

"Whatever you do,
work heartily, as for
the Lord and not for
men, knowing that from
the Lord you will receive
the inheritance as your
reward. You are serving
the Lord Christ."

LEADER'S GUIDE

SUMMER 2021





Children's Ministry Leaders,

Thank you for registering for a DI Kids Camp. For over twenty-five combined years, Deep Impact and DI Kids have served as a catalyst for others coming to know Jesus, and we look forward to how God is going to use this ministry this year and in the future for his glory. Our goal is to provide camp experiences that are gospel-centered, missions-focused, and life-impacting.

This leader's guide is offered for your benefit, and we ask that you take time to read through it, so that you will have a better understanding of what our expectations and camp goals are.

We hope that this week of camp will assist you, as the leader, in developing within your children a passion for the work that Christ has called us all to – the work of the Great Commission.

Our team is here to serve you as you prepare for camp, as you serve and work, and in the days and months following. Please do not hesitate to reach out to us at 800.395.5102. You can also visit us online at baptistsonmission.org/camps/di-kids.

We appreciate you, and we look forward to partnering with you in the gospel!

In Christ,

Dollie Noa, Director Deep Impact Kids dnoa@ncbaptist.org

Jordan Caddell, Director Deep Impact Missions jcaddell@ncbaptist.org

Melanie Crawford, Events Assistant mcrawford@ncbaptist.org

Ashley Baugham, Project Coordinator deepimpact@ncbaptist.org

Site Coordination Team



Preparation Guide

The following is a suggested guide for preparation timelines. We are here to assist you in any way as you prepare for the week. Pay close attention to the deadlines as stated. These will become very important.

Parent Meeting 5 weeks prior to camp date

Deep Impact Pre-Trip Bible Study 4 weeks prior to camp date

Deep Impact T-Shirt Order Form 3 weeks prior to camp date

Team Roster Form 3 weeks prior to camp date

Affirmation of Background Investigation Completion Due at Check-in

Covenant/Medical Forms Due at Check-in

Final Payment Due 3 weeks prior to camp date

Post-trip Follow-up 1 week after camp ends



Parent/Guardian Meeting Guide

The following information is a guide to help you provide parents of your students with all the information they need to send their students to Deep Impact. Understand this is simply a guide and should certainly be modified as necessary to fit your particular situation.

Introduction and Prayer

5 minutes

What is DI Kids? Spend a few minutes explaining what DI Kids is to your parents so they will know how to pray for and prepare their student to go.

Forms (medical, covenant, T-shirt and mission preference)

15 minutes

It is good to have parents complete these forms while you have them together at this meeting.

What to Bring 10 minutes

It is a good idea to make a copy of the "What to Bring" page for every parent. There are no laundry facilities. Please make sure to cover the "Guide for Appropriate Dress" with all students and parents.

Sample Daily Schedule

5 minutes

Go over the sample schedule so that students know what to expect and parents know how to pray for their students.

Mission Team Experience

5 minutes

Take time to explain that your children will be placed on mission teams to give them the greatest exposure to the types of mission projects in which DI Kids are involved. They will work with children from other churches. Your adult leaders will also be placed on a mission team. (Every effort will be made to allow parent chaperones to work with their child).

Church's Expectations

10 minutes

While DI Kids is a pre-packaged mission week, it is important for you to set goals and expectations for the week. This is the time to discuss the timeline for money due, your expectations of students on mission, and other elements important to success.

Questions and Answers

5-10 minutes

Take the last few minutes to answer any questions still left unresolved.



What to Bring

Lodging Needs

- Sleeping Bag or Twin Sheets
- Pillow
- Towel(s)
- Washcloth
- Soap
- Deodorant
- Toothbrush and Toothpaste
- Shampoo
- Hair Dryer
- · Hygiene Items as Needed
- Shower Shoes
- Shower Cover-Up
 - (for use between shower facility and sleeping area)
- Closed-toe Shoes

Other Items

- Bible
- Water Bottle
 - Available at DI Store
- Insect Repellant
- Sunscreen
- Signed Covenant
- Completed Medical Form
- Mission Offering
- Money for DI Store

Income from the DI Store is used to support mission projects and ministry at all DI locations. We thank you in advance for your support.

