includes all the information for all participants (students and adults) from your group, including:

- Names, ages, grades
- Mission preferences
- Group vehicles/transportation for the mission week including drivers authorized to transport teams using your vehicles
- Food allergies
- T-shirt sizes
- Any additional information needed for the Mission Week

The **Deep Impact Group Information Form** must be emailed to our office **NO LATER THAN 3 WEEKS PRIOR TO YOUR MISSION WEEK (the early the better)**. Delays in submitting this form on time will impact the mission project team selections for your group, slow down the check-in process when you arrive for the Mission Week, and potentially delay your team receiving their t-shirts until after the Mission Week.

The **Deep Impact Vehicle Acknowledgement** is due to our office **NO LATER THAN 3 WEEKS PRIOR TO YOUR MISSION WEEK**.

WHAT TO BRING WITH YOU AT CHECK-IN

When your group arrives at the Deep Impact host location, Deep Impact Staff will be on-site to greet and guide your team. We ask that the **main Adult Leader** for each church come to check-in desk while our Deep Impact Staff guides your group in unpacking your vehicles.

You must have these forms with you when you arrive (Please do not email or upload these to our staff). We require hard copies of these forms:

- **Affirmation of Completion of Background Investigation**
- **Adult Leader Code of Conduct** (1 for each Adult Leader)
- **Medical Forms** (2 copies) for each participant (students AND adults).
 - o These are required even if a student's parent is with them on the trip.
- **Participant Covenant** for each participant (students and adults).

2026 Affirmation of Completion of Background Investigation

A background check must be performed on each person attending Deep Impact 18 years old and above. This includes both **students and adults** who are 18 years old and above. Your church may choose which agency is used to perform the background checks on each person 18 years old and above. If your church already provides background checks, you can use this information.

If you do not currently conduct background checks, two good options are Protect My Ministry at www.protectmyministry.com and First Point Background Screening Resources at www.firstpointscreening.com. You do not have to use these, but the company you do use should be reputable and conduct a thorough check for volunteers working with minors.

If any background check comes back with a felony or serious driving issue, you must contact our office to discuss the issue with the Deep Impact Director and determine if that adult will be allowed to serve during the Deep Impact Week.

Deep Impact Location _____ Date of Week _____

The following people from (name of church) _____

located at (street address, city and state) _____

_____ have been cleared by background checks – performed by a professional company – to accompany, chaperone, work with students and minors and to participate in other activities at Deep Impact during the above indicated week.

Any person who is found to have criminal convictions related to sexual offenses shall in no case be permitted to attend Deep Impact. Use more than one sheet if necessary.

Name of Adult	Indicate what person is doing: chaperoning, driving a vehicle, teaching Bible Studies, etc.

This form is certified by signature of pastor, chairperson of deacons/elders, head of personnel committee, or other church staff or member in a leadership position.

Printed name _____

Signature _____ Date _____

Position in Church _____

PLEASE BRING THIS FORM WITH YOU AT CHECK-IN



2026 Deep Impact Mission Week Participant Covenant

(Every Participant MUST Complete This Form)

Mission Week Location: _____ Mission Week Date: _____

Name of Participant: _____

In compliance with the expectations of Deep Impact Mission Weeks, I enter into the following covenant agreement as a participant in the aforementioned week.

I will exhibit a Christ-like character at all times, living in such a way that the fruits of the Spirit (Gal. 5:22-23) is evident in my words and actions. This includes the following commitments.

- I will speak kindly and use language consistent with being a follower of Christ.
- I will demonstrate respect for the rights, feelings, and property of others.
- I will respect the facility and the guidelines established for care of the facility.
- I will not consume alcohol, tobacco, vapes or illicit drugs while engaged in this ministry or event.
- I will dress appropriately, using the guidelines offered in the ***Guide for Appropriate Dress***.
- I will assist in ensuring the safety of the environment for those around me.
- For both my protection and the protection of others, I will make every effort not to be alone with anyone during the Deep Impact week.
- I will be mindful of my interactions with others, especially at it pertains to physical contact.

I do not have any of the following that would exclude me from working with minors:

- An illness or disease that may affect my work with children or students.
- A conviction of a criminal offense.
- Been held liable to a court for a civil wrongdoing or an order made against me by a matrimonial or family court.
- Been dismissed, disciplined, move to other work or resigned from any paid or voluntary work as a result of complaints, charges or allegations that my conduct resulted in any kind of harm to children or students.

I agree to the above expectations and behaviors and know of no reason outlined above or otherwise that would keep me from ministry with children and students.

