2027 Deep Impact Adult Leader Code of Conduct

All Adult Leaders will uphold the highest standards of ethical, professional behavior, above reproach in the sight of God and man. To that end, all adult leaders will dedicate themselves to carrying out the mission of Baptist State Convention of North Carolina ("BSCNC") (and the churches and ministries it serves) with honesty, loyalty, trustworthiness, integrity, impartiality, love and respect for others.

Therefore, each Adult Leader agrees to comply with the following, including but not limited to:

1. I will conduct myself in such a way that does not dishonor Jesus Christ, the Scriptures or His mission of the Great Commission. Philemon 2:1-8; Romans 12:1-2; Colossians 1:9-14; 1 John 2:6; Ephesians 5:1-2
2. I will obey the laws of both the United States and, when BSCNC has international involvement, the laws of the respective countries, in a manner consistent with Romans 13. Romans 13:1-5; Titus 3:1-2; 1 Peter 2:13-14 3. I will respect the structure and responsibilities of BSCNC's governing Board and uphold and implement policies adopted by the governing Board and Management. Romans 13:1-5; Titus 3:1-2; Hebrews 13:17
4. I will demonstrate the highest standards of personal integrity, truthfulness, and honesty in all activities in order to inspire confidence and trust in such activities. Proverbs 12:17; 11:1; 12:22; 19:1; Colossians 3:9; Matthew 5:37 5. I will respect and protect any privileged and confidential information to which I have access in the course of their chaperone duties, with the exception of any mandatory reporting I must make pursuant to Paragraph 10 below. Proverbs 11:13; 12:23
6. I will not commit any acts that adversely affect the safety of one's self or other persons, including violating an established safety rule or generally accepted safe practice. Philemon 2:3; 1 Corinthians 12:25; Ephesians 4:32 7. I will not practice or participate in gossip, talking maliciously about (whether rumor or fact) another BSCNC participant. Proverbs 20:19; 25:9; Romans 14:13; 1 Timothy 5:13; James 4:11
8. I will not practice sabotage, i.e. undermining the efforts of BSCNC or jeopardizing the health and safety of any BSCNC participant. 1 Peter 2:1
9. I will not practice any form of discrimination or harassment. Romans 12:17-21; 1 Peter 3:8-9; Ephesians 4:29; James 1:26. Harassment includes any act or omission that directly or indirectly creates an intimidating, hostile, or offensive environment.
10. I will not practice or participate in sexual harassment. Proverbs 11:9; Romans 12:10; Ephesians 4:29; 5:3-4. Sexual harassment includes any unwanted or unwelcome physical or verbal conduct that directly or indirectly creates an intimidating, hostile, or offensive environment. All adult leaders are subject to mandatory reporting laws in North Carolina. Any adult leaders that witness any form of discrimination or harassment must report it immediately to their church group leader. Adult leaders will avoid any type of inappropriate conduct, which can include inappropriate or suggestive comments, gestures, or physical contact, written or social media communication.
11. I will treat all persons with respect and compassion, regardless of race, religion, gender, maternity, marital or family status, disability, sex, age or national origin. John 13:34; Galatians 3:28; 5:14; Ephesians 2:14; 4:32. I will not allow any type of bullying, and if I observe harassment or bullying of any kind, I will intervene in an appropriate way and immediately notify my church group leader.

If any Adult Leader is found to be in violation of this Code of Conduct, BSCNC reserves the right to take whatever personnel and disciplinary actions it deems appropriate up to and including removal, and BSCNC reserves the right to do so in its sole and absolute discretion. BSCNC also reserves the right to reject volunteer chaperone status based upon sexual misconduct.

I have read and understand the Chaperone Code of Conduct:

Print Name: _____ **Signature:**_____ **Date:**_____

All Adult Leaders must read and sign this form. Bring with you at check-in.