Coolers

- 1 48-quart chest cooler <u>per vehicle</u>. These are used to transport lunches to mission sites during all domestic weeks.
- 1 4-5 gallon water cooler per vehicle.
- 1 First-Aid Kit for each vehicle.

If any student group wishes to make use of coolers for their own church group (i.e. storing drinks), coolers in addition to the ones above should be brought.

Notice

Alcohol, tobacco, illegal drugs and weapons of any kind are not permitted on the Deep Impact campuses or mission sites. Pocket knives are considered weapons and can only be carried at the construction sites if needed. Any electronic device or other valuable is brought at the risk of the person bringing the property. Please see the Media Policy. Deep Impact and Baptists on Mission will not be responsible for the damage, loss or theft of any personal property brought to any camp.



Mission Team Structure

Local partners, Baptist associations, and groups associated with Baptists on Mission generate the project opportunities and prepare all aspects of the project for each group. Mission teams then complete the projects during the camp week. DI combines the efforts of site coordinators, summer staff members, volunteers, and student leaders to successfully make this process work.

In an effort to ensure the best missions experience possible, and in an effort to understand the training that will take place prior to serving on the mission projects, please become familiar with the following information regarding adult leader roles.

Adult Leader Roles

All adults must choose from one of the following roles.

Team Leader

The team leader will be the key person on each team to ensure that the mission project is completed. The team leader supervise the site and serve as the contact person for the team.

Team Encourager

The encourager works to assist in leading and caring for the students. This person assists the team leader in keeping up with medical forms, making sure lunches are on the vehicle, and keeping morale.

Please remember that neither of these roles is responsible for the planning of the mission projects or the activities on the project, but instead serves to help equip the students to complete the projects. The DI Staff are present to guide all groups every step of the way.



Payment Policy

DI Kids Location and Date	Registration Fee per person	Non-Refundable Deposit per person	Final Balance Due Date
Red Springs Weekend May 14-16	\$110	\$50	April 23
Shelby Mini-Week June 13-16	\$135	\$60	May 23
Blowing Rock Weekend June 17-20	\$135	\$60	May 27
Red Springs Mini-Week June 27-30	\$135	\$60	June 6
Red Springs Mini-Week July 1-4	\$135	\$60	June 10
Duplin County Mini-Week July 5-8	\$135	\$60	June 14
Duplin County Mini-Week July 11-14	\$135	\$60	June 20
Mundo Vista Mini-Week August 1-4	\$190	\$90	July 11
Shelby Weekend September 24-26	\$110	\$50	September 3
Duplin County Weekend November 5-7	\$110	\$50	October 15

- DI Kids Registration fees include lodging, meals, program, materials/supplies, t-shirt, and insurance.
- All fees are paid directly to Baptists on Mission.
- The per person non-refundable deposit is due within 2 weeks of registration. If deposit is not received within 2 weeks, every effort will be made to contact the leader to make payment. In the event deposit payment is not made, registration will be voided.
- If you need to wait until a new budget year to pay the deposit, please contact Dollie Noa at (800) 395-5102, ext. 5598.

When registering, please be conservative in your numbers because the <u>deposit is non-refundable</u>. As long as space is available, participants can be added up until the date of camp.

- The remaining balance per person is due to the Baptists on Mission office no later than three weeks before your arrival at DI Kids. See chart above.
- The DI Kids fee can be applied to another person. Fees are not refundable after the balance due date except in the event of serious illness or death in the immediate family.
- If a group registers within three weeks of camp date (with available space), full non-refundable per person payment is due at registration.
- Additions can be made at any time as long as space is available.

To pay the per person deposit by credit card at the time of registration:

- 1. Follow the online registration payment options.
- 2. Manually enter the deposit amount on the credit card information screen, paying careful attention that the deposit invoice is correct (this officially reserves your spots).
- 3. Questions: contact Melanie Crawford at (800) 395-5102, ext. 5596 or Tracey Ford, ext. 5596.
- 4. Checks may be mailed to DI Kids, NCBM, PO Box 1107, Cary, NC 27512. Please include the invoice that you have received by email once online registration is complete. (This process will be the same when paying final balance).