Printed Name: _____ Date: _____

Participant Signature: _____

Parent/Guardian Signature (if the participant is under 18): _____

Note Any Disclosures Here: _____

PLEASE BRING THIS FORM WITH YOU AT CHECK-IN

2026 Deep Impact Adult Leader Code of Conduct

All Adult Leaders will uphold the highest standards of ethical, professional behavior, above reproach in the sight of God and man. To that end, all adult leaders will dedicate themselves to carrying out the mission of Baptist State Convention of North Carolina ("BSCNC") (and the churches and ministries it serves) with honesty, loyalty, trustworthiness, integrity, impartiality, love and respect for others.

Therefore, each Adult Leader agrees to comply with the following, including but not limited to:

1. I will conduct myself in such a way that does not dishonor Jesus Christ, the Scriptures or His mission of the Great Commission. Philemon 2:1-8; Romans 12:1-2; Colossians 1:9-14; 1 John 2:6; Ephesians 5:1-2
2. I will obey the laws of both the United States and, when BSCNC has international involvement, the laws of the respective countries, in a manner consistent with Romans 13. Romans 13:1-5; Titus 3:1-2; 1 Peter 2:13-14
3. I will respect the structure and responsibilities of BSCNC's governing Board and uphold and implement policies adopted by the governing Board and Management. Romans 13:1-5; Titus 3:1-2; Hebrews 13:17
4. I will demonstrate the highest standards of personal integrity, truthfulness, and honesty in all activities in order to inspire confidence and trust in such activities. Proverbs 12:17; 11:1; 12:22; 19:1; Colossians 3:9; Matthew 5:37
5. I will respect and protect any privileged and confidential information to which I have access in the course of their chaperone duties, with the exception of any mandatory reporting I must make pursuant to Paragraph 10 below. Proverbs 11:13; 12:23
6. I will not commit any acts that adversely affect the safety of one's self or other persons, including violating an established safety rule or generally accepted safe practice. Philemon 2:3; 1 Corinthians 12:25; Ephesians 4:32
7. I will not practice or participate in gossip, talking maliciously about (whether rumor or fact) another BSCNC participant. Proverbs 20:19; 25:9; Romans 14:13; 1 Timothy 5:13; James 4:11
8. I will not practice sabotage, i.e. undermining the efforts of BSCNC or jeopardizing the health and safety of any BSCNC participant. 1 Peter 2:1
9. I will not practice any form of discrimination or harassment. Romans 12:17-21; 1 Peter 3:8-9; Ephesians 4:29; James 1:26. Harassment includes any act or omission that directly or indirectly creates an intimidating, hostile, or offensive environment.
10. I will not practice or participate in sexual harassment. Proverbs 11:9; Romans 12:10; Ephesians 4:29; 5:3-4. Sexual harassment includes any unwanted or unwelcome physical or verbal conduct that directly or indirectly creates an intimidating, hostile, or offensive environment. All adult leaders are subject to mandatory reporting laws in North Carolina. Any adult leaders that witnesses any form of discrimination or harassment must report it immediately to their church group leader. Adult leaders will avoid any type of inappropriate conduct, which can include inappropriate or suggestive comments, gestures, or physical contact, written or social media communication.
11. I will treat all persons with respect and compassion, regardless of race, religion, gender, maternity, marital or family status, disability, sex, age or national origin. John 13:34; Galatians 3:28; 5:14; Ephesians 2:14; 4:32. I will not allow any type of bullying, and if I observe harassment or bullying of any kind, I will intervene in an appropriate way and immediately notify my church group leader.

If any Adult Leader is found to be in violation of this Code of Conduct, BSCNC reserves the right to take whatever personnel and disciplinary actions it deems appropriate up to and including removal, and BSCNC reserves the right to do so in its sole and absolute discretion. BSCNC also reserves the right to reject volunteer chaperone status based upon sexual misconduct.

I have read and understand the Chaperone Code of Conduct:

Print Name: _____

Signature: _____ **Date:** _____

All Adult Leaders must read and sign this form. Bring with you at check-in.

2026 Deep Impact Mission Week Medical Form

(Every Participant MUST Complete This Form)

DI Location and Date: _____ Name of Church: _____

Name _____ Age _____ Date of Birth _____

Parents/Guardian _____ Phone (____) ____ - _____

Mailing Address _____

In case of emergency notify _____ Phone (____) ____ - _____ Relation _____

Name of Pastor of Church _____ Phone (____) ____ - _____

MEDICAL PROFILE

General Health (Check One) _____ Excellent _____ Good _____ Fair _____ Poor

If FAIR or POOR please explain condition _____

List any medical difficulties for which you are currently being treated. _____

List any medicines or substances to which you are allergic. _____

List any medications you are currently taking. _____

List any previous operations or serious illnesses. _____

List any special diet (for medical purposes). _____

Check childhood diseases: ☐CHICKEN POX ☐MEASLES ☐MUMPS. ☐WHOOPING COUGH ☐OTHER _____