Guide for Appropriate Dress

DI Kids Missions Weeks are designed to advance the gospel of the Lord Jesus Christ in communities near and far. It is the prayer of our leadership that each week will significantly impact communities for the Kingdom, as well as the students and leaders who are serving those communities. Following this guide for appropriate dress will assist in keeping all focus on our God. To ensure we do our best to make DI Kids a great experience for everyone, and to respect the partners we work with, we require that all participants adhere to the guidelines below.

The primary responsibility for implementation of these guidelines is that of the student ministry leader.

- Clothing may not contain language, pictures, advertisements, or symbols of an offensive nature.
- Shirts with sleeves are required at all times.
- Shorts should be modest in length.
- Clothing with tears or holes in inappropriate places is not permitted.
- Clothing should not be tight-fitting or exposing in any way.
- Shoes must be worn at all times outside of the lodging room.
- On mission sites, all participants will wear closed-toe shoes.
- Around camp, participants may wear sandals or other kinds of shoes.
- If swimsuits are used at any point during the week, they should be modest.
 - o Males: short-style worn on the hips, not below.
 - Females: one-piece suits, or two-piece suits on which the two pieces meet.

In the event that a participant opts not to adhere to the above guidelines, the church group leader will be notified, at which point he or she should address the issue. If non-compliance continues, the offending participant may not be permitted to participate in camp activities or mission projects.



Chaperone Requirements

- 1. A good rule of thumb for all student and children's workers is that there always be at least two non-related, screened adults present to supervise.
- 2. All chaperones with youth on a Deep Impact trip must be **21 years of age or older** and submit to a background check.
- 3. DI Kids depends on adult chaperones for a variety of reasons. One is to make sure all children from your church enjoy their experience and have adult supervision. Another is to make sure we have enough adult leadership for our mission projects. With this in mind, we request a ratio of 2 adults for the first 6 students of the same gender and then 1 more for each additional 6 students. If a group has fewer than 5 students of either gender, the group will be permitted to have 1 adult per gender. If this is the case, adults will only be allowed to lodge in the same room as their students when more than one other student and adult are present. Although this is allowed, it is still best practice to bring at least two adults per gender. When having difficulty securing adult chaperones, please consider having adults split time during the week.
- 4. A background check will be required for all persons age 18+ (students and adults) seeking to work with minors on a mission project. (See the *Affirmation of Completion of Background Investigation*).
- 5. Two or more screened adults may share lodging with a group of minors. No adult may sleep in the same bed as a minor at any time. In all situations, supervising adults must be of the same gender as the minors they are supervising.

Some churches allow older youth to work with their children's group. If a church would like to include youth, they cannot be counted as chaperones. If youth attend a DI Kids, the number of youth attending cannot be more than the ratio of adults. Example: 10 children, 2 youth, 2 adults. Please contact Dollie Noa for more information at dnoa@ncbaptist.org. Youth over 18 must have a background check.



Camp Forms

All camp forms follow this page. Camp forms can be found in this Leader's Guide or separately on our website. Please take note of which forms are due prior to camp and which ones are only to be turned in at camp.

Forms Due Prior to Camp

Forms that are due prior to camp should be <u>uploaded to the form submission link provided in the post-registration email or that can be found on our website</u>. Please be sure to use the passphrase that was sent in the registration follow-up email.

- Team Roster (Children)
- Adult Team Roster and Phone Contacts
- Vehicles and Transportation
- Food Allergies
- T-Shirt Order

Forms Due Upon Arrival

Forms that are due upon arrival should not be submitted prior to the camp arrival date. Please do not upload these to the Form Submission Portal. The following forms should be turned in (as a hard copy) at camp registration on the day camp begins.

- Affirmation of Completion of Background Investigation
- Medical Form (2 copies of each)
- Covenant

To assist in denoting which forms are due at which point, the above information is repeated in red at the bottom of each form.



Affirmation of Completion of Background Investigation

A background check must be performed on each person attending DI Kids 18 years old and above. This includes both students and adults who are 18 years old and above. Your church may choose which agency is used to perform the background checks on each person 18 years old and above. If your church already provides background checks, you can use this information. Baptists on Mission has a contract with Protect My Ministry in which you can obtain background checks. The link for Protect My Ministry is: http://protectmyministry.com/ncbaptist/. The BSCNC also makes use of First Point. If you would like to set up an account with First Point, please contact Scott Hall at 800.288.7408, ext. 3037 or send him an email at shall@firstpointresources.com. You will be given a special rate of \$10 per person for the appropriate background check. If you choose to use First Point, setting up an account takes some time. If any background check comes back with a felony or serious driving issue, you must contact our office to discuss the issue with the Deep Impact Director. As a reminder, you do not have to use Protect My Ministry or First Point. You may use another reputable company.

DI Kids Location	Date of Week
The following people from	(name of church),
located at	ks – performed by a professional company – to accompany,
Any person who is found to have criminal convictions re Deep Impact.	elated to sexual offenses shall in no case be permitted to attend
Name of Adult	Indicate what person is doing: chaperoning, driving a vehicle, teaching Bible Studies, etc.
Use more than one sheet if necessary This form is certified by signature of pastor, chairperson of dean on a leadership position.	acons/elders, head of personnel committee, or other church staff or membe
Position in Church	
Printed name	
Signature	Date



Covenant

Location and Date	Name of Church_

In compliance with the expectations of DI Kids Camps, I enter into the following covenant agreement as a participant in the aforementioned week.

I will exhibit a Christ-like character at all times, living in such a way that the fruit of the Spirit (Gal. 5:22-23) is evident in my words and actions. This includes the following commitments.

- I will speak kindly and use language consistent with being a follower of Christ.
- I will demonstrate respect for the rights, feelings, and property of others.
- I will respect the facility and the guidelines established for care of the facility.
- I will not consume alcohol, tobacco, vapes or illicit drugs while engaged in this ministry or event.
- I will dress appropriately, using the guidelines offered in the Guide for Appropriate Dress.
- I will assist in ensuring the safety of the environment for those around me.
- For both my protection and the protection of others, I will make every effort not to be alone with anyone during the Deep Impact week.
- I will be mindful of my interactions with others, especially at it pertains to physical contact.

I do not have any of the following that would exclude me from working with minors:

- An illness or disease that may affect my work with children or students.
- A conviction of a criminal offense.
- Been held liable to a court for a civil wrongdoing or an order made against me by a matrimonial or family court.
- Been dismissed, disciplined, move to other work or resigned from any paid or voluntary work as a
 result of complaints, charges or allegations that my conduct resulted in any kind of harm to children
 or students.

I agree to the above behaviors and know of no reason outlined above or otherwise that would keep me from ministry with children and students.

Date		
	Date	



Medical Form

Location and Date	Name of	Church	1			
Name	Age		Date of Birt	h		
Parents/Guardian			Pho	ne ()_		
Mailing Address						
In case of emergency notify:	Phone ()		Relati	on	
Name Of Church			Phone ()	-		
MEDICAL PROFILE General Health (Check One)Excellent If FAIR or POOR please explain condition	Good		Fair			Poor
List any medical difficulties for which you are currently	being treated					
List any medicines or substances to which you are alle	rgic					
List any medications you are currently taking.						
List any previous operations or serious illnesses.						
List any special diet (for medical purposes).						
Check childhood diseases: □CHICKEN POX □MEAS	LES DMUMPS	□WHC	OPING COUG	H □OTHE	≣R	
Date Of Tetanus Immunization://	Family Phys	ican				
INSURANCE INFORMATION INSURANCE COMPANY			POI	_ICY #		
SUBSCRIBER NAME			DOB of Subs	scriber		
SUB. #PLACE OF EMPLOYN	MENT		occ	UPATION		
WORK PHONE NUMBER ()	OTHE	ER CON	TACT NUMBER	? (_)		
PERMISSION TO TREAT AND PHOTO/VIDEO NOTIC	<u>CE</u>					
My permission is granted for the DEEP IMPACT STAF necessary medical attention in case of sickness or injury may be photographed or videotaped during the normal used in promotional materials. I, the undersigned, do herelease and forever discharge all sponsors, the Baptist Carolina Baptist Men/Baptists on Mission from any and future arising out of any damage or injury while employ Please complete and sign below (students under 18 yearsticipants Signature	ry to my camper DEEP IMPACT ereby verify that State Conventic all claims, demand by or participers of age requi	. I also un camp actine about the ab	understand that ctivities and thes we information is the Carolina and ctions or cause of DEEP IMPACT.	as a partic se photos/ s correct a their emp of action, p	cipant, videos nd I do loyees ast, pre	my child may be hereby and North
Parent/Custodial Signature					_/	
Parent/Custodial Name (print)						



Team Roster (Children)

Leasting and Data	Name of Chample
Location and Date	Name of Church

Name Age Gender 6. 9. 10. <u>____</u> 12. <u>____</u> 14. 15. 16. <u>17.</u> 18. 19. 20.