Date of Tetanus Immunization: _____ / _____ / _____ Family Physician _____

INSURANCE INFORMATION

INSURANCE COMPANY _____ POLICY # _____

SUBSCRIBER NAME _____ DOB of Subscriber _____

SUB. # _____ PLACE OF EMPLOYMENT _____ OCCUPATION _____

WORK PHONE NUMBER (____) ____ - _____ OTHER CONTACT NUMBER (____) ____ - _____

PERMISSION TO TREAT AND PHOTO/VIDEO NOTICE

My permission is granted for the DEEP IMPACT STAFF, CHURCH OFFICIAL, or ADULT present or in charge to obtain necessary medical attention in case of sickness or injury to my camper. I also understand that as a participant, my child may be photographed or videotaped during the normal DEEP IMPACT camp activities and these photos/videos may be used in promotional materials. I, the undersigned, do hereby verify that the above information is correct and I do hereby release and forever discharge all sponsors, the Baptist State Convention of North Carolina, North Carolina Baptists On Mission and their employees and from any and all claims, demands, actions or cause of action, past, present, or future arising out of any damage or injury while employed by or participating in DEEP IMPACT.

Please complete and sign below (students under 18 years of age requires parent/custodial signature)

Participants Signature _____ Date _____ / _____ / _____

Parent/Custodial Signature _____ Date _____ / _____ / _____

Parent/Custodial Name (print) _____

PLEASE BRING (2) COPIES OF THIS FORM WITH YOU AT CHECK-IN

2026 Deep Impact Vehicle Policy

The success of Deep Impact Mission Weeks depends on adequate transportation for all mission teams for the entire week. Each participating church is not only responsible for providing transportation for their group's travel to and from the Mission Week, but also providing the use of their transportation throughout the week for mission teams. Approved drivers for each vehicle your church provides will serve as drivers for their assigned mission team for the week. All drivers (regardless of vehicle) will be required to see that all participants traveling in their vehicles wear seat belts and that they operate the vehicle safely and within the law.

Mission Teams will consist of 2 to 3 adults and 9 to 10 students depending on the project and the size of the vehicle. It is important that each church bring enough vehicles to allow a ratio of 1 vehicle (or combination of vehicles) per 11 to 13 participants (students and adults).

For example:

- If your church has 40 participants, you will need to provide enough vehicles for 3 mission teams (3 teams of 11 to 13 participants)
- If your church has 35 participants, you will need to provide enough vehicles for 3 mission teams (3 teams of 11 to 13 participants)
- If your church has 20 participants, you will need to provide enough vehicles for 2 mission teams (2 teams of 11 to 13 participants)
- If your church has 11 participants, you will need to provide enough vehicles for 1 mission team of 11 to 13 participants.

Most churches use 15-passenger vans (either church owned or rented) for the Mission Week. Some use a combination of 15-passenger vans and personal vehicles. Just be sure that the number of vehicles you bring is adequate for mission teams (including supplies for the mission site and coolers for lunches and water). If you need any assistance confirming the number of vehicles needed for the Mission Week, please contact Brandon Powell, Deep Impact Director.

Due to the nature of mission trips and the necessity for adequate and accessible transportation, **coach buses (whether church owned or hired) are not suitable for our Deep Impact Mission Weeks.** Groups that choose to travel in coach buses are still responsible for providing adequate transportation for mission teams as described above (whether personal vehicles or rented vans) and should notify Brandon Powell as soon as possible.

Important Safety Information Concerning 15-Passenger Vans

There is an increased risk of accidents for using *older model* (eg. Econoline-style vans of any make) 15-passenger vans when people or weight of any kind are placed in the rear seat (or in the area of the rear seat, for those vans which have had the rear seat removed). Weight in this (extended) area of the van has been found to make the vehicle unstable in the event of an emergency (such as when the driver turns sharply in order to avoid an accident). Because of this increased risk of accidents involving 15-passenger vans due to this weight distribution problem, Deep Impact will not send mission teams out assigning participants to ride in the back seat of 15-passenger vans. Furthermore, this space (in the back-seat area of the van) is not to be used by our teams to transport equipment, supplies, or anything else that would add weight to this area of the van.

Therefore, **the maximum number of people that we will assign to any older model 15-passenger van will be 11 participants. Newer model 15-passenger vans will be allowed a maximum of 13-passengers.**

We realize our Deep Impact transportation policies may require your group to bring more vehicles than you originally planned. The very nature of mission trips necessitates adequate vehicles for all teams. We appreciate your cooperation in making the Mission Week a successful and life-impacting week for all participants and those we serve on our sites.

Each vehicle must have an updated and stocked first-aid kit in them at all times.