Adult Team Roster and Phone Contacts

Location and Date		Name of Church	Name of Church		
		Adult Leaders			
Name 1.		Role (Leader/Motivator/Driver)	Gende		
_					
4.					
<u>5.</u>					
6.					
7.					
8.					
9.					
All adults must si	gn up as team lead	ders or motivators. Please indicate which role each	adult is willing to serve in.		
		Adult Mobile Phone Numbers			
For all adults com	ning to Deep Impac	ct from your church please provide us with name an	d mobile phone number.		
	Name	Mobile Phone Number			
		<u> </u>			



Vehicles and Transportation

Location and Date Nar			lame of Church		
	Vehicles/Driver Inf	ormation			
Name	Type of Vehicle	Nun	nber of Passengers		
Important S	Safety Information Cond	erning 15-Pass	senger Vans		
to avoid an accident). Because of weight distribution problem, Deep back seat of 15-passenger vans, our teams to transport equipmen. Therefore, the maximum number participants. In addition, all drive wear seat belts. If you are using this year please make sure that group that you bring, counting and transportation space for all properties.	weight of any kind are place the rear seat removed). Weigh ole in the event of an emerge of this increased risk of accide Impact will not send mission. Furthermore, this space (int, supplies, or anything else there of people that we will ask of a 15 passenger van (or vot you provide enough transport of the people that we will ask of a 15 passenger van (or vot you provide enough transport of the people that we will ask of the people that the people t	ed in the rear seat the in this (extended in this (extended in the interpretation of the back seat are that would add we saign to any 15-part all participants are the interpretation space an. This will insurt on their Deep Impally planned. We	(or in the area of the rear seat, ed) area of the van has been en the driver turns sharply in order passenger vans due to this gning participants to ride in the ea of the van) is not to be used by eight to this area of the van. The stat are traveling in their vehicles to your group to Deep Impact to that we have enough drivers apact projects. We realize that this eapologize for this inconvenience		
I have read and understand the	e above requirements rega	arding transporta	ation at Deep Impact.		
Leader's Signature		Date			



Food Allergies

Location and Date

Name of Church

Menus are set in advance. Meals are prepared using disaster relief food handling principles based on time, temperature and sanitation. Legitimate food allergies should be communicated to the coordinator in advance. These issues will be communicated to the feeding team onsite. Adults/Students needing to bring food for legitimate medical/allergy issues can be assisted with ice or refrigeration as well as access to a microwave.
Breakfast is a traditional hot meal with cereal and fruit options. Lunch is a bag style meal with either meat/cheese sandwich or PB&J with chips, fruit and cookie. Dinner is a "student friendly" hot meal with dessert.
Participant Name:
Food Allergy:
Participant Name:
Food Allergy:
Participant Name:
Food Allergy:
Participant Name:
Food Allergy:
·/



T-Shirt Order

Location and Date		Name of Church			
Caswell participants	should see the Deep Impact Casw	form is for all Deep Impact weeks, excluding Caswell. vell/World Missions Week t-shirt form. Select (1) shirt per al shirts, please indicate in the right column.			
the appropriate shirts		o camp date to ensure that the church group receives ent for any additional shirts with this form. You may 59.5102, ext. 5596.			
Size	Number (no cost)	Additional Shirts (\$12 each)			
Children S					
Children M					
Children L					
SM (adult)					
MED (adult)					
LG (adult)					
XLG (adult)					
XXLG (adult)					
XXXLG (adult)	(\$3 cost)				
XXXXLG (adult)	(\$3 cost)				
Totals	(no cost unless noted)	X \$12 = total